

Pensioenfond PNO Media

EOS at Federated Hermes

Engagement by region

We engaged with 188 companies held in the Pensioenfond PNO Media portfolio on a range of 652 environmental, social and governance issues and objectives

Global

We engaged with 188 companies



- Environmental 52.3%
- Governance 15.6%
- Social 24.8%
- Strategy, Risk & Comm 7.2%

Australia & New Zealand

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 21 companies



- Environmental 44.8%
- Governance 25.9%
- Social 27.6%
- Strategy, Risk & Comm 1.7%

Emerging & Developing Markets

We engaged with 36 companies



- Environmental 61.7%
- Governance 15.7%
- Social 20.0%
- Strategy, Risk & Comm 2.6%

Europe

We engaged with 50 companies



- Environmental 62.1%
- Governance 12.8%
- Social 18.5%
- Strategy, Risk & Comm 6.6%

North America

We engaged with 65 companies



- Environmental 39.5%
- Governance 17.6%
- Social 32.9%
- Strategy, Risk & Comm 10.0%

United Kingdom

We engaged with 15 companies



- Environmental 48.8%
- Governance 4.9%
- Social 29.3%
- Strategy, Risk & Comm 17.1%

Engagement by Meta theme

We engaged with 188 companies held in the Pensioenfond PNO Media portfolio on a range of 652 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 52.3% of our engagements



- Circular Economy & Zero Pollution 17.3%
- Climate Change 61.6%
- Natural Resource Stewardship 21.1%

Social

Social topics featured in 24.8% of our engagements



- Human & Labour Rights 51.2%
- Human Capital 33.3%
- Wider Societal Impacts 15.4%

Governance

Governance topics featured in 15.6% of our engagements



- Board Effectiveness 54.9%
- Executive Remuneration 32.4%
- Investor Protection & Rights 12.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 34.0%
- Purpose, Strategy & Policies 36.2%
- Risk Management 29.8%