

Pensioenfond PNO Media

EOS at Federated Hermes

Engagement by region

We engaged with 112 companies held in the Pensioenfond PNO Media portfolio on a range of 362 environmental, social and governance issues and objectives

Global

We engaged with 112 companies



- Environmental 41.2%
- Governance 16.3%
- Social 28.2%
- Strategy, Risk & Comm 14.4%

Australia & New Zealand

We engaged with two companies



- Environmental 33.3%
- Governance 0.0%
- Social 33.3%
- Strategy, Risk & Comm 33.3%

Developed Asia

We engaged with nine companies



- Environmental 35.5%
- Governance 32.3%
- Social 25.8%
- Strategy, Risk & Comm 6.5%

Emerging & Developing Markets

We engaged with 15 companies



- Environmental 38.6%
- Governance 18.2%
- Social 31.8%
- Strategy, Risk & Comm 11.4%

Europe

We engaged with 34 companies



- Environmental 42.3%
- Governance 14.4%
- Social 22.1%
- Strategy, Risk & Comm 21.2%

North America

We engaged with 35 companies



- Environmental 37.8%
- Governance 13.4%
- Social 37.0%
- Strategy, Risk & Comm 11.8%

United Kingdom

We engaged with 17 companies



- Environmental 52.8%
- Governance 17.0%
- Social 17.0%
- Strategy, Risk & Comm 13.2%

Engagement by Meta theme

We engaged with 112 companies held in the Pensioenfond PNO Media portfolio on a range of 362 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 41.2% of our engagements



- Circular Economy & Zero Pollution 15.4%
- Climate Change 59.7%
- Natural Resource Stewardship 24.8%

Social

Social topics featured in 28.2% of our engagements



- Human & Labour Rights 38.2%
- Human Capital 47.1%
- Wider Societal Impacts 14.7%

Governance

Governance topics featured in 16.3% of our engagements



- Board Effectiveness 47.5%
- Executive Remuneration 44.1%
- Investor Protection & Rights 8.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 14.4% of our engagements



- Corporate Reporting 25.0%
- Purpose, Strategy & Policies 53.8%
- Risk Management 21.2%