

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1481660	HK0000608585	New World Development Co. Ltd.	Asia	Hong Kong	26/11/2020	Annual	Against	7 6 3a	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Overboarded/Too many other time commitments		1
1471756	KR7051910008	LG Chem Ltd.	Asia	South Korea	30/10/2020	Special	All For				
1473421	KR7105560007	KB Financial Group, Inc.	Asia	South Korea	20/11/2020	Special	All For				
1466587	AU0000009XB1	Brambles Limited	Australia & New Zealand	Australia	08/10/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		
1457265	AU0000000T1S2	Telstra Corporation Limited	Australia & New Zealand	Australia	13/10/2020	Annual	All For				
1461853	AU000000BHP4	BHP Group Limited	Australia & New Zealand	Australia	14/10/2020	Annual	Against	7,8 24,25 23	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
1460752	AU0000000ORG5	Origin Energy Limited	Australia & New Zealand	Australia	20/10/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		
1470100	AU0000003359	Healius Limited	Australia & New Zealand	Australia	22/10/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		
1467175	AU0000000DOW2	Downer EDI Limited	Australia & New Zealand	Australia	05/11/2020	Annual	All For	6	Concerns related to shareholder rights		
1462011	AU000000TWE9	Treasury Wine Estates Limited	Australia & New Zealand	Australia	05/11/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		
1462273	AU000000NCM7	Newcrest Mining Ltd.	Australia & New Zealand	Australia	11/11/2020	Annual	All For				
1392471	AU000000LLC3	Lendlease Group	Australia & New Zealand	Australia	20/11/2020	Annual	Against	3,4 2b 2c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance		
1453998	AU000000ANZ3	Australia & New Zealand Banking Group Ltd.	Australia & New Zealand	Australia	16/12/2020	Annual	Against	4 3 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1488949	BRSU2BACNOR0	Suzano SA	Emerging Markets	Brazil	28/12/2020	Special	All For				
1489523	KY3217651051	CK Hutchison Holdings Ltd.	Emerging Markets	Cayman Islands	18/12/2020	Special	All For				
1473810	CNE100001CG6	Midea Group Co. Ltd.	Emerging Markets	China	18/10/2020	Special	All For				
1481153	CNE1000040M1	Hangzhou Tigemed Consulting Co., Ltd.	Emerging Markets	China	20/10/2020	Special	All For				
1485575	CNE1000040M1	Hangzhou Tigemed Consulting Co., Ltd.	Emerging Markets	China	20/10/2020	Special	Against	4,5	Concerns related to shareholder rights		
1473827	CNE100002G3	China Communications Services Corp. Ltd.	Emerging Markets	China	21/10/2020	Special	All For				
1478841	CNE0000001D4	Gree Electric Appliances, Inc. of Zhuhai	Emerging Markets	China	02/11/2020	Special	All For				
1473461	CNE1000002H1	China Construction Bank Corporation	Emerging Markets	China	12/11/2020	Special	All For				
1480736	CNE1000004L9	Weichai Power Co., Ltd.	Emerging Markets	China	13/11/2020	Special	All For				
1482798	CNE1000040M1	Hangzhou Tigemed Consulting Co., Ltd.	Emerging Markets	China	26/11/2020	Special	All For				
1482797	CNE1000040M1	Hangzhou Tigemed Consulting Co., Ltd.	Emerging Markets	China	26/11/2020	Special	All For				
1492928	CNE100000HD4	China Longyuan Power Group Corp. Ltd.	Emerging Markets	China	30/12/2020	Special	All For				
1480035	INE467B01029	Tata Consultancy Services Limited	Emerging Markets	India	18/11/2020	Special	All For				
1483226	INE040A01034	HDFC Bank Limited	Emerging Markets	India	01/12/2020	Special	All For				
1484793	INE238A01034	Axis Bank Limited	Emerging Markets	India	09/12/2020	Special	All For				
1470808	ID1000095003	PT Bank Mandiri (Persero) Tbk	Emerging Markets	Indonesia	21/10/2020	Special	Against	1	Insufficient/poor disclosure		
1483015	PLK03HM000017	KGHM Polska Miedz SA	Emerging Markets	Poland	26/11/2020	Special	All For				
1481445	RU0000002477	OJSC LUKOIL PJSC	Emerging Markets	Russia	03/12/2020	Special	All For				
1472478	BE0974264930	ageas SA/NV	Europe	Belgium	22/10/2020	Special	All For				
1476622	BE0003764785	Ackermans & van Haaren NV	Europe	Belgium	09/11/2020	Special	Against	2,3	Poison pill/anti-takeover measure not in investors interests		
1384733	DK0060448595	Coloplast A/S	Europe	Denmark	09/12/2020	Annual	All For				
1488722	DK0060636678	Tryg A/S	Europe	Denmark	18/12/2020	Special	All For				
1472318	FR0000051732	ATOS SE	Europe	France	27/10/2020	Special	All For				
1478935	FR0000120693	Pernod Ricard SA	Europe	France	27/11/2020	Annual/Special	Against	10,12	Apparent failure to link pay & appropriate performance		
