Meeting ID	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanatio Poster By Exception	Ballot Count
1815512 HK0688002218 1825137 JP3294460005	China Overseas Land & Investment Ltd. INPEX Corp.	Asia Asia	Hong Kong Japan	31/01/2024 26/03/2024	Special Annual	All For Against	2.1	Concerns related to approach to board gender diversity	2 1
1828064 JP3164720009	Renesas Electronics Corp.	Asia	Japan	26/03/2024	Annual	All For	2.6	Lack of independence on board	1
1826297 JP3166000004	Ebara Corp.	Asia	Japan	27/03/2024	Annual	All For			1
1827114 JP3112000009	AGC, Inc. (Japan)	Asia	Japan	28/03/2024	Annual	Against	2.1	Concerns about overall performance Concerns about overall performanceConcerns related to approach to board gender diversity	1
1829915 SG1L01001701	DBS Group Holdings Ltd.	Asia	Singapore	28/03/2024	Annual	Against	6	Concerns related to inappropriate membership of committees	1
1812845 KR7015760002	Korea Electric Power Corp.	Asia Asia	South Korea	21/02/2024	Special	Against All For	1	Lack of independence on board Concerns related to approach to board gender diversity	1
1823002 KR7005930003 1822303 KR7006400006	Samsung Electronics Co., Ltd. Samsung SDI Co., Ltd.	Asia Asia	South Korea South Korea	20/03/2024 20/03/2024	Annual Annual	All For		<u> </u>	1
1820301 KR7021240007	COWAY Co., Ltd. HYUNDAI MARINE & FIRE INSURANCE Co., Ltd	Asia	South Korea	22/03/2024	Special	All For All For			1
1827329 KR7001450006 1820328 KR7105560007 1823546 KR7066570003	KB Financial Group, Inc.	. Asia Asia	South Korea South Korea	22/03/2024 22/03/2024 26/03/2024	Annual Annual	All For		†	1
1823546 KR7066570003 1830239 KR7000660001	LG Electronics, Inc. SK hynix, Inc.	Asia Asia	South Korea South Korea	26/03/2024 27/03/2024	Annual Annual	Against Against	3	Concerns related to approach to board gender diversity Concerns about overall performance	1
1821712 KR7081660003	FILA Holdings Corp.	Asia	South Korea	28/03/2024	Annual	Against	5	Pay is misaligned with EOS remuneration principles	1
1811410 AU000000NUF3 1812658 BMG0171K1018	Nufarm Limited Alibaba Health Information Technology Limited	Australia & New Zealand Emerging Markets	Australia Bermuda	01/02/2024 16/01/2024	Annual Special	All For All For			1
1810828 BMG4660A1036	Himalaya Shipping Ltd.	Emerging Markets	Bermuda	23/01/2024	Special	All For			1
1830399 BMG0171K1018 1818008 BMG2519Y1084	Alibaba Health Information Technology Limited Credicorp Ltd.	Emerging Markets Emerging Markets	Bermuda Bermuda	26/03/2024 27/03/2024	Special Annual	All For All For			1
1805101 BRVIVTACNOR0	Telefonica Brasil SA	Emerging Markets	Brazil	24/01/2024	Extraordinary Shareholders	All For			1 1
1814476 BRBBASACNOR3 1818792 BRHYPEACNOR0	Banco do Brasil SA Hypera SA	Emerging Markets Emerging Markets	Brazil Brazil	02/02/2024 21/02/2024	Extraordinary Shareholders Extraordinary Shareholders	All For All For		-	1 1
1816768 BRBBDCACNPR8	Banco Bradesco SA	Emerging Markets	Brazil	11/03/2024	Annual	Against	1		1
1821130 BRBBDCACNPR8	Banco Bradesco SA	Emerging Markets	Brazil	11/03/2024	Annual	Abstain Against	8 4,6,7,1,7,2,7,3,7,4,7,5,7,6,7 .7,7,8,7,9,7,10,7,11 10 9 5,3,5,9,5,10 5,1 5,2,5,4,5,5,5,11	Comulative/slate voting in favour of individual candidates/slates Insufficient/poor disclosure Lack of independence on board Lack of independence on board Lack of independence on board Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees	1
1821018 BRBBDCACNPR8	Banco Bradesco SA	Emerging Markets	Brazil	11/03/2024	Extraordinary Shareholders	All For	5.2,5.4,5.5,5.11		1
1825686 BRTIMSACNOR5	TIM SA (Brazil)	Emerging Markets	Brazil	28/03/2024	Annual	Against	6 3 8	Insufficient/poor disclosure Lack of independence on board Pay is misaligned with EOS remuneration principles	1
1825684 BRTIMSACNOR5 1813428 KYG5313A1013	TIM SA (Brazil) East Buy Holding Ltd.	Emerging Markets Emerging Markets	Brazil Cayman Islands	28/03/2024 18/01/2024	Extraordinary Shareholders Extraordinary Shareholders	Against All For	2	Pay is misaligned with EOS remuneration principles	1
1816464 KYG2953R1149	AAC Technologies Holdings, Inc.	Emerging Markets	Cayman Islands	06/02/2024	Extraordinary Shareholders	All For			1 1
1819211 KYG3165D1097 1818173 CLP0939W1081	C&D International Investment Group Limited Banco de Chile SA	Emerging Markets Emerging Markets	Cayman Islands Chile	23/02/2024 28/03/2024	Extraordinary Shareholders Annual	All For All For			1
1813525 CNE1000030Y7	Bethel Automotive Safety Systems Co., Ltd.	Emerging Markets	China	12/01/2024	Special	All For		<u></u>	1 1
1813134 CNE000000SH3	Changjiang Securities Co., Ltd.	Emerging Markets	China	12/01/2024	Special	Against	1 2.3.4.5	Concerns related to shareholder rights Insufficient/poor disclosure	1
1813540 CNE000001790	Gemdale Corp.	Emerging Markets	China	12/01/2024	Special	Against	1	Concerns related to shareholder rights	1
1813549 CNE1000014X3	Himile Mechanical Science & Technology (Shando	or Emerging Markets	China	12/01/2024	Special	Against	2,3,4,5 4,5,6	Insufficient/poor disclosure Insufficient/poor disclosure	
1812970 CNE000001P52	Shandong Sunpaper Co., Ltd.	Emerging Markets	China	12/01/2024	Special	Against	3	Shareholder proposal does not promote transparency	1 1
1812172 CNE100005F09 1814207 CNE100000N61	Tiangi Lithium Corporation Beijing Dabeinong Technology Group Co., Ltd.	Emerging Markets Emerging Markets	China China	12/01/2024 15/01/2024	Extraordinary Shareholders Special	Against Against	2	Insufficient/poor disclosure Concerns related to shareholder rights	1
1814113 CNE100003LF5	Ningxia Baofeng Energy Group Co., Ltd.	Emerging Markets	China	15/01/2024	Special	Against	1	Insufficient/poor disclosure	1
1813167 CNE000000198 1814034 CNE000000BK3	North Industries Group Red Arrow Co., Ltd. Shenzhen SED Industry Co., Ltd.	Emerging Markets Emerging Markets	China China	15/01/2024 15/01/2024	Special Special	All For Against	1	Concerns to protect shareholder value	1
1813901 CNE100002H00	Shenzhen YUTO Packaging Technology Co., Ltd.	Emerging Markets	China	15/01/2024	Special	All For			1 1
1814125 CNE000000SV4 1813833 CNE000000529	Sinolink Securities Co., Ltd. Tongling Nonferrous Metals Group Co., Ltd.	Emerging Markets Emerging Markets	China China	15/01/2024 15/01/2024	Special Special	All For Against	1	Concerns related to shareholder rights	+1
i				_i	<u> </u>	<u> </u>	2,3,4	Insufficient/poor disclosure	
1813622 CNE000000PY4 1814096 CNE100000CL8	Yutong Bus Co., Ltd. Zhefu Holding Group Co., Ltd.	Emerging Markets Emerging Markets	China China	15/01/2024 15/01/2024	Special Special	All For Against	2.3	Insufficient/poor disclosure	
1813800 CNE000001BB0	China National Software & Service Co., Ltd.	Emerging Markets	China	16/01/2024	Special	Against	3.1	IConcerns related to approach to board gender diversity	1
1811946 CNE100001TR7	Fuyao Glass Industry Group Co., Ltd.	Emerging Markets	China	16/01/2024	Extraordinary Shareholders	Against	4.01 3.02	Concerns related to approach to board gender diversity Lack of Independence on board Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees	1
1814040 CNE000000933 1814054 CNE100002136	Shenzhen Energy Group Co., Ltd. Sunresin New Materials Co., Ltd.	Emerging Markets Emerging Markets	China China	16/01/2024 16/01/2024	Special Special	Against Against	2,3,4	Concerns related to approach to board gender diversity Insufficient/poor disclosure	
1813902 CNE000001NL4	DHC Software Co., Ltd.	Emerging Markets	China	17/01/2024	Special	All For			1
1814119 CNE000001DW2 1813905 CNE000001DQ4	Shuangliang Eco-Energy Systems Co., Ltd. Sichuan Road & Bridge Co., Ltd.	Emerging Markets Emerging Markets	China China	17/01/2024 17/01/2024	Special Special	All For Against	1	Concerns related to shareholder rights	+
1814219 CNE10000668 1813662 CNE100002926	Beijing Shiji Information Technology Co., Ltd. China Merchants Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	18/01/2024 18/01/2024	Special Extraordinary Shareholders	All For Against	6.01,6.06 6.04,6.08 1,2	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to shareholder rights	1
1813663 CNE1000029Z6 1813794 CNE000001816	China Merchants Securities Co., Ltd. Joincare Pharmaceutical Group Industry Co., Ltd.	Emerging Markets Emerging Markets	China China	18/01/2024 18/01/2024	Special Special	Against All For	1,4	Concerns related to shareholder rights	1
1814208 CNE100000L55	Yantai Jereh Oilfield Services Group Co. Ltd.	Emerging Markets	China	18/01/2024 19/01/2024	Special	All For All For			T
1814557 CNE100002615 1814433 CNE100002K47	Eoptolink Technology Inc., Ltd. Guangzhou Shiyuan Electronic Technology Co. Lt	Emerging Markets d Emerging Markets	China China	19/01/2024 19/01/2024	Special Special	Against	1.4 1.2 1.3,1.6	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board	1
1814530 CNE100004QD7	Shanghai Rural Commercial Bank Co., Ltd.	Emerging Markets	China	19/01/2024	Special	All For			<u> </u>
1813835 CNE000000WM5 1814849 CNE000000JW1	Shanxi Taigang Stainless Steel Co., Ltd. AECC Aviation Power Co., Ltd.	Emerging Markets Emerging Markets	China China	19/01/2024 22/01/2024	Special Special	Against Against	1	Concerns to protect shareholder value Concerns to protect shareholder value	+
1814409 CNE100004Z06	Asymchem Laboratories (Tianjin) Co., Ltd.	Emerging Markets	China	22/01/2024	Extraordinary Shareholders	All For			1 1
1814410 CNE100004Z06 1814864 CNE000000594	Asymchem Laboratories (Tianlin) Co., Ltd. Shanghai Yuyuan Tourist Mart Group Co., Ltd.	Emerging Markets Emerging Markets	China China	22/01/2024 22/01/2024	Special Special	All For Against	1	Insufficient/poor disclosure	1
					<u> </u>	1	3	Lack of independence on board	
1813661 CNE100001NT6 1813427 CNE100001NT6	China Galaxy Securities Co., Ltd. China Galaxy Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	23/01/2024 23/01/2024	Extraordinary Shareholders Extraordinary Shareholders	All For All For			1 1
1814905 CNE000001LV7	Meinian Onehealth Healthcare Holdings Co., Ltd.	Emerging Markets	China	23/01/2024	Special	Against	5,6	Concerns related to shareholder rights	1 1
1813793 CNE000000JM2 1814018 CNE100000N79	SDIC Power Holdings Co., Ltd. Suzhou Dongshan Precision Manufacturing Co., L	Emerging Markets to Emerging Markets	China China	23/01/2024 23/01/2024	Special Special	Against Against	3	Concerns to protect shareholder value Insufficient/poor disclosure	1 1
1814847 CNE000001BC8	Zhejiang China Commodities City Group Co., Ltd.	Emerging Markets	China	23/01/2024	Special	Against	1 2,3,4,5,6	Concerns related to shareholder rights Insufficient/poor disclosure	1
1814863 CNE100001SP3	Zhejiang Zheneng Electric Power Co., Ltd.	Emerging Markets	China	23/01/2024	Special	Against	3.1 2	Concerns related to approach to board gender diversity Insufficient/poor disclosure	1

Meeting ID	Сотрапу Nате	Region Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Explanatio	Vote By Exception Ballot Count
1815056 CNE100001VX1	Hangzhou First Applied Material Co., Ltd.	Emerging Markets	China	24/01/2024	Special	Against	1 2,3,4,5,6	Concerns related to shareholder rights Insufficient/poor disclosure	1
