

Pensioenfond PNO Media

EOS at Federated Hermes

Engagement by region

We engaged with 243 companies held in the Pensioenfond PNO Media portfolio on a range of 800 environmental, social and governance issues and objectives

Global

We engaged with 243 companies



- Environmental 44.6%
- Governance 13.5%
- Social 31.3%
- Strategy, Risk & Comm 10.6%

Australia & New Zealand

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 18 companies



- Environmental 42.4%
- Governance 33.9%
- Social 15.3%
- Strategy, Risk & Comm 8.5%

Emerging & Developing Markets

We engaged with 11 companies



- Environmental 45.2%
- Governance 9.7%
- Social 19.4%
- Strategy, Risk & Comm 25.8%

Europe

We engaged with 74 companies



- Environmental 53.0%
- Governance 15.3%
- Social 21.6%
- Strategy, Risk & Comm 10.1%

North America

We engaged with 124 companies



- Environmental 39.9%
- Governance 9.0%
- Social 41.0%
- Strategy, Risk & Comm 10.1%

United Kingdom

We engaged with 15 companies



- Environmental 35.8%
- Governance 11.3%
- Social 41.5%
- Strategy, Risk & Comm 11.3%

Engagement by Meta theme

We engaged with 243 companies held in the Pensioenfonds PNO Media portfolio on a range of 800 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.6% of our engagements



- Circular Economy & Zero Pollution 19.3%
- Climate Change 62.7%
- Natural Resource Stewardship 17.9%

Social

Social topics featured in 31.3% of our engagements



- Human & Labour Rights 47.6%
- Human Capital 44.8%
- Wider Societal Impacts 7.6%

Governance

Governance topics featured in 13.5% of our engagements



- Board Effectiveness 46.3%
- Executive Remuneration 43.5%
- Investor Protection & Rights 10.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.6% of our engagements



- Corporate Reporting 38.8%
- Purpose, Strategy & Policies 31.8%
- Risk Management 29.4%