1409963	DE0006620006	GEA Group AG	Europe	Germany	26/11/2020	Annual	Against	9,10,11	Issue of capital raises concerns about excessive dilution of existing shareholders		
1491889	DE000TCAG172	Tele Columbus AG	Europe	Germany	30/12/2020	Annual	All For				
1466578	IE00858JV252	Seagate Technology Plc	Europe	Ireland	22/10/2020	Annual	Against	2 1a 1j	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		
1482822	IE000BTNY1115	Medtronic Plc.	Europe	Ireland	11/12/2020	Annual	All For				
1479542	IT0001078911	Interpump Group SpA	Europe	Italy	18/11/2020	Special	All For				
1470382	NL0011821302	Sanity NV	Europe	Netherlands	27/10/2020	Special	All For				
1471626	NL0011872643	ASR Nederland NV	Europe	Netherlands	28/10/2020	Special	All For				
1478739	NL0009805522	Yandex NV	Europe	Netherlands	29/10/2020	Annual	Against	9 8 7	Insufficient/poor disclosure Issue of capital raises concerns about excessive dilution of existing shareholders Issue of capital raises concerns about excessive dilution of existing shareholders		
1476942	NL0006294274	Euronext NV	Europe	Netherlands	20/11/2020	Special	All For				
1482559	PTJMTQAE0001	Jeronimo Martins SGPS SA	Europe	Portugal	26/11/2020	Special	All For				
1472001	SE0001662230	Husvarma AB	Europe	Sweden	23/10/2020	Special	All For				
1482925	SE0013121589	Embracer Group AB	Europe	Sweden	16/11/2020	Special	All For				
1484964	SE0014504817	Loomis AB	Europe	Sweden	10/12/2020	Special	All For				
1479513	CH0210483332	Compagnie Financiere Richemont SA	Europe	Switzerland	17/11/2020	Special	Against	2	Insufficient/poor disclosure		
1465747	US7427181091	The Procter & Gamble Company	North America	USA	13/10/2020	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1472923	US5128071082	Lam Research Corporation	North America	USA	03/11/2020	Annual	All For				
1472810	US144971082	Cardinal Health, Inc.	North America	USA	04/11/2020	Annual	Against	3 1a 5,6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation		2
1472922	US4824801009	KLA Corporation	North America	USA	04/11/2020	Annual	Against	3 1,6 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
1472182	US68389X1054	Oracle Corporation	North America	USA	04/11/2020	Annual	Against	5 6	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1473125	US5184391044	The Estee Lauder Companies, Inc.	North America	USA	10/11/2020	Annual	All For				
1475700	US1344291091	Campbell Soup Company	North America	USA	18/11/2020	Annual	Against	3 1,8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		
1476242	US1890541097	The Clorox Company	North America	USA	18/11/2020	Annual	Against	1,4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		
1475980	US5581021055	Western Digital Corporation	North America	USA	18/11/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		
1476576	US8718291078	Sysco Corporation	North America	USA	20/11/2020	Annual	Against	1b 1b 1d	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		
1477998	US5949181045	Microsoft Corporation	North America	USA	02/12/2020	Annual	Against	2 1,5 4	Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		

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1480563	US17275R1023	Cisco Systems, Inc.	North America	USA	10/12/2020	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1481540	US0533321024	AutoZone, Inc.	North America	USA	16/12/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1482767	US3030751057	FactSet Research Systems Inc.	North America	USA	17/12/2020	Annual	Against	1.8 3 1b	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1485852	IM00B5VQMV65	Entain Plc	United Kingdom	Isle of Man	09/12/2020	Special	All For				
1383678	JE00BJVNSS43	Ferguson Plc	United Kingdom	Jersey	03/12/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1472438	GB00B0YG1K06	The Restaurant Group Plc	United Kingdom	United Kingdom	08/10/2020	Special	Against	1.2	Apparent failure to link pay and appropriate performance		1
1467316	GB0000811801	Barratt Developments Plc	United Kingdom	United Kingdom	14/10/2020	Annual	All For				
1461847	GB00BH0P3Z91	BHP Group Plc	United Kingdom	United Kingdom	15/10/2020	Annual	Against	7.8 24.25 23	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
1469124	GB0009633180	Dechra Pharmaceuticals PLC	United Kingdom	United Kingdom	27/10/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1482326	GB00BYZDVK82	Softcat Plc	United Kingdom	United Kingdom	10/12/2020	Annual	All For				
1479497	GB0001638955	JD Wetherspoon Plc	United Kingdom	United Kingdom	17/12/2020	Annual	Against	2.3	Apparent failure to link pay and appropriate performance		1