1815031 CNE1000009Y1	Jinduicheng Molybdenum Co., Ltd.	Emerging Markets	China	24/01/2024	Special	Against	3.1 1	Concerns related to approach to board gender diversity Insufficient/poor disclosure	1
1815055 CNE100000S33 1815259 CNE1000047B9	OFILM Group Co., Ltd. Anker Innovations Technology Co., Ltd.	Emerging Markets Emerging Markets	China	24/01/2024 25/01/2024	Special	All For	3.1,3.2,3.3,3.4,3.5,3.6,3.7	i	1
1815267 CNE100000B81	Iflytek Co., Ltd.	Emerging Markets	China China	25/01/2024	Special Special	Against All For All For	3.1,3.2,3.3,3.4,3.3,3.0,3.7	misulicial pool uiscosure	
1815293 CNE100002MR0 1814612 CNE1000004J3	Ovctek China, Inc. TravelSky Technology Ltd.	Emerging Markets Emerging Markets	China China	25/01/2024 25/01/2024	Special Extraordinary Shareholders	Against	2,3	Concerns related to approach to board gender diversity	1
1813954 CNE1000004K1	Tsingtao Brewery Company Limited	Emerging Markets	China	25/01/2024	Extraordinary Shareholders	All For	1	Concerns to protect shareholder value	
1813867 CNE1000004K1 1815289 CNE1000001S0	Tsingtao Brewery Company Limited Air China Limited	Emerging Markets Emerging Markets	China China	25/01/2024 26/01/2024	Extraordinary Shareholders Extraordinary Shareholders	All For All For			1
1815096 CNE1000001S0 1815410 CNE000000WC6	Air China Limited Beigi Foton Motor Co., Ltd.	Emerging Markets Emerging Markets	China China	26/01/2024 26/01/2024 26/01/2024	Extraordinary Shareholders Special	All For Against	1	Concerns related to shareholder rights	1
1814761 CNE100000338	Great Wall Motor Company Limited	Emerging Markets	China	26/01/2024	Extraordinary Shareholders	Against	5 12	Concerns to protect shareholder value Insufficient/poor disclosure	
1814933 CNE100000338	Great Wall Motor Company Limited	Emerging Markets	China	26/01/2024	Extraordinary Shareholders	Against	12	Insufficient/poor disclosure	
1814764 CNE100000338 1814934 CNE100000338	Great Wall Motor Company Limited Great Wall Motor Company Limited	Emerging Markets Emerging Markets	China China	26/01/2024 26/01/2024	Special Special	All For All For			1
1814720 CNE100000387 1815404 CNE000001C32	Guangzhou Baiyunshan Pharmaceutical Holding Hainan Airport Infrastructure Co., Ltd.	s CEmerging Markets Emerging Markets	China China	26/01/2024 26/01/2024	Extraordinary Shareholders Special	Against Against	3 1	Insufficient/poor disclosure Insufficient/poor disclosure	1 1
1815036 CNE100000Q68	Hangzhou Oxygen Plant Group Co., Ltd.	Emerging Markets	China	26/01/2024	Special	Against	1.1 2.1 1.6 1.4.1.5	Combined CEO/Chair Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board	1
1815447 CNE000000P20 1812554 CNE1000028B9	Inner Mongolia Yuan Xing Energy Co., Ltd. SERES Group Co., Ltd.	Emerging Markets Emerging Markets	China China	26/01/2024 26/01/2024	Special Special	All For Against	4	Concerns to protect shareholder value	1
<u>i</u> i	<u>i</u>						3,4	Insufficient/poor disclosure	
1815265 CNE100004017 1815420 CNE0000011D3	Wuxi Autowell Technology Co., Ltd. Yunnan Tin Co., Ltd.	Emerging Markets Emerging Markets	China China	26/01/2024 26/01/2024	Special Special	Against All For	1,2	Insufficient/poor disclosure	1
1815922 CNE100000Z75 1815566 CNE0000018M9	Anhui Honglu Steel Construction (Group) Co., Lt Anhui Jianghuai Automobile Group Corp. Ltd.	d. Emerging Markets Emerging Markets	China China	29/01/2024 29/01/2024	Special Special	Against Against	1	Concerns related to shareholder rights Concerns related to shareholder rights	1 1
1815557 CNE100001QQ5	Midea Group Co. Ltd.	Emerging Markets	China	29/01/2024	Special	Against	2	Lack of independence on board Concerns related to shareholder rights	
1815104 CNE1000036N7	Shandong Gold Mining Co., Ltd.	Emerging Markets	China	29/01/2024	Extraordinary Shareholders	All For		Touricano rolated to sharonout rights	
1815588 CNE1000036N7 1815589 CNE1000036N7	Shandong Gold Mining Co., Ltd. Shandong Gold Mining Co., Ltd.	Emerging Markets Emerging Markets	China China	29/01/2024 29/01/2024	Extraordinary Shareholders Special	All For All For			1 1 1
1815500 CNE1000036N7 1815924 CNE1000006C3	Shandong Gold Mining Co., Ltd. TongFu Microelectronics Co., Ltd.	Emerging Markets Emerging Markets	China China	29/01/2024 29/01/2024	Special Special	All For Against	11.1 10.1,10.2 2,3,4,5,6,7,8	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Insufficient/poor disclosure	1
1815974 CNE100001WW1	Wanda Film Holding Co., Ltd.	Emerging Markets	China	29/01/2024	Special	Against	10.3 1.2	Lack of independence on board Concerns related to approach to board gender diversity	
1815034 CNE100000SP5 1815883 CNE100001TS5	WUS Printed Circuit (Kunshan) Co., Ltd. Yifeng Pharmacy Chain Co., Ltd.	Emerging Markets Emerging Markets	China China	29/01/2024 29/01/2024	Special Special	All For Against	2	Insufficient/poor disclosure	1
1815552 CNE1000015R2 1815946 CNE100000BJ4	Zhejiang Century Huatong Group Co., Ltd. Zhejiang Dahua Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	29/01/2024 29/01/2024	Special Special	All For All For			1
1815258 CNE100001VW3	Zhejiang Huayou Cobalt Co., Ltd.	Emerging Markets	China	29/01/2024	Special	Against	1	Concerns to protect shareholder value	1
1815590 CNE100000Q43 1815488 CNE100000Q43	Agricultural Bank of China Limited Agricultural Bank of China Limited	Emerging Markets Emerging Markets	China China	30/01/2024 30/01/2024	Extraordinary Shareholders Extraordinary Shareholders	All For All For		<u> </u>	1
1814751 CNE1000002G3	China Communications Services Corp. Ltd.	Emerging Markets	China	30/01/2024	Extraordinary Shareholders	Against	2	Concerns related to approach to board gender diversity Lack of independence on board	2
1815999 CNE000000R36 1816123 CNE100002SN6	Chongqing Changan Automobile Co. Ltd.	Emerging Markets	China China	30/01/2024 31/01/2024	Special	Against	1	Concerns related to approach to board gender diversity	1
1816099 CNE100002VW1	Bank of Chengdu Co., Ltd. Guangzhou Kingmed Diagnostics Group Co., Ltd	Emerging Markets Emerging Markets	China	31/01/2024	Special Special	Against Against	2,3	Insufficient/poor disclosure Insufficient/poor disclosure	
1816158 CNE1000033T1 1815243 CNE100002Q33	Sangfor Technologies, Inc. Shenzhen Kangtai Biological Products Co., Ltd.	Emerging Markets Emerging Markets	China China	31/01/2024 31/01/2024	Special Special	Against Against	1 1	Insufficient/poor disclosure Concerns to protect shareholder value	
1816126 CNE100000PW7 1816046 CNE1000004R6	Sichuan Kelun Pharmaceutical Co., Ltd. Zhaojin Mining Industry Co., Ltd.	Emerging Markets	China	31/01/2024 31/01/2024	Special Extraordinary Shareholders	Against Against	3,4,5,6 1.2	Insufficient/poor disclosure Concerns to protect shareholder value	1
1816369 CNE000000XS0	Asia-Potash International Investment (Guangzho		China China China	31/01/2024 01/02/2024	Special	Against All For	2	Insufficient/poor disclosure	
1816343 CNE100002177 1816344 CNE100005576	Dongxing Securities Co., Ltd. Eastroc Beverage (Group) Co., Ltd.	Emerging Markets Emerging Markets	China	01/02/2024 01/02/2024	Special Special	Against	3.1 2 3.2,3.3,3.5	Concerns related to inappropriate membership of committees Combined CEO/Chair Insufficient/poor disclosure Lack of independence on board	1
1816168 CNE100000BP1 1816155 CNE100001WS9	GoerTek Inc. Guosen Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	01/02/2024 01/02/2024	Special Special	Against Against	1,2	Insufficient/poor disclosure Concerns related to shareholder rights	1
1816342 CNE000000HP9 1814380 CNE100000Y84	Meihua Holdings Group Co., Ltd. By-health Co., Ltd.	Emerging Markets	China China	01/02/2024 02/02/2024	Special Special	All For Against	1,2,3	Concerns to protect shareholder value	
į	-,	Emerging Markets			į '	1	4.1,4.2	Insufficient/poor disclosure	'
1816358 CNE0000011K8 1816736 CNE100003JZ7	China Resources Sanjiu Medical & Pharmaceution Ginlong Technologies Co., Ltd.	cal Emerging Markets Emerging Markets	China China	02/02/2024 02/02/2024	Special Special	All For All For			1
1816394 CNE000000P20 1816722 CNE100002GF7	Inner Mongolia Yuan Xing Energy Co., Ltd. Jason Furniture (Hangzhou) Co., Ltd.	Emerging Markets Emerging Markets	China China	02/02/2024 02/02/2024	Special Special	All For Against	3.1,3.3,3.6,4.2 3.4 1	Concerns about overall board structure Concerns related to inappropriate membership of committees Concerns related to shareholder rights Insufficient/poor disclosure.	1
1816712 CNE100003F43 1816742 CNE100001CY9 1817244 CNE0000007J8	Tianfeng Securities Co., Ltd. Zhongji Innolight Co., Ltd. Changchun High & New Technology Industries (i	Emerging Markets Emerging Markets Gro Emerging Markets	China China China	02/02/2024 02/02/2024 05/02/2024	Special Special Special	All For All For All For			1 1 1
1816401 CNE100000304 1816402 CNE100000304	Dongfang Electric Corporation Limited Dongfang Electric Corporation Limited	Emerging Markets Emerging Markets	China China	05/02/2024	Extraordinary Shareholders	Against All For	2.01	Lack of independence on board	1
1816919 CNE000001F05	JCET Group Co., Ltd.	Emerging Markets	China	05/02/2024 05/02/2024	Special Special	All For	0045		
1817190 CNE000000TL3 1817285 CNE000001139	Chongqing Brewery Co., Ltd. Shandong Nanshan Aluminum Co., Ltd.	Emerging Markets Emerging Markets	China China	06/02/2024 06/02/2024	Special Special	Against Against	2,3,4,5 2.1	Insufficient/poor disclosure Lack of independence on board Concerns related to inappropriate membership of committees	
1816718 CNE0000012J8 1817431 CNE100002V10	YTO Express Group Co., Ltd. Hoshine Silicon Industry Co., Ltd.	Emerging Markets Emerging Markets	China China	06/02/2024 07/02/2024	Special Special	Against Against	3.4,5,6,7 8.1,8.3 8.4,8.6 8.2	Insufficient/poor disclosure Concerns related to inappropriate membership of committees Lack of independence on board Lack on board independence Concerns related to inappropriate membership of committees	1
1817445 CNE000000WN3 1817604 CNE100002RG2	Luxi Chemical Group Co., Ltd. DaShenLin Pharmaceutical Group Co., Ltd.	Emerging Markets Emerging Markets	China China	07/02/2024 08/02/2024	Special Special	Against Against	1 2.1 2.2	Concerns related to approach to board gender diversity Insufficient/poor disclosure Lack of independence on board Insufficient/poor disclosure	1
1814037 CNE100000RC5 1817603 CNE000000SS0	Hangzhou Great Star Industrial Co., Ltd. Shenzhen Overseas Chinese Town Co., Ltd.	Emerging Markets Emerging Markets	China China	08/02/2024 08/02/2024	Special Special	All For All For			
1818733 CNE100000N61 1818463 CNE1000023J3	Beijing Dabeinong Technology Group Co., Ltd. Ningbo Tuopu Group Co., Ltd.	Emerging Markets Emerging Markets	China China	19/02/2024 19/02/2024	Special Special	All For All For			
1817834 CNE100002GM3 1817836 CNE100001JM9	Shandong Linglong Tyre Co., Ltd. Sichuan Hebang Biotechnology Co., Ltd.	Emerging Markets Emerging Markets	China China	19/02/2024 19/02/2024	Special Special	Against Against	2 1,2,3	Concerns related to shareholder rights Pay is misaligned with EOS remuneration principles	1 1 1

Meeting ID	NISI	Name Name	nvestment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voding Explanatio	Vote By Exception	Ballot Count
	CNE100002GC4 CNE000000H20	Autobio Diagnostics Co., Ltd.	Emerging Markets	China	20/02/2024	Special Special	All For		Insufficient/page disclosure		1
	CNE1000005D92	HBIS Co., Ltd. SUPCON Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	20/02/2024 20/02/2024	Special Special	Against Against	1	Insufficient/poor disclosure Insufficient/poor disclosure	- -	1 1
1818452	CNE000000RB8 CNE000000R85	TBEA Co., Ltd. Faw Jiefang Group Co., Ltd.	Emerging Markets Emerging Markets	China China	20/02/2024 21/02/2024	Special Special	Against Against	4	Concerns related to shareholder rights Concerns related to approach to board gender diversity		1
	İ		1	į	<u> </u>	<u> </u>	i -	2	Concerns to protect shareholder value	<u> </u>	
1819462	CNE000001B66	Jiangsu Yangnong Chemical Co., Ltd.	Emerging Markets	China	21/02/2024	Special	Against	1	Concerns related to inappropriate membership of committees Insufficient/poor disclosure		1
	CNE100002RT5	Juewei Food Co., Ltd.	Emerging Markets	China	21/02/2024	Special	All For			-‡	1
1819467 1818734	CNE1000041K3	Qi An Xin Technology Group, Inc. Shanxi Taigang Stainless Steel Co., Ltd.	Emerging Markets Emerging Markets	China China	21/02/2024	Special Special	All For Against	1	Concerns to protect shareholder value		1
	CNE000000WM5 CNE1000019P8	Soochow Securities Co., Ltd.	Emerging Markets	China	21/02/2024 21/02/2024	Special	Against	1.2	Concerns related to approach to board gender diversity		1 1
1819262 1820111	CNE100000V95 CNE000001BB0	China Industrial Securities Co. Ltd. China National Software & Service Co., Ltd.	Emerging Markets Emerging Markets	China China	22/02/2024 22/02/2024	Special Special	All For All For				1
	CNE0000001J1	Hengyi Petrochemical Co., Ltd.	Emerging Markets	China	22/02/2024	Special	Against	2,7	Concerns related to shareholder rights	1	1
1817436	CNE000001006	Hunan Valin Steel Co., Ltd.	Emerging Markets	China	22/02/2024	Special	Against	8,9,10 1	Concerns to protect shareholder value Concerns related to approach to board gender diversity		1
	i	·		_i	<u> </u>	i		2,3	Concerns to protect shareholder value		
1819808 1818750	CNE000001LS3 CNE000000VG9	Sinoma International Engineering Co., Ltd. Yunnan Aluminium Co., Ltd.	Emerging Markets Emerging Markets	China China	22/02/2024 22/02/2024	Special Special	Against Against	1 2.1,2.2	Concerns related to shareholder rights Concerns related to approach to board gender diversity	+	1
1819570	CNE0000014G0	Angel Yeast Co., Ltd.	Emerging Markets	China	23/02/2024	Special	All For			<u> </u>	1 1
1819469	CNE100002V44 CNE100002FC6	Caitong Securities Co., Ltd. China Merchants Shekou Industrial Zone Holdings	Emerging Markets Emerging Markets	China China	23/02/2024 23/02/2024	Special Special	Against All For	3	Lack of independence on board	- -	1
1817188	CNE000000ZC9	Hubei Xingfa Chemicals Group Co., Ltd.	Emerging Markets	China	23/02/2024	Special	All For				1 1
	CNE1000042V8 CNE0000012K6	iRay Technology Co., Ltd. Jiangsu Eastern Shenghong Co., Ltd.	Emerging Markets Emerging Markets	China China	23/02/2024 23/02/2024	Special Special	All For Against	হ	Insufficient/poor disclosure		1 1
1820498	CNE1000023J3	Ningbo Tuopu Group Co., Ltd.	Emerging Markets	China	23/02/2024	Special	All For				1 1
1818001	CNE100000437 CNE100001MK7	Shanghai Electric Group Co., Ltd. The People's Insurance Company (Group) of China	Emerging Markets Emerging Markets	China China	23/02/2024	Extraordinary Shareholders Extraordinary Shareholders	Against All For	2.01	Concerns related to approach to board gender diversity	-	1 1
	CNE100001MK7	The People's Insurance Company (Group) of China		China	23/02/2024	Extraordinary Shareholders	All For			<u></u>	1 1
1820435	CNE0000008X7	Yunnan Baiyao Group Co., Ltd.	Emerging Markets	China	23/02/2024	Special	Against Against	1	Concerns related to board gender diversity Lack of independence on board		1 1
1820513	CNE1000001Z5 CNE1000001Z5	Bank of China Limited Bank of China Limited	Emerging Markets Emerging Markets	China China	26/02/2024 26/02/2024	Extraordinary Shareholders Extraordinary Shareholders	Against	1	Lack of independence on board		<u> </u>
	CNE000001790	Gemdale Corp.	Emerging Markets	China	26/02/2024	Special	All For All For				1
1820088	CNE000001LV7 CNE100001D96	Meinian Onehealth Healthcare Holdings Co., Ltd. Western Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	26/02/2024 26/02/2024	Special Special	All For				1
1819480	CNE100002BR3	Yunnan Energy New Material Co., Ltd.	Emerging Markets	China	26/02/2024	Special	Against	1,2,3 2.1	Concerns to protect shareholder value		-I1
	CNE100002FM5 CNE100001T15	Bank of Shanqhai Co., Ltd. CECEP Wind-Power Corp.	Emerging Markets Emerging Markets	China China	27/02/2024 27/02/2024	Special Special	Against All For	2.1	Concerns related to shareholder rights	+	1
1816022	CNE100000PP1	Goldwind Science & Technology Co., Ltd.	Emerging Markets	China	27/02/2024	Extraordinary Shareholders	Against	1,2	Concerns related to shareholder rights	<u>-</u>	1 1
	CNE100000PP1 CNE100000P69	Goldwind Science & Technology Co., Ltd. Navinfo Co., Ltd.	Emerging Markets Emerging Markets	China China	27/02/2024 27/02/2024	Special Special	Against Against	1 <u>.2</u> 9	Concerns related to shareholder rights Concerns related to shareholder rights	+	-
	ļ			į	ļ		 	1,2,3,4,5,6,7,8,11	Insufficient/poor disclosure		
1820456	CNE000000NH4	Sichuan Swellfun Co., Ltd.	Emerging Markets	China	27/02/2024	Special	Against	4	Concerns related to approach to board gender diversity Concerns related to shareholder rights		1
1817602	CNE000000GX5	Tangshan Jidong Cement Co. Ltd.	Emerging Markets	China	27/02/2024	Special	Against	3,5,6,7,8,9 1.4 7	Insufficient/poor disclosure Concerns related to inappropriate membership of committees Concerns related to shareholder rights	 	1
								1.6 1.5	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees	ļ	
1819274	CNE100002508	Wen's Foodstuff Group Co., Ltd.	Emerging Markets	China	27/02/2024	Special	Against		Concerns related to shareholder rights	+	1
	CNE100000205	Bank of Communications Co., Ltd.	Emerging Markets	China	28/02/2024	Extraordinary Shareholders	Against	1	Insufficient/poor disclosure		1 1
	CNE100000205 CNE1000051B1	Bank of Communications Co., Ltd. AIMA Technology Group Co., Ltd.	Emerging Markets Emerging Markets	China China	28/02/2024 29/02/2024	Extraordinary Shareholders Special	Against Against	1 2,3,4	Insufficient/poor disclosure Concerns to protect shareholder value	+	1
	1	'		1	<u> </u>	<u> </u>	~	1	Insufficient/poor disclosure	<u></u>	
1820257 1820260	CNE100004Z06 CNE100004Z06	Asymchem Laboratories (Tianjin) Co., Ltd. Asymchem Laboratories (Tianjin) Co., Ltd.	Emerging Markets Emerging Markets	China China	29/02/2024 29/02/2024	Extraordinary Shareholders Special	All For All For				
	CNE1000009Q7	China Pacific Insurance (Group) Co., Ltd.	Emerging Markets	China	29/02/2024	Extraordinary Shareholders	Against	5.5	Concerns related to inappropriate membership of committees	1	1
1819668	CNE1000009Q7	China Pacific Insurance (Group) Co., Ltd.	Emerging Markets	China	29/02/2024	Extraordinary Shareholders	Against	1 5.5 1	Concerns related to shareholder rights Concerns related to inappropriate membership of committees Concerns related to shareholder rights	 	1
	CNE1000003G1	Industrial and Commercial Bank of China Limited	Emerging Markets	China	29/02/2024	Extraordinary Shareholders	Against	1	Lack of independence on board and gender diversity on the board		1
1820321 1818720	CNE1000003G1 CNE000001F21	Industrial and Commercial Bank of China Limited Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	Emerging Markets Emerging Markets	China China	29/02/2024 29/02/2024	Extraordinary Shareholders Special	Against Against	2	Lack of independence on board and gender diversity on the board Insufficient/poor disclosure		1
1819225	CNE100002QY7	ZhongAn Online P&C Insurance Co., Ltd.	Emerging Markets	China	29/02/2024	Extraordinary Shareholders	All For				1 1
	CNE100005K77 CNE100001QV5	Zhejiang Leapmotor Technology Co., Ltd. Livzon Pharmaceutical Group Inc.	Emerging Markets Emerging Markets	China China	01/03/2024 05/03/2024	Extraordinary Shareholders Extraordinary Shareholders	All For All For				1 1
1819086	CNE0000012L4	Yintai Gold Co., Ltd.	Emerging Markets	China	05/03/2024	Special Special	All For				1 1
1817212	CNE000001G53	Shanghai Electric Power Co., Ltd.	Emerging Markets	China	06/03/2024	Special Special	All For	1 2 2	Concerns to protect charabolder value	.	1 1
	CNE1000021D0 CNE000000HT1	Thunder Software Technology Co., Ltd. Tianma Microelectronics Co., Ltd.	Emerging Markets Emerging Markets	China China	06/03/2024 06/03/2024	Special Special	Against All For	1,2,0	Concerns to protect shareholder value		1
1823956	CNE100001QW3	China Everbright Bank Company Limited	Emerging Markets	China China	07/03/2024	Extraordinary Shareholders	Against	1 3	Concerns related to approach to board gender diversity Lack of independence on board	<u> </u>	1
1822598	CNE100001QW3	China Everbright Bank Company Limited	Emerging Markets	Cnina	07/03/2024	Extraordinary Shareholders	Against	3	Concerns related to approach to board gender diversity Lack of independence on board		1 '
1823123	CNE1000036N7	Shandong Gold Mining Co., Ltd.	Emerging Markets	China	07/03/2024	Extraordinary Shareholders	Against	2	Concerns related to shareholder rights	.1	1 1
1823374 1823329	CNE1000036N7 CNE1000019P8	Shandong Gold Mining Co., Ltd. Soochow Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	07/03/2024 07/03/2024	Extraordinary Shareholders Special	Against All For	4	Concerns related to shareholder rights		1
1822576	CNE100002BR3	Yunnan Energy New Material Co., Ltd.	Emerging Markets	China	07/03/2024	Special	All For				1 1
	CNE000000M15 CNE0000016P6	Huayu Automotive Systems Co., Ltd. Southwest Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	08/03/2024 08/03/2024	Special Special	All For Against	1	Insufficient/poor disclosure	+	1
1824325	CNE0000012Q3	BTG Hotels (Group) Co., Ltd.	Emerging Markets	China	11/03/2024	Special	Against	1	Insufficient/poor disclosure	1	1 1
1824327	CNE100000V20 CNE000000WN3	Chongqing Zhifei Biological Products Co., Ltd. Luxi Chemical Group Co., Ltd.	Emerging Markets Emerging Markets	China China	11/03/2024 11/03/2024	Special Special	All For All For			+	1 1
		Zhejiang Century Huatong Group Co., Ltd.	Emerging Markets	China	11/03/2024	Special	Against	1.4 1.3	Concerns related to approach to board gender diversity Lack of independence on board	<u> </u>	1
1825620	CNE100000SD1	JA Solar Technology Co., Ltd.	Emerging Markets	China	13/03/2024	Special	All For	4.0.0		<u></u>	
1826159	CNE100000KD8 CNE0000016V4	Zhejiang Chint Electrics Co., Ltd. Haohua Chemical Science & Technology Corp. Ltd	Emerging Markets LEmerging Markets	China China	14/03/2024 15/03/2024	Special Special	Against Against	ا _ب کرن 1,2	Pay is misaligned with EOS remuneration principles Insufficient/poor disclosure		1
1826871	CNE100000CL8	Zhefu Holding Group Co., Ltd.	Emerging Markets	China	15/03/2024	Special	All For				1
1827885 1820439	CNE100000734 CNE100000NN1	Bank of Beijing Co., Ltd. Beijing Easpring Material Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	18/03/2024 18/03/2024	Special Special	Against Against	1 1,2.1,2.2,2.3,2.4,2.5,2.6,2.7 ,2.8,2.9,2.10,3,4,5,6,7,8,10,	Concerns related to approach to board gender diversity Concerns to protect shareholder value	†	1 1

Meeting ID	NSI NSI	Name Name	Region Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Expandition of the By Property P	Ballot
1825634 (CNE100000JG3	Hithink RoyalFlush Information Network Co., Ltd.	Emerging Markets	China	18/03/2024	Annual	Against	15.1 14.2 9,11 8 14.3,14.4,14.5 14.6	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to shareholder rights Concerns to protect shareholder value Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees	1
1828510 (CNE100005998 CNE1000028B9	Piotech, Inc. SERES Group Co., Ltd.	Emerging Markets Emerging Markets	China China	18/03/2024 18/03/2024	Special Special	All For Against	4	Concerns to protect shareholder value	1 1
1826769	CNE1000002P4	China Oilfield Services Limited	Emerging Markets	China	19/03/2024	Extraordinary Shareholders	All For	-	Todocoris to protect situational value	
1826313 (1826030 (CNE100000BG0 CNE100000BG0	CRRC Corporation Limited CRRC Corporation Limited	Emerging Markets Emerging Markets	China China	19/03/2024 19/03/2024	Extraordinary Shareholders Extraordinary Shareholders	All For All For		 	 1
1828359 (CNE1000012B3 CNE1000012B3	Shanghai Pharmaceuticals Holding Co., Ltd.	Emerging Markets Emerging Markets	China China	19/03/2024 19/03/2024	Extraordinary Shareholders	Against Against	2.01	Lack of independence on board Lack of independence on board	1 1
1828513	CNE00000594 CNE100004900	Shanghai Pharmaceuticals Holding Co., Ltd. Shanghai Yuyuan Tourist Mart Group Co., Ltd.	Emerging Markets	China China China	19/03/2024 19/03/2024 19/03/2024	Extraordinary Shareholders Special	Against All For	2.01	<u> </u>	
	CNE100004900 CNE100000HP8	Zhongtai Securities Co., Ltd. Guangdong Haid Group Co., Ltd.	Emerging Markets Emerging Markets	China China	19/03/2024 20/03/2024	Special Special	Against Against	1 5,6,7,11	Concerns related to shareholder rights Concerns to protect shareholder value	
1828087	CNE100002FK9	Guotai Junan Securities Co., Ltd.	Emerging Markets	China	20/03/2024	Extraordinary Shareholders	Against All For	2.2	Concerns related to approach to board gender diversity	1
1829209 (CNE100002FK9 CNE000000H20	Guotai Junan Securities Co., Ltd. HBIS Co., Ltd.	Emerging Markets Emerging Markets	China China	20/03/2024 20/03/2024	Special Special	All For		ļ	1
	CNE1000007F4 CNE1000000M5	Jiangxi Special Electric Motor Co., Ltd. Shenzhen Sunlord Electronics Co., Ltd.	Emerging Markets Emerging Markets	China China	20/03/2024 20/03/2024	Special Annual	Against Against	2,3,4,5,6,7 11	Insufficient/poor disclosure Concerns related to shareholder rights	1
1829134	CNE000000SV4 CNE1000040M1	Sinolink Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	20/03/2024 21/03/2024	Special Extraordinary Shareholders	All For All For			
1827018	CNE0000012K6	Hangzhou Tigermed Consulting Co., Ltd. Jiangsu Eastern Shenghong Co., Ltd.	Emerging Markets	China	21/03/2024	Special	All For		<u></u>	
1829159 0 1827021 0	CNE100000S33 CNE000001139	OFILM Group Co., Ltd. Shandong Nanshan Aluminum Co., Ltd.	Emerging Markets Emerging Markets	China China	21/03/2024 21/03/2024	Special Annual	Against Against	10	Concerns related to shareholder rights Insufficient/poor disclosure	
1829133 (CNE000001DQ4	Sichuan Road & Bridge Co., Ltd.	Emerging Markets	China	21/03/2024	Special	All For	4		
1830444	CNE1000002Z3 CNE100002177	Datang International Power Generation Co., Ltd. Dongxing Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	22/03/2024 22/03/2024	Extraordinary Shareholders Special	Against All For	-	Concerns related to shareholder rights	
	CNE1000010F8 CNE000000RY0	Inner Mongolia Junzheng Energy & Chemical Grou China Zhenhua (Group) Science & Technology Co.	Emerging Markets Emerging Markets	China China	22/03/2024 25/03/2024	Special Special	Against All For	2,3,4,5	Insufficient/poor disclosure	1
1831710	CNE100001WS9	Guosen Securities Co., Ltd.	Emerging Markets	China	25/03/2024	Special	All For		ļ	
	CNE100005D92 CNE1000003D8	SUPCON Technology Co., Ltd. Huadian Power International Corp. Ltd.	Emerging Markets Emerging Markets	China China	25/03/2024 26/03/2024	Special Extraordinary Shareholders	All For Against	1.1,1.2	Concerns related to approach to board gender diversity	1
	CNE100000GS4 CNE0000017H1	EVE Energy Co., Ltd. Inner Mongolia Baotou Steel Union Co. Ltd.	Emerging Markets Emerging Markets	China China	27/03/2024 27/03/2024	Special Special	All For All For	<u> </u>		1
1833191 (CNE0000018M9	Anhui Jianghuai Automobile Group Corp. Ltd.	Emerging Markets	China	28/03/2024	Special	All For		less Misterials and Misterials	
	CNE1000012M0 CNE1000023C8	Beijing E-hualu Information Technology Co., Ltd. China Energy Engineering Corporation Limited	Emerging Markets Emerging Markets	China China	28/03/2024 28/03/2024	Special Extraordinary Shareholders	Against All For	2	Insufficient/poor disclosure	1
1833334 (CNE1000023C8 CNE000001BB0	China Energy Engineering Corporation Limited China National Software & Service Co., Ltd.	Emerging Markets Emerging Markets	China China	28/03/2024 28/03/2024	Special Special	All For All For	-	-	
1833227	CNE1000049X9	CNGR Advanced Material Co., Ltd.	Emerging Markets	China	28/03/2024	Special	Against	1	Concerns related to shareholder rights	
	CNE000000198 CNE000000LN6	North Industries Group Red Arrow Co., Ltd. Shanghai Aiko Solar Energy Co., Ltd.	Emerging Markets Emerging Markets	China China	28/03/2024 28/03/2024	Special Special	All For Against	4.1	Lack of independence on board	
1834051	CNE000000WC6 CNE100003LF5	Beigi Foton Motor Co., Ltd.	Emerging Markets	China China	29/03/2024 29/03/2024	Special	Against All For	2	Insufficient/poor disclosure	
	CNE000001ND1	Ningxia Baofeng Energy Group Co., Ltd. Poly Developments & Holdings Group Co., Ltd.	Emerging Markets Emerging Markets	China	29/03/2024	Special Special	Against	3	Concerns related to approach to board gender diversity	1
1833226 (CNE100000N79	Suzhou Dongshan Precision Manufacturing Co., Lte	Emerging Markets	China	29/03/2024	Special	All For	1	Insufficient/poor disclosure	
1816076	COE15PA00026 COB07PA00086	Interconexion Electrica SA ESP	Emerging Markets	Colombia	29/01/2024	Extraordinary Shareholders	All For			
1822878	COE15PA00026	Bancolombia SA Interconexion Electrica SA ESP	Emerging Markets Emerging Markets	Colombia Colombia	15/03/2024 21/03/2024	Annual Annual	All For Against	12	Insufficient/poor disclosure	
1809324 I 1813285 I	INE030A01027 INE364U01010	Hindustan Unilever Limited Adani Green Energy Limited	Emerging Markets Emerging Markets	India India	09/01/2024 18/01/2024	Special Extraordinary Shareholders	All For All For	<u> </u>	 	
	NE917I01010 INE003A01024	Bajaj Auto Limited Siemens Limited	Emerging Markets	India India	13/02/2024 13/02/2024	Special Annual	All For Against	5	Concerns related to approach to board gender diversity	
			Emerging Markets		İ	Arimuai		6	Pay is misaligned with EOS remuneration principles Overboarded/Too many other time commitments	
1816087 I 1817148 I	NE089A01023 NE009A01021	Dr. Reddy's Laboratories Ltd. Infosys Limited	Emerging Markets Emerging Markets	India India	14/02/2024 20/02/2024	Special Special	All For All For	<u> </u>	ļ	
1817634 I	NE765G01017	ICICI Lombard General Insurance Company Limite	Emerging Markets	India	22/02/2024	Special	All For All For			
1818018 I	NE192R01011 INE721A01013	Avenue Supermarts Limited Shriram Finance Limited	Emerging Markets Emerging Markets	India India	23/02/2024 25/02/2024	Special Special	All For			1
1818523 I	NE670K01029 NE127D01025	Macrotech Developers Ltd. HDFC Asset Management Company Limited	Emerging Markets Emerging Markets	India India	29/02/2024 01/03/2024	Special Special	All For All For			1
1818650 I	NE073K01018	Sona BLW Precision Forgings Ltd.	Emerging Markets	India	01/03/2024	Special	All For			
	NE259A01022 NE917I01010	Colgate-Palmolive (India) Limited Bajaj Auto Limited	Emerging Markets Emerging Markets	India India	02/03/2024 05/03/2024	Special Special	All For Against	1	Overboarded/Too many other time commitmentsConcerns about overall performance	
	NE030A01027 NE860A01027	Hindustan Unilever Limited HCL Technologies Limited	Emerging Markets Emerging Markets	India India	05/03/2024 06/03/2024	Special Special	Against All For	1,2	Pay is misaligned with EOS remuneration principles	
1818677 I	NE006I01046	Astral Limited	Emerging Markets	India	07/03/2024	Special	Against	1	Insufficient basis to support a decision	
	NE262H01021 NE364U01010	Persistent Systems Limited Adani Green Energy Limited	Emerging Markets Emerging Markets	India India	08/03/2024 09/03/2024	Special Extraordinary Shareholders	All For All For	<u> </u>	<u> </u>	1 1
	NE237A01028 NE318A01026	Kotak Mahindra Bank Limited Pidilite Industries Limited	Emerging Markets Emerging Markets	India India	12/03/2024 13/03/2024	Special Special	Against All For	3	Concerns related to approach to board gender diversity	1
1821630 I	NE585B01010	Maruti Suzuki India Limited	Emerging Markets	India	15/03/2024	Special	Against	1,2	Lack of independence on board Concerns related to approach to board gender diversity	
1822565 I	NE296A01024	Bajaj Finance Limited	Emerging Markets	India	19/03/2024	Special	Against	7 3	Insufficient disclosure Overboarded/Too many other time commitments	1
1822973 I	NE038A01020	Hindalco Industries Limited	Emerging Markets	India	20/03/2024	Special	Against	1 3,5	Inadequate management of climate-related risks from exposure to coal: 2- Lack of independence on board Pay is misaligned with EOS remuneration principles	1
1822877 I	NE271C01023 NE484J01027	DLF Limited Godrej Properties Limited	Emerging Markets Emerging Markets	India India	21/03/2024 21/03/2024	Special Special	Against All For	1	Concerns related to attendance at board or committee meetings	
1824365 I	NE918I01026	Bajaj Finserv Limited	Emerging Markets	India	23/03/2024 23/03/2024 23/03/2024	Special	Against All For	2	Insufficient disclosure	
1824237 I	NE102D01028 NE761H01022	Godrej Consumer Products Limited Page Industries Limited	Emerging Markets Emerging Markets	India India	25/03/2024	Special Special	Against	1	Lack of independence on board Concerns related to approach to board gender diversity	1
1824136 I	NE406A01037	Aurobindo Pharma Limited ICICI Bank Limited	Emerging Markets Emerging Markets	India India	26/03/2024 27/03/2024	Special Court	All For All For			
1825718 I	NE092T01019	IDFC FIRST Bank Limited	Emerging Markets	India	27/03/2024	Special	All For		<u> </u>	
1830391 I 1825566 I	NE628A01036 NE040A01034	UPL Limited HDFC Bank Ltd.	Emerging Markets Emerging Markets	India India	28/03/2024 29/03/2024	Extraordinary Shareholders Special	All For All For	<u> </u>		1
1828068 I	NE123W01016 D1000118201	SBI Life Insurance Company Limited PT Bank Rakyat Indonesia (Persero) Tbk	Emerging Markets Emerging Markets	India Indonesia	30/03/2024 01/03/2024	Special	Against	1 7	Concerns related to succession planning Concerns related to approach to board gender diversity	
1817575 I	D1000096605	PT Bank Negara Indonesia (Persero) Tbk	Emerging Markets	Indonesia	04/03/2024	Annual Annual	Against Against	5	Insufficient/poor disclosure Insufficient/poor disclosure	
1818374 I	ID1000095003	PT Bank Mandiri (Persero) Tbk	Emerging Markets	Indonesia	07/03/2024	Annual	Against	4 7,8	Concerns related to Non-audit fees Insufficient/poor disclosure	2
1818854 I	D1000109507	PT Bank Central Asia Tbk Plus500 Ltd.	Emerging Markets Emerging Markets	Indonesia Israel	14/03/2024	Annual Special	All For	1A,2A,3A		
1821084 k	L0011284465 KW0EQ0400725		Emerging Markets	Kuwait	08/01/2024 07/03/2024	Special Annual	Against Against	3,6	Insufficient/poor disclosure	<u>t</u>

Meeting ID	NISI	Name Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Explanation	Vote By Exception	Ballot Count
	KW0EQ0100085	Kuwait Finance House KSC	Emerging Markets	Kuwait	18/03/2024	Annual	Against	12 11	Concerns to protect shareholder value Insufficient basis to support a decision		1
1822017	KW0EQ0100085 KW0EQ0100010	Kuwait Finance House KSC National Bank of Kuwait SAK	Emerging Markets Emerging Markets	Kuwait Kuwait	18/03/2024 23/03/2024	Extraordinary Sharehold Annual	ers All For Against	7,8,9	Insufficient/poor disclosure		<u> </u>
1827678	KW0EQ0100028	The Gulf Bank of Kuwait	Emerging Markets	Kuwait	23/03/2024	Annual	Against	12 10,11,14	Insufficient justification for related party transaction Insufficient/poor disclosure		1
1827688 1826542	KW0EQ0100028 KW0EQ0102065	The Gulf Bank of Kuwait Boubyan Bank KSC	Emerging Markets Emerging Markets	Kuwait Kuwait	23/03/2024 24/03/2024	Extraordinary Sharehold Annual	ers All For Against	7	Insufficient justification for related party transaction		1
1826545	KW0EQ0102065	Boubyan Bank KSC	Emerging Markets	Kuwait	24/03/2024	Extraordinary Sharehold	ers All For	19	insufficient/poor disclosure		<u> </u>
1813707	MYL2445OO004	Kuala Lumpur Kepong Berhad	Emerging Markets	Malaysia	21/02/2024	Annual	Against	2,3 1	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to approach to board gender idversity		1
	MXP606941179	Kimberly-Clark de Mexico SAB de CV	Emerging Markets	Mexico	29/02/2024	Annual	Against	2.13 2.1,2.2,2.3,2.4,2.5,2.6,2.7, .8,2.9,2.10,2.11,2.12	Concerns related to inappropriate membership of committees 2 Lack of independence on board		1
	MXP000511016	Alfa SAB de CV	Emerging Markets	Mexico	06/03/2024	Annual	Against	3	Lack of independence on board Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments Inappropriate bundling of election of directors on a single vote		1
	MXP000511016 MX01KO000002	Alfa SAB de CV Coca-Cola FEMSA SAB de CV	Emerging Markets Emerging Markets	Mexico Mexico	06/03/2024 19/03/2024	Extraordinary Sharehold Annual	ers All For Against	5	Lack of independence on board		!
	MX01AC100006	Arca Continental SAB de CV	Emerging Markets	Mexico	21/03/2024	Annual	Against	5	Lack of independence on boardConcerns related to approach to board gender diversityConcerns related to inappropriate membership of committeesInappropriate bundling of election of directors on a single vote		1
	MX01AC100006 MXP225611567	Arca Continental SAB de CV CEMEX SAB de CV	Emerging Markets Emerging Markets	Mexico Mexico	21/03/2024 22/03/2024	Extraordinary Sharehold Annual	ers All For Against	5.E,5.F	Concerns related to succession planning		1
1023101	NIX 223011307	OLIVIEX GAB de GV	Emerging Warkets	WEXICO	22/05/2024	Zillideli	rganst	6.B,7.A,7.B,8.A 5.D 5.G	Concerns related to succession planning, EOS manual override. See analyst note. Concerns related to succession planning, EOS manual override. See analyst note. Overboarded/Too many other time commitments		
1822241 1817995	MXP320321310 PEP612001003	Fomento Economico Mexicano SAB de CV Compania de Minas Buenaventura SAA	Emerging Markets Emerging Markets	Mexico Peru	22/03/2024 22/02/2024	Annual Special	Against All For	4.g	Overboarded/Too many other time commitments		ļ
1829170	PEP612001003	Compania de Minas Buenaventura SAA	Emerging Markets	Peru	27/03/2024	Annual	All For				ļ
	PLCOMAR00012	Atende SA Comarch SA	Emerging Markets Emerging Markets	Poland Poland	03/01/2024 03/01/2024	Special Special	All For Against	5.b1,5.b2,5.c1,5.c2,5.c3,5 4	.c Insufficient/poor disclosure		1
	PLCPTRT00014 PLFORTE00012	Captor Therapeutics SA Fabryki Mebli Forte SA	Emerging Markets Emerging Markets	Poland Poland	04/01/2024 09/01/2024	Special Special	All For All For				1
1811445	PLA340200015	Big Cheese Studio SA	Emerging Markets	Poland	10/01/2024	Special	Against	6,7	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles		
1814160	PLSTLSK00016 PLDINPL00011	Sanok Rubber Company SA Dino Polska SA	Emerging Markets Emerging Markets	Poland Poland	12/01/2024 24/01/2024	Special Special	Against Against	5	Insufficient/poor disclosure		ļļ
	PLRAFAK00018 PLENEA000013	RAFAKO SA ENEA SA	Emerging Markets Emerging Markets	Poland Poland	25/01/2024 30/01/2024	Special Special	All For Against	8.1,8.2,8.3	Insufficient/poor disclosure		ļļ
1814220 1814770	PLPGER000010 PLPKO0000016	PGE Polska Grupa Energetyczna SA Powszechna Kasa Oszczedności Bank Polski	Emerging Markets SA Emerging Markets	Poland Poland	31/01/2024 02/02/2024	Special Special	All For All For				
1814982	PLGPW0000017	Gielda Papierow Wartosciowych w Warszawie	SA Emerging Markets	Poland	05/02/2024	Special	Against All For	5.1,5.2,6.1,6.2,7	Shareholder proposal does not promote transparency		-
	PLKGHM000017 PLZATRM00012	KGHM Polska Miedz SA Grupa Azoty SA	Emerging Markets Emerging Markets	Poland Poland	13/02/2024 14/02/2024	Special Special	All For				<u> </u>
	PLPZU0000011 PLBNFTS00018	Powszechny Zaklad Ubezpieczen SA Benefit Systems SA	Emerging Markets Emerging Markets	Poland Poland	15/02/2024 19/02/2024	Special Special	All For Against	8	Insufficient/poor disclosure		 1
1817621	PLPRBLG00010 PLOPTTC00011	Pure Biologics SA CD Projekt SA	Emerging Markets Emerging Markets	Poland Poland	19/02/2024 20/02/2024	Special Special	Against All For	5	issue of equity raises concerns about excessive dilution of existing shareholders		
1818777	PLSTIGR00012	Columbus Energy SA	Emerging Markets	Poland	26/02/2024	Special	Against	5.1,5.2 10	Insufficient/poor disclosure. Pay is misaligned with EOS remuneration principles		
1818940	PLSNKTK00019 PLACTIN00018	Synektik SA Action SA	Emerging Markets Emerging Markets	Poland Poland	26/02/2024 28/02/2024	Annual Special	Against All For				<u> </u>
	PLAB00000019	AB SA	Emerging Markets	Poland	06/03/2024	Annual	Against	19 15,16	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles		<u> </u>
1819303 1821467	PLPKBEX00072 PLBOS0000019	Poznanska Korporacja Budowlana Pekabex S/ Bank Ochrony Srodowiska SA	A Emerging Markets Emerging Markets	Poland Poland	06/03/2024 11/03/2024	Special Special	All For Against	6,7	Shareholder proposal promotes enhanced shareholder rights		 1
1820906	PLPLSEP00013 PLPHN0000014	Polenergia SA Polski Holding Nieruchomosci SA	Emerging Markets Emerging Markets	Poland Poland	13/03/2024 13/03/2024	Special	Against All For	5	issue of equity raises concerns about excessive dilution of existing shareholders		
1822820	PLMRBUD00015	Mirbud SA	Emerging Markets	Poland	18/03/2024	Special Special	Against	4.1,4.2,4.3	Insufficient/poor disclosure		ļ
1824364	PLPRBLG00010 PLCPTRT00014	Pure Biologics SA Captor Therapeutics SA	Emerging Markets Emerging Markets	Poland Poland	18/03/2024 20/03/2024	Special Special	Against Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns to protect shareholder value		<u> </u>
1824979	PLCTINT00018	CI Games SA	Emerging Markets	Poland	21/03/2024	Special	Against	7 5	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders		1
1826194	PLBNFTS00018 PLZCPLC00036	Benefit Systems SA Grupa Azoty Zaklady Chemiczne Police SA	Emerging Markets Emerging Markets	Poland Poland	25/03/2024 25/03/2024	Special Special	Against All For	8	Insufficient/poor disclosure		1
1827914	PLCCC0000016 PLBIG0000016	CCC SA	Emerging Markets	Poland	26/03/2024	Special	All For		A cost A CANNOT the consequently consequently the second of the cost of the co		!
1027909	PLBIGUUUUTB	Bank Millennium SA	Emerging Markets	Poland	27/03/2024	Annual	Against	13	A vote AGAINST the remuneration report is warranted because: The short-term incentive plan lacks disclosure on performance conditions, thresholds, targets, and realized values of KPIs applicable to the STI grants. The concern is aggravated by the potential supervisory board's discretionary power in awarding bonuses to the company's executives; The company has failed to disclose individual information on STI for each management board member; The disclosure on deferred annual bonus lacks information about performance conditions as well as their targets and maximum values; Contractual terms for the company's executives were not disclosed, as such it is impossible to assess whether the company complied with the European market standards.		'
1827923	PLBRE0000012	mBank SA	Emerging Markets	Poland	27/03/2024	Annual	Against	8.33 8.29	A vote AGAINST is warranted because the name of the proposed auditor is not disclosed in the draft resolution.		7
								8.30 8.31 8.28	resolution. A vote AGAINST is warranted because: - The policy lacks KPIs and their weights under the STI plan; - Essential elements of the contractual terms of executives, including the cap on non-compete and severance payments, are not disclosed; - The policy includes a derogation clause which is of rather general nature. A vote AGAINST is warranted for this item because the number of supervisory board members has not been disclosed and the statute does not limit the size of the board. A vote AGAINST this item is warranted because the names of nominees are not disclosed in the draft resolution. A vote AGAINST this item is warranted because: - The short-term incentives plan and granted awards lacks disclosure on performance indicators, threshold, target and maximum award limits, as well as level of achievement of targets applicable to the STI grants The concern is aggravated by the potential supervisory board's discretionary power in specifying the level of fixed remuneration and in awarding the bonus to the company sexecutives; - The exercise price of the warrants, vested in 2023 is set at a significant discount to the market price at the time of granting the warrants, which potentially leads to payment for failure: - The company does not explain significant (up to 100 percent) increases in the perquisites granted to executives in 2023; - The remuneration report does not sufficiently cover the topic of CHF/PLN mortgage provisions that is increasingly presenting a cost to the company and shareholders.		
	PLPRBLG00010	Pure Biologics SA	Emerging Markets	Poland	27/03/2024	Special	All For				‡
	PLZAPUL00057	Grupa Azoty Zaklady Azotowe Pulawy SA	Emerging Markets	Poland	28/03/2024	Special	All For				<u> </u>

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HAND TRANSPORT TO THE THE MAN ARE CONTROL TO THE THE MAN ARE CONTROL TO THE THE THE THE THE THE THE THE THE THE	arranted because the proposed ceiling allows ghts by more than 20 percent.	1
Table Tabl	neet the one third board independence	1
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18 1962 J.A. A. J. Carbol Jahren Danis Service	would be able to issue shares up to 77.6	
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181447 A7000074195 EVN AG	· · · · · · · · · · · · · · · · · · ·	1
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1812887 F0000003377 CapMan Oyi Europe Felland 1801/2024 Extraordinary Shareholders Against 5.5 Issue of equity raises concerns that out excessive dilution of existing shareholders 1818/1975 F4000410758 Must Group Oyi Europe Felland 3101/2024 Annual 13 Overboarded Too many other time continuents 10 Pay in missing end with Extraordinary Shareholders Against 13 Overboarded Too many other time continuents 10 Pay in missing end with Extraordinary Shareholders Against 13 Overboarded Too many other time continuents 10 Pay in missing end with Extraordinary Shareholders Against 14 Potential Shareholders Patro Pote		1
1815/37 F4000410758 Musti Group Dy	ng shareholders	
1802483 FR0000581565 Tigano, SA Europe France 1990/10024 Annual/Special Against 15 Poson pilliant-takeover measure not in investors interests 1813068 FR000058381 Derichebourg SA Europe France 1107/2004 Extraordinary Shareholders All For 14 Insufficient justification for related party transaction of the property of th	ng shareholders	1
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181220 DE000SHA0159 Schaeffler AG		1
1812279 DE000BFB0019 METRO AG	ntation at board committees	1
1812520 DE0000723810 Stabilus SE		1
1810490 1810		1
1814490 DED007257503 CECONOMY AG		1 1
1816450 GR\$28183003 Jumbo SA		
1794623 150003864109 Greencore Group Pic Europe Ireland 25/01/2024 Annual Against 3 Pay is misaligned with EQS remuneration principles 181427 150048 Pay is misaligned with EQS remuneration principles 181427 170004867292 FLIA - Fabbrica Italiana Lapis ed Affini SpA Europe Italy 2201/2024 Special All For		
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1816899 NO.0006000900 Sparebanken Vest Europe Norway 29/01/2024 Annual All For 1815850 NO.0010360175 KMC Properties ASA Europe Norway 02/02/2024 Extraordinary Shareholders Against 4 Insufficient/poor disclosure	·	1
1816333 NO0003055501 Nordic Semiconductor ASA Europe Norway 06/02/2024 Extraordinary Shareholders All For		1
1819099 i NO0010029804 i SpareBank 1 Helgeland i Europe i Norway i 14/02/2024 i Annual i Against i 1 i Lack of independence on board		
1818857 NO.0006001502 Sparebanken Sor AS Europe Norway 14/02/2024 Annual Against 1 Lack of independence on board 1811383 ES0129743318 Elector SA Europe Spain 23/01/2024 Extraordinary Shareholders All For I	-	

Meeting ID	NISI	Company	Region Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanatio Use By Exception	Ballot Count
1811429	SE0005878543 SE0003366871	HANZA AB SAS AB	Europe	Sweden Sweden	08/01/2024 10/01/2024	Extraordinary Shareholders Extraordinary Shareholders	All For All For			11
1810300	SE0012116390	Viaplay Group AB	Europe Europe	Sweden	10/01/2024	Extraordinary Shareholders	All For			<u>†</u>
1811430 1814598	SE0009997018 SE0001161654	HMS Networks AB Note AB	Europe Europe	Sweden Sweden	26/01/2024 29/01/2024	Extraordinary Shareholders Extraordinary Shareholders	All For			 !
1812304	SE0018012494	Modern Times Group MTG AB	Europe	Sweden	30/01/2024	Extraordinary Shareholders	All For			‡ :
	SE0013512506 SE0017083272	FastPartner AB Nivika Fastigheter AB	Europe Europe	Sweden Sweden	02/02/2024 05/02/2024	Extraordinary Shareholders Annual	All For Against	12.a1	Concerns related to approach to board gender diversity	 1
1014200	020017000272	Tavita i asignetei AD	Luiope	Oweden	00/02/2024	Zunda	riganior		Lack of independence on board	
1814456	SE0008091581	Bonava AB	Europe	Sweden	07/02/2024	Extraordinary Shareholders	All For	a7,12.a8		
1814780	DE0006766504	Aurubis AG	Europe	Germany	15/02/2024	Annual	Against	6	Pay is misaligned with EOS remuneration principles	1
1814961	FR0014005HJ9	OVH Groupe SAS	Europe	France	15/02/2024	Annual/Special	Against	17,18,20,22 9.12.24.25	Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles	1
1817335	SE0007871645	Kindred Group Plc	Europe	Malta	16/02/2024	Extraordinary Shareholders	All For			!
	NO0010187032 BE0974288202	Magnora ASA Xior Student Housing NV	Europe Europe	Norway Belgium	19/02/2024 19/02/2024	Extraordinary Shareholders Extraordinary Shareholders	All For Against	2.2.a	Issue of equity raises concerns about excessive dilution of existing shareholders	
1816276	DK0061412772	Cadeler A/S	Europe	Denmark	20/02/2024	Extraordinary Shareholders	All For		i i	
	NO0010751910 DE000A1TNUT7	Sparebank 1 Ostlandet Deutsche Beteiligungs AG	Europe Europe	Norway Germany	21/02/2024 22/02/2024	Annual Annual	Against Against	6	Lack of Independence on board Concerns related to succession planning Concerns related to approach to board gender diversity	 1
							9	12,13	Issue of equity raises concerns about excessive dilution of existing shareholders	
1819057	DK0060520450	Napatech A/S	Europe	Denmark	22/02/2024	Extraordinary Shareholders	Against	5,10 1,2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles	÷
1010001	5110000020100	Tapatoon 710	Laropo	Dominant	LL/0L/L0L I	Extraoramary onaronolation	9	3	Use of share options is misaligned with EOS policy. The exercise price of options can also be set below	•
1817336	SE0007789409	Xbrane Biopharma AB	Europe	Sweden	22/02/2024	Extraordinary Shareholders	All For		market price at grant.	
1821097	NO0006000801	SpareBank 1 Nord-Norge	Europe	Norway	23/02/2024	Annual	Against	1	A vote AGAINST this proposal is warranted because the overall level of board independence is deemed	†
									insufficient. Indeed, it is noted that the company has failed to disclose individual independence classifications of the board of directors. As such, each board member is assumed non-independent. Considering the	
								į	company's status as a widely-held company, the lack of independence on the board is problematic not only on	
								į	an overall level, but also on a committee level. Key committees such as the remuneration and audit committee must be at least 50 independent in widely-held companies.	ļ
1817541	IT0005366601	Antares Vision SpA	Europe	Italy	28/02/2024	Ordinary Shareholders	Against	2.1,2.3	Insufficient/poor disclosure	†
1017017	FR0011950732	Elior Group SA	Europe	France	28/02/2024	Annual/Special	Against	3,4	Pay is misaligned with EOS remuneration principles Insufficient justification for related party transaction	
1017017	110011930732	Elioi Group 3A	Luiope	rrance	20/02/2024	Ailiuai/Speciai	Agamst	6	Pay is misaligned with EOS remuneration principles	'
1010271	E10000006308	UKSaan Oud	Furence	Finland	20/02/2024	Futroardinani Charabaldara	Against	15	Poison pill/anti-takeover measure not in investors interests	
	FI0009006308 NL0012365084	HKScan Oyi NSI NV	Europe Europe	Finland Netherlands	28/02/2024 28/02/2024	Extraordinary Shareholders Extraordinary Shareholders	Against All For		Double voting rights	
1789798	DK0060854669	Ringkjobing Landbobank A/S	Europe	Denmark	28/02/2024	Annual	All For		Our come and stand to a come and the bound are also allows by	
1818113	SE0003917798 DK0060952919	Sivers Semiconductors AB Netcompany Group A/S	Europe Europe	Sweden Denmark	28/02/2024 29/02/2024	Extraordinary Shareholders Annual	Against Against	4	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles	
1820843	DK0060336014	Novonesis AS Novozymes AS	Europe	Denmark	04/03/2024	Extraordinary Shareholders	Abstain	3.c	Overboarded/Too many other time commitments	
1812066	SE0002591420 CH0012005267	Tobii AB Novartis AG	Europe Europe	Sweden Switzerland	04/03/2024 05/03/2024	Extraordinary Shareholders Annual	All For Against	5.3,10	Pay is misaligned with EOS remuneration principles	
1823627	NO0012483207	Sparebanken More	Europe	Norway	06/03/2024	Annual	Against	6.a,6.b,6.c,6.d,6.e	A vote AGAINST these proposals is warranted because the company has failed to disclose the independence classifications of the company's board members. As such, it is not possible to assess the independence of the board.	1
1821918	DK0060670776	Sparekassen Sjaelland-Fyn A/S	Europe	Denmark	07/03/2024	Annual	Against	8.c	Issue of equity raises concerns about excessive dilution of existing shareholders	1
1822692	NO0013162693	Nordic Mining ASA	Europe	Norway	11/03/2024	Extraordinary Shareholders	All For	4	Pay is misaligned with EOS remuneration principles	
1822089	DK0060083210	D/S Norden A/S	Europe	Denmark	12/03/2024	Annual	Abstain	D.1,D.3	Concerns related to inappropriate membership of committees	1
							Against	F.2 F.1.F.4	Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles	
1822315	FI4000198031	Qt Group Plc	Europe	Finland	12/03/2024	Annual	Against	10	A vote AGAINST this item is warranted because the company provides lagged disclosure for half the short-	1
								14	Item incentive plan (i.e., the H2 2023 earning period is not treated by the 2023 remuneration report). Furthermore, concerns are noted regarding the lack of retrospective disclosure of targets for the annual bonus and the CEO's notable base salary increase(s) without supporting rationale. A vote AGAINST this item is warranted due to a lack of disclosure regarding of short-term bonus criteria, severance terms, and main features of the long-term incentive plans. A vote AGAINST this proposal is warranted because Chairman Robert Ingman holds three or more	
1926021	CH0012022049	Roche Holding AG	Europo	Switzorland	12/03/2024	Annual	All For		chairmanships in aggregate and subsequently, is considered overboarded.	
1826921 1812084	CH0012032048 CH0012032048	Roche Holding AG Roche Holding AG	Europe Europe	Switzerland Switzerland	12/03/2024	Annual	Against	2.1,3.1,3.2,6.1,6.2,6.3,6.7,6	Pay is misaligned with EOS remuneration principles	† <u>'</u>
1700EE7	FI4000519236	F Seeure Out	Europe	Finland	13/03/2024	Annual	Against	.11,6.12,6.14,7,11 13	A vote AGAINST these proposals is warranted due to the presence of an executive on the board combined	
1799007	F14000519256	F-Secure Oyj	Europe	Filliallu	13/03/2024	Autua	Against	10	which has been do a remuneration committee. Furthermore, Perti Ervi is considered overboarded. A vote AGAINST this proposal is warranted as the remuneration report is below par in relation to market standards, particularly with repart to: -The lagged LTIP disclosure, which is in deviation of market practice, and in deviation of investor expectations The failure to disclose a rationale which explains background to the transaction bonus and why it was deemed necessary to deviate from the remuneration policy The lack of clear ex-post disclosure in the remuneration report on the features of the annual bonus.	
1799809	F10009000400	Fiskars Oyj Abp	Europe	Finland	13/03/2024	Annual	Against	10	A vote AGAINST this item is warranted because a majority of the LTIP awards granted to the CEO and deputy CEO consist of a matching share plan with a larger than 1:1 matching ratio and no performance conditions.	1
1817962	FI0009000277	TietoEVRY Oyj	Europe	Finland	13/03/2024	Annual	Against	11	A vote AGAINST this item is warranted because the policy does not disclose what the maximum termination benefits might be.	1
1822147	DK0010244508	A.P. Moller-Maersk A/S	Europe	Denmark	14/03/2024	Annual	Abstain	6.5	Overboarded/Too many other time commitmentsSH: For shareholder resolution, against management	†
1822204	DK0061802139	ALK-Abello A/S	Europe	Denmark	14/03/2024	Annual	Against Abstain	8.5 6.a	recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Concerns related to approach to board gender diversity	
							Against	8.b 4,10.c	Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles	<u> </u>
1820147	ES0113211835 FR0000053324	Banco Bilbao Vizcaya Argentaria SA Compagnie des Alpes SA	Europe Europe	Spain France	14/03/2024 14/03/2024	Annual Annual/Special	Against Against	6 8	Pay is misaligned with EOS remuneration principles Concerns regarding Auditor tenure	 1
.513004		острауто исо лірод ОЛ	Luiopo	Tanoc	17/00/2024	, иниви ороски	. gamot	5 6,7 11,12,14,15	Concerns related to attendance at board or committee meetingsLack of independence on board Lack of independence on board Pay is misaligned with EOS remuneration principles	
1816693	CH0030486770	Daetwyler Holding AG	Europe	Switzerland	14/03/2024	Annual	Against	9	Insufficient/poor disclosure	†
			·				Š	4.1.3,4.7.3 4.3,5.1 4.4,4.5,4.6,5.2 4.2	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board Concerns related to inappropriate membership of committees Concerns to	
		<u> </u>							protect shareholder value Lack of independence on board Concerns to protect shareholder value	<u>l</u> _
1822108	FI4000513437	Evli Plc	Europe	Finland	14/03/2024	Annual	Against	13	A vote AGAINST this proposal is warranted because candidate Robert Ingman is considered overboarded.	

1790642 FI400 1822100 OK00 1806976 FI400	060252690	Kojamo Oyj	Europe	Finland	14/03/2024				Voting Note by Note by Exception
1822100 DK00 1806976 F1400	060252690 00153580					Annual	Against	11 14 10	A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to market standards, particularly with regards to the presence of an uncapped discretionary mandate in the policy, as well as an overall poor disclosure regarding the short-term and long-term incentive plans (i.e., the STIP does not have a clearly defined maximum cap, and the board may resolve on new LTIPs, at its discretion). A vote AGAINST this proposal is warranted because the candidate Anne Koutonen is overboarded. A vote AGAINST this proposal is warranted because the proposed remuneration report is below par in relation to market standards, especially concerning the lack of disclosure concerning the short-term incentive plan (i.e., no individual weights disclosed for the CEO's STIP, in addition to a vaguely defined maximum cap).
		Pandora AS. Talenom Oyi	Europe Europe	Denmark Finland	14/03/2024 14/03/2024	Annual Annual	All For Against	10 13	A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regard to lagging of disclosure on annual bonus and performance criteria. The remuneration policy is below par in relation to market standards with regard to undefined performance period (and vesting period) for LTIP and severance payment. In addition, this item does not warrant support because of the bundling of the remuneration policy and report under the same item on the AGM agenda. This leaves investors unable to express their opinion separately on the policy and the report and is below prevailing market standards. A vote AGAINST this proposal is warranted because of lack of gender diversity on the board.
1801803 FI000	09800643	YIT Oyj	Europe	Finland	14/03/2024	Annual	Against	10 11	A vote AGAINST times proposal is warranted because of lack of genore inversity on the board. A vote AGAINST these proposals is warranted because of concerns regarding the discretionary remuneration bonus plan for the CEO and other executives. A vote AGAINST this item is warranted because it is below par in relation to market standards, particularly with regards to the disclosure of variable remuneration and severance terms.
1824132 DK00	060655629	DFDS A/S	Europe	Denmark	15/03/2024	Annual	Abstain	5.a	Concerns related to inappropriate membership of committees
1822810 SE00 1819159 NL00	007871645 015000AU7	Kindred Group Plc Pepco Group NV	Europe Europe	Malta Netherlands	15/03/2024 15/03/2024	Extraordinary Shareholders Annual	All For Against	6c	Concerns about overall board structure
							=	6b,6f 2b,8,9	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
	010274844	Solar A/S	Europe	Denmark	15/03/2024	Annual	All For		
	00567029	Finnair Oyj	Europe	Finland	18/03/2024	Annual	Against	13	A vote AGAINST this proposal is warranted because candidate Sanna Mari Suvanto-Harsaae is overboarded.
1825108 CH01	108503795	Meyer Burger Technology AG	Europe	Switzerland	18/03/2024	Extraordinary Shareholders	Against	4 11.a,11.h	Insufficient/poor disclosure
1814966 SE00		SAS AB	Europe	Sweden	18/03/2024	Annual	Against	11.a,11.n 15	Overboarded/Too many other time commitmentsConcerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles
1801950 FI400		Citycon Oyj	Europe	Finland	19/03/2024	Annual	Against	10 13 17	A vote AGAINST this item is warranted because: - The exercisable options awarded to the CEO under the LTIP have a vesting period of less than three years; - The restricted shares vested in 2023 to the CEO have a vesting period of less than three years; - There is no disclosure of achievement levels nor targets for the individual STI-metrics: - The company provides lagged disclosure for STI payment and does not disclose the amount earned in 2023; - There are concerns related to pay-for-performance alignment. A vote AGAINST this proposal is warranted for the following reasons: - The chairman of the audit committee is non-independent: - There is a lack of gender diversity on the board. A vote AGAINST this proposal to repurchase company shares is warranted because the company would be able to repurchase more than 10 percent of its share capital.
1822090 DK000 1778262 FI000	060083210	D/S Norden A/S Oriola Corp.	Europe Europe	Denmark Finland	19/03/2024 19/03/2024	Extraordinary Shareholders Annual	All For Against	10	A vote AGAINST the issuance authorization under Item 19 is warranted because it explicitly includes the
							ŭ.	13	possibility to issue additional super voting shares. A vote AGAINST this item is warranted because candidate Yrjo Narhinen is overboarded.
1825325 DK00		Spar Nord Bank A/S	Europe	Denmark	19/03/2024	Annual	Abstain Against	10.a 10.c 6	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Pay is misaligned with E-OS remuneration principles
1822114 FI400	00170915	Alisa Bank Plc	Europe	Finland	20/03/2024	Annual	Against	10	A vote AGAINST lins item is warranted because: There is a lack of disclosure of performance criteria, weights, and targets in the LTIP;- The performance periods of the share appreciation plan and PSP are insufficient;- The CEC's base salary was significantly increased without supporting rationale.
1792824 SE00	006993770	Axfood AB	Europe	Sweden	20/03/2024	Annual	Against	15.1,15.3 12	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
1825348 SE00	000188518	Catella AB	Europe	Sweden	20/03/2024	Extraordinary Shareholders	Against	8	Pay is misaligned with EOS remuneration principles
1824776 DK00 1820829 FI000	061804770 109004824	H. Lundbeck A/S Kemira Oyi	Europe Europe	Denmark Finland	20/03/2024 20/03/2024	Annual Annual	Against All For	4	Pay is misaligned with EOS remuneration principles
1826132 DK00	010287663	NKT A/S	Europe	Denmark	20/03/2024	Annual	Abstain Against	8.b	Overboarded/Too many other time commitmentsEOS manual override. See analyst note.
1822176 SE00	004977692	Platzer Fastigheter Holding AB	Europe	Sweden	20/03/2024	Annual	Against	13a.5,13a.6 13a.4,13b	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to approach to board gender
1821914 SE00	007100599	Svenska Handelsbanken AB	Europe	Sweden	20/03/2024	Annual	Against	19.1,19.5,19.8,19.9,20	diversity Overboarded/Too many other time commitments
1820481 SE000	008241491	SynAct Pharma AB WithSecure Corp.	Europe	Sweden	20/03/2024	Extraordinary Shareholders	All For		
1821452 FI400		withsecure Corp.	Europe	Finland	20/03/2024	Annual	Against	13	A vote AGAINST this item is warranted because the company has not disclosed the performance targets or outcome of the long-term incentive plan. Additionally, concerns are noted regarding the share allocation under existing long-term incentive plans. A vote AGAINST this proposal is warranted for the following reasons:- There is a lack of gender diversity on the board.
1825966 DK00	060257814	Zealand Pharma A/S	Europe	Denmark	20/03/2024	Annual	Against	10 7.8	issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles
1798285 CH00	012221716	ABB Ltd.	Europe	Switzerland	21/03/2024	Annual	Against	11	Insufficient/poor disclosure
1813057 CH00		ALSO Holding AG	Europe	Switzerland	21/03/2024	Annual	Against	7.1.1,7.3.1 7.1.2,7.1.3,7.3.2,7.3.3 8 2,6.2,6.3 5	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees insufficient/poor disclosure Pay is misaligned with EOS remuneration principles Performance-related paylawards for non-executives
1816860 AT000		Andritz AG	Europe	Austria	21/03/2024	Annual	Against	8 10.1,10.2	A vote AGAINST the remuneration report is warranted because Significant shareholder dissent on the previous year's remuneration report has not been addressed. At the 2023 AGM, only 57 percent of shareholders overall supported the 2022 remuneration report. Of this, the free float approval rate was only 16 percent. There is insufficiently robust disclosure in regard to the EUR 4.3 million in termination payments granted to one executive. Although part of this represents a legal obligation under the Austrian Salaried Employees Act, the company does not provide a further breakdown of the severance pay and the basis for the variable components. Votes AGAINST these items are warranted because These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.
1821723 FR00		Argan SA	Europe	France	21/03/2024	Annual/Special	Against	15 6 7,9,10,11,16	insufficient justification for related party transaction Pay is misaligned with EOS remuneration principles
1821760 SE00 1822198 ES01	000191827 140609019	Atrium Ljungberg AB CaixaBank SA	Europe Europe	Sweden Spain	21/03/2024 21/03/2024	Annual Annual	Against All For	12.16	Overboarded/Too many other time commitments
1816903 DE00	005313704	Carl Zeiss Meditec AG	Europe	Germany	21/03/2024	Annual	Against	8	Lack of independence on boardProposed term in policy exceeds appropriate limit Pay is misaligned with EOS remuneration principles

Meeting ID	NISI	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanatio	Vote By Exception	Ballot Count
1781304	FI0009009617	eQ Oyj	Europe	Finland	21/03/2024	Annual	Against	10 13	A vote AGAINST the proposed remuneration report is warranted due to the lack of retrospective disclosure on performance criteria, targets, weightings, and achievement levels related to variable remuneration. A vote AGAINST this proposal is warranted due the presence of an executive full-time chairman on the board combined with the lack of an audit committee.		1
1822200	SE0000170375	Hufvudstaden AB	Europe	Sweden	21/03/2024	Annual	Against	14 15	Lack of independence on boardConcerns about overall board structureOverboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles		1
	DK0010307958 FI0009010854	Jyske Bank A/S Lassila & Tikanoja Oyj	Europe Europe	Denmark Finland	21/03/2024 21/03/2024	Annual Annual	All For Against	11	A vote AGAINST this item is warranted because the proposed remuneration policy does not contain short- term cap.	ļ	1 1
	FI0009000251 SE0009806607	Lindex Group Plc	Europe	Finland	21/03/2024	Annual	Against	10 13.d,13.e,14.a	A vote AGAINST this item is warranted because of the lack of disclosure regarding the performance criteria and outcome for the STI and LTI plans.	ļ	1
	DK0060907293 FI4000297767	Munters Group AB Nilfisk Holding A/S	Europe Europe	Sweden Denmark	21/03/2024 21/03/2024	Annual Annual	Abstain	13.0,13.e,14.a 16,17 8.a	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Overboarded/Too many other time commitmentsConcerns related to approach to board gender diversity	<u> </u>	1
1789752	FI4000297767	Nordea Bank Abp	Europe	Finland	21/03/2024	Annual	All For		<u> </u>	ļ	1
1819361 1827913	DK0062498333 DK0061141215	Novo Nordisk A/S NTG Nordic Transport Group A/S	Europe Europe	Denmark Denmark	21/03/2024 21/03/2024	Annual Annual	All For Against	6.6,7 6.2	Concerns regarding Auditor tenure Concerns related to approach to board gender diversity	ļ	1
1811983	CH0000816824	OC Oerlikon Corp. AG	Europe	Switzerland	21/03/2024	Annual	Against	4,8.d 5.1 5.7,6.4	Pay is misaligned with EOS remuneration principles Combined CEO/Chair	 	1
								5.7,6.4 13 9,12	Concerns related to inappropriate membership of committees insufficient/poor disclosure Pay is misaligned with EOS remuneration principles	<u> </u>	
	DK0010311471	Sydbank A/S	Europe	Denmark	21/03/2024	Annual	All For			ļ	1
1823626	DK0060636678 FI4000074984	Tryg A/S Valmet Corp.	Europe Europe	Denmark Finland	21/03/2024 21/03/2024	Annual Annual	All For Against	11	A vote AGAINST this item is warranted because:- The level of disclosure for STIP and LTIP are below market	 	
1020000	11400014304	valifiet corp.	Luiopo	T IIIIaii G	21/05/2024	Pa nuan	rganist	10	practice. The performance period for the LTIP is one year for 75 percent of the plan's weight. A vote AGAINST this item is warranted due to the presence of an uncapped discretionary mandate in the policy.		
	NO0010768500	Atlantic Sapphire ASA	Europe	Norway	22/03/2024	Extraordinary Shareholders	Against	7	A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.	<u> </u>	1
1812236	CH0022268228	EFG International AG	Europe	Switzerland	22/03/2024	Annual	Against	7.1.a,7.1.c,7.1.d,8.1,8.3,8.4 11 2,6.2,6.3	Concerns related to inappropriate membership of committees Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles		1
1826073	PTPTC0AM0009	PHarol SGPS SA	Europe	Portugal	22/03/2024	Annual	Against	8	i	<u> </u>	1
	FI4000123195 FI0009001127	Enento Group Oyi Alandsbanken Abp	Europe Europe	Finland Finland	25/03/2024 26/03/2024	Annual Annual	All For Against	11 10	A vote AGAINST the proposed remuneration policy is warranted due to the uncapped discretionary mandate	ļ	1 2
								10 18	to grant sign-on bonuses under extraordinary circumstances, and the lack of clearly stated termination benefit limits. A vote AGAINST the proposed remuneration report is warranted as there is a lack of disclosure on STIP achievement and targets. Further, one-third of the STI is based on undefined personal goals. A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.		
	FR0010386334 CH0126673539	Clariane SE DKSH Holding AG	Europe Europe	France Switzerland	26/03/2024 26/03/2024	Extraordinary Shareholders Annual	All For Against	ο	Insufficient/poor disclosure	 	<u> </u>
		Dicti Fridding AC	Europe	Owneediand	20/00/2024	Patrical		6.1.9 5.3	Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles	<u> </u>	<u> </u>
<u>1812233</u> 1779204	<u>CH0023868554</u> FI0009000665	Implenia AG Metsa Board Oyj	Europe Europe	Switzerland Finland	28(03/2024 28(03/2024	Annual Annual	Against	8 14 11 10 12	Insufficient/poor disclosure A vote ABSTAIN this proposal is warranted for the following reasons: - Less than half of the members on the remuneration committee are considered independent The company operates a share structure with unequal voiling rights and there are shareholder representatives on the board. A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to market standards, particularly with regard to disclosure of the performance criteria for variable remuneration plans as well as the presence of an uncapped discretionary mandate. A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regard to pension payments to non-executive directors, lagged disclosure of performance outcome under the short-term incentive plan and excessive pension payments to the CEO. A vote AGAINST this remuneration proposal is warranted because non-executive directors would be paid pension contributions.		1
	CH0011108872	Mobimo Holding AG	Europe	Switzerland	26/03/2024	Annual	Against	8	insufficient/poor disclosure	ļ	1
	SE000949331 FI0009900401	Nobia AB Oivi Oyj	Europe Europe	Sweden Finland	26/03/2024 26/03/2024	Extraordinary Shareholders Annual	<u> </u>	16 10 11	A vote AGAINST is warranted because the company has failed to provide a rationale in favor of the proposal. A vote AGAINST this item is warranted because of below par disclosure surrounding the STIP, as well as an insufficient performance and vesting period for the matching plan. A vote AGAINST this item is warranted because of short-term bonus caps and since the policy permits insufficient performance and vesting periods.		1
1827809	FI4000306733	Oma Saastopankki Oyj	Europe	Finland	26/03/2024	Annual	Against	17 10,11	A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive. A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to market standards, particularly with regard to insufficient performance period and lack of disclosure of potential termination benefits.		1
1824076	SE0000111940	Ratos AB	Europe	Sweden	26/03/2024	Annual		15.1 19 16 17	Concerns related to inappropriate membership of committees Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independent representation at board committees Pay is misaligned with EOS remuneration principles		1
	CH1256740924	SGS SA	Europe	Switzerland	26/03/2024	Annual	Against	7 4.1.4,4.3.2 1.3	Insufficient/poor disclosure Over-boarded/Too many other time commitments Pay is misaligned with EOS remuneration principles	ļ	1
1811684	CH0418792922	Sika AG	Europe	Switzerland	26/03/2024	Annual	Against	7	Insufficient/poor disclosure		1
1818473 1801280	CH0418792922 SE0000242455 FI4000252127	Swedbank AB Terveystalo Oyj	Europe Europe	Sweden Finland	26/03/2024 26/03/2024	Annual Annual	All For Against	10	A vote AGAINST this item is warranted because: The explanation concerning the company's STIP performance is limited. The performance period for the vested LTIP is less than three years, - There is some	 	1
1801296	FI0009900682	Vaisala Oyj	Europe	Finland	26/03/2024	Annual	Against	11	ambiguity around disclosure of performance of vested LTIP. A vote AGAINST this item is warranted because the proposed remuneration policy was not available in due time before the general meeting.	 	1
1801273	F10009009377	CapMan Oyj	Europe	Finland	27/03/2024	Annual	Against	10 13	A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to insufficient vesting and performance periods in the company's ongoing LTIP, including lack of disclosure of retrospective disclosure of performance targets for LTI awards. A vote AGAINST this proposal is warranted for because an executive sits on the remuneration committee and the candidate Johan Bygge is considered overboarded.		1

Meeting ID	NISI	Name Name	Region Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation Note By Vote By Exception	Ballot Count
1791554	SE0016589188	Electrolux AB	Europe	Sweden	27/03/2024	Annual	Against	13.a 13.h 16,17	Concerns related to inappropriate membership of committees Concerns to protect shareholder value Concerns to protect shareholder value Pay is misaligned with EOS remuneration principles	
1812234	CH0030380734	HUBER+SUHNER AG	Europe	Switzerland	27/03/2024	Annual	Against	12	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles	1
1820851	CH0273774791	Intershop Holding AG	Europe	Switzerland	27/03/2024	Annual	Against	5.5 5.1.1,5.2,5.3.1 6 4.1.2	Concerns regarding Auditor tenure Concerns regarding Auditor tenure Concerns related to approach to board gender diversity Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders	
								5.1.2,5.1.3,5.3.2,5.3.3 1.3	Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles	
1819379	F10009005870	Konecranes Oyj	Europe	Finland	27/03/2024	Annual	Against	11 14	A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to market standards, particularly with regards to the lack of disclosure regarding main features of the performance share plan, including lack of disclosure regarding the performance criteria and performance and vesting periods, in addition to the uncapped RSU grant mandate as a form of retention tool. A vote AGAINST this proposal is warranted because candidate Pasi Laine is considered overboarded.	
1830501	GRS393503008	Mytilineos SA	Europe	Greece	27/03/2024	Extraordinary Shareholders	All For			‡
1828927	SE0009554454 CH0008742519	Samhallsbyggnadsbolaget I Norden AB Swisscom AG	Europe Europe	Sweden Switzerland	27/03/2024 27/03/2024	Extraordinary Shareholders Annual	All For Against	4.6,5.5	Concerns related to inappropriate membership of committees	
			· ·					9 1.2	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles	
1812742	IT0004998065	Anima Holding SpA	Europe	Italy	28/03/2024	Annual/Special	Against	3 2.2	Concerns related to shareholder rights Pay is misaligned with EOS remuneration principles	1
1811985	CH0190891181 US92826C8394	Leonteq AG Visa Inc.	Europe North America	Switzerland USA	28/03/2024 23/01/2024	Annual Annual	Against Against	10,11 1h	Insufficient/poor disclosure Concerns about remuneration committee performance	
	US9314271084	Walgreens Boots Alliance, Inc.	North America	USA	25/01/2024	Annual	Against	2 7 6	High variable pay ratio Options/PSUs vest in less than 36 months SH. For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESC opportunities and risks	
1813599	US3546131018	Franklin Resources, Inc.	North America	USA	06/02/2024	Annual	Against	1j 1k 3	Shareholder proposal promotes appropriate accountability or incentivisation Concerns about remuneration committee performance Concerns related to approach to board gender diversity Inadequate management of deforestation risks Pay is misaligned with EOS remuneration principles	
1815438	US3032501047	Fair Isaac Corporation	North America	USA	14/02/2024	Annual	Against	1g 2	Concerns about remuneration committee performance High variable pay ratioOptions/PSUs vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO pay NEO pay	
1815577	US0378331005	Apple Inc.	North America	USA	28/02/2024	Annual	Against	3,7 6	EOS manual override. See analyst note. 1d Shareholder proposal promotes better management of SEE opportunities and risks	
1817847	US0382221051	Applied Materials, Inc.	North America	USA	07/03/2024	Annual	Against	1f 2 5	Concerns about remuneration committee performance High variable pay ratioHigh CEO to average NEO pay Shareholder proposal promotes better management of SEE opportunities and risks	
1816945	US4364401012	Hologic, Inc.	North America	USA	07/03/2024	Annual	Against	1d 2	Concerns about remuneration committee performance Low shareholding requirementHigh variable pay ratioTotal pay targets a range above peer medianOptions/PSUs vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO pay	
1818499	US03073E1055	Cencora, Inc.	North America	USA	12/03/2024	Annual	All For			
1805445	GB0001826634	Diploma Plc	United Kingdom	United Kingdom	17/01/2024	Annual	Against	3	Concerns related to ethnic and/or racial diversity Concerns related to below-board gender diversity Failure to provide DEI disclosures in line with UK listing rule	
	GB00B1JQDM80 GB00B1FP6H53	Marston's Pic Mitchells & Butlers Pic	United Kingdom United Kingdom	United Kingdom United Kingdom	23/01/2024 23/01/2024	Annual Annual	All For Against	8 4 3	Concerns related to succession planningConcerns related to approach to board gender diversity Lack of independent representation at board committees Pay is misaligned with EOS remuneration principles	
1808947	GB00B0N8QD54	Britvic Plc	United Kingdom	United Kingdom	25/01/2024	Annual	Abstain	11 2,13	Pay is misaligned with EOS remuneration principles	.
1810413	GB00BKS7YK08 GB0000667013	Treatt Pic Avon Protection Pic	United Kingdom United Kingdom	United Kingdom United Kingdom	25/01/2024 26/01/2024	Annual Annual	Against All For	2,13	ray is misalighed with 203 femoneration principles	
1812267	GB00BYM1K758 GB00B2PDGW16	On The Beach Group Plc WH Smith Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	26/01/2024 26/01/2024	Annual Annual	All For Against	10	Lack of Independent representation at board committees Pay is misaligned with EOS remuneration principles	
	GB00BFZNLB60	AJ Bell Pic	United Kingdom	United Kingdom	30/01/2024	Annual	All For			_‡
1811258	GB00BMVQDZ64 GB00BGBN7C04	Auction Technology Group Plc SSP Group Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	30/01/2024 30/01/2024	Annual Annual	Against All For	3	Overboarded/Too many other time commitments	
	GB00BGBN7C04 GB00B8C3BL03	The Sage Group plc	United Kingdom	United Kingdom	30/01/2024 01/02/2024	Annual	All For			
1806149	GB00B0WMWD03 GB0030927254	QinetiQ Group plc ASOS Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	06/02/2024 07/02/2024	Special Annual	All For Against	15,16 3	Concerns to protect shareholder value Overboarded/Too many other time commitments	
1811734 1806100	GB00BYZN9041 GB00B04V1276	Future Plc Grainger Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	07/02/2024 07/02/2024	Annual Annual	All For All For			
1808880	GB0009292243	Victrex Plc	United Kingdom	United Kingdom	09/02/2024	Annual	All For			
	GB00B45C9X44 GB00B4WFW713	Chemring Group Plc LondonMetric Property Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	23/02/2024 27/02/2024	Annual Special	All For All For			+
1820015	GB00BYQ46T41	LondonMetric Property Plc LXI REIT PLC	United Kingdom	United Kingdom	27/02/2024	Court	All For			
1820081	GB00BYQ46T41	LXI REIT PLC	United Kingdom	United Kingdom	27/02/2024	Special	All For		Day is misslined with FOC services the principle	
	GB00BD45SH49 GB00BD6GN030	Integrafin Holdings Plc Virgin Money UK Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	29/02/2024 01/03/2024	Annual Annual	Against Against	2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles	
1818430	GB00B2NGPM57	Paragon Banking Group Plc	United Kingdom	United Kingdom	06/03/2024	Annual	All For]	
	GB00B1N7Z094	Safestore Holdings Plc	United Kingdom	United Kingdom	13/03/2024	Annual	Against All For	2	Pay is misaligned with EOS remuneration principles	
	GB00BF4HYT85	Bank of Georgia Group Plc Crest Nicholson Holdings Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	14/03/2024 19/03/2024	Special Annual	Against		Pay is misaligned with EOS remuneration principles	