

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1932086	JP3166000004	Ebara Corp.	Asia	Japan	26/03/2025	Annual	All For				
1934396	JP3845770001	HOSHIZAKI Corp.	Asia	Japan	26/03/2025	Annual	All For				
1932894	JP3164720009	Renesas Electronics Corp.	Asia	Japan	26/03/2025	Annual	All For				
1932911	JP3112000009	AGC, Inc. (Japan)	Asia	Japan	28/03/2025	Annual	Against	2.1	Concerns about overall performance		
1932132	JP3294460005	INPEX Corp.	Asia	Japan	28/03/2025	Annual	Against	2.2	Concerns related to approach to board gender diversity		
1935676	SG101001701	DBS Group Holdings Ltd.	Asia	Singapore	28/03/2025	Annual	Against	2.1	Concerns related to approach to board gender diversity		
1911611	KR7000720003	HYUNDAI ENGINEERING & CONSTRUCTION Co.	Asia	South Korea	13/01/2025	Special	Against		Concerns related to approach to board gender diversity		
1911287	KR7015760002	Korea Electric Power Corp.	Asia	South Korea	06/01/2025	Special	Against	1	Concerns related to approach to board gender diversity		
1928483	KR7009930003	Samsung Electronics Co., Ltd.	Asia	South Korea	19/03/2025	Annual	All For		Concerns related to approach to board gender diversity		
1925367	KR7105560007	KB Financial Group, Inc.	Asia	South Korea	26/03/2025	Annual	All For		Lack of independence on board		
1932083	KR7000660001	SK hynix, Inc.	Asia	South Korea	27/03/2025	Annual	All For				
1926959	KR7081660003	FILA Holdings Corp.	Asia	South Korea	31/03/2025	Annual	All For				
1937434	KR7030200000	KT Corp.	Asia	South Korea	31/03/2025	Annual	Against	3.1,3.2,3.3	Concerns related to approach to board gender diversity		
								4.3	Concerns related to inappropriate membership of committees		
								3.4	Concerns related to inappropriate membership of committees		
									Concerns related to approach to board gender diversity		
1916878	AU000000NUE3	Nuram Limited	Australia & New Zealand	Australia	04/02/2025	Annual	All For				
1916923	BRCOSANACNOR6	Ocean SA	Emerging Markets	Brazil	08/01/2025	Extraordinary Shareholders	All For				
1916954	BRENEVACNOR8	Eneva SA	Emerging Markets	Brazil	09/01/2025	Extraordinary Shareholders	All For				
1930754	BRTIMSACNOR5	TIM SA (Brazil)	Emerging Markets	Brazil	27/03/2025	Annual	Abstain	7.8,1.8,2.8,3.8,4.8,5.8,6.8,7	Insufficient/poor disclosure		
							Against	8.8,8.9,8.10	Insufficient/poor disclosure		
								6.12	Lack of independence on board		
								5	Inappropriate bundling of election of directors on a single vote		
								14	Pay is misaligned with EOS remuneration principles		
1930753	BRTIMSACNOR5	TIM SA (Brazil)	Emerging Markets	Brazil	27/03/2025	Extraordinary Shareholders	All For				
1912585	KY36180F1081	MINISO Group Holding Limited	Emerging Markets	Cayman Islands	17/01/2025	Extraordinary Shareholders	All For				
1919593	CNE100008058	Midea Group Co., Ltd.	Emerging Markets	China	13/01/2025	Extraordinary Shareholders	All For				
1922318	CNE0000000254	Beilun New Building Materials Public Ltd. Co.	Emerging Markets	China	10/02/2025	Special	All For				
1922263	CNE100004419	Weichai Power Co., Ltd.	Emerging Markets	China	10/02/2025	Extraordinary Shareholders	Against	1	Lack of independence on board		
1922374	CNE100000419	Weichai Power Co., Ltd.	Emerging Markets	China	10/02/2025	Special	All For				
1939173	CNE0000000N5	Xiamen Xiangyu Co., Ltd.	Emerging Markets	China	28/03/2025	Special	Against	4,6	Concerns related to shareholder value		
								5	Insufficient/poor disclosure		
1915392	INE298A01020	Cummins India Limited	Emerging Markets	India	07/01/2025	Special	All For				
1916446	INE040A01034	HDFC Bank Ltd.	Emerging Markets	India	11/01/2025	Special	All For				
1917479	INE765G01017	ICICI Lombard General Insurance Company Limited	Emerging Markets	India	12/01/2025	Special	All For				
1916631	INE203G01027	Indraprastha Gas Limited	Emerging Markets	India	15/01/2025	Special	Against	1	Issue of equity raises concerns about excessive dilution of existing shareholders		
1917304	INE121E01018	JSW Energy Limited	Emerging Markets	India	16/01/2025	Special	All For				
1917305	INE019A01038	JSW Steel Limited	Emerging Markets	India	16/01/2025	Special	Against	2,3	Lack of independence on board		
									Overboarded/Too many other time commitments		
1918629	INE702C01027	APL Apollo Tubes Limited	Emerging Markets	India	21/01/2025	Special	All For				
1928109	INE002S01010	Matangar Gas Limited	Emerging Markets	India	18/03/2025	Special	Against	1	Concerns related to approach to board gender diversity		
1930720	INE040A01034	HDFC Bank Ltd.	Emerging Markets	India	26/03/2025	Special	All For				
1924788	ID1000118201	PT Bank Rakyat Indonesia (Persero) Tbk	Emerging Markets	Indonesia	24/03/2025	Annual	Against	10	Insufficient/poor disclosure		
1924964	ID1000095003	PT Bank Mandiri (Persero) Tbk	Emerging Markets	Indonesia	25/03/2025	Annual	Against	16,7,8	Insufficient/poor disclosure		
1912649	TH0765010208	Airports of Thailand Public Co. Ltd.	Emerging Markets	Thailand	24/01/2025	Annual	Against	8	Insufficient/poor disclosure		
1933659	TRAI5CTRG1N2	Turkiye Is Bankasi AS	Emerging Markets	Turkey	27/03/2025	Annual	Against	5	A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.		
								8	A vote AGAINST the prolongation of the authorized capital is warranted because the proposed ceiling allows the company to increase the share capital without preemptive rights by more than 100 percent and allows the board to transfer its authority without explaining further.		
									A vote AGAINST the prolongation of the authorized capital is warranted because the proposed ceiling allows the company to increase the share capital without preemptive rights by more than 20 percent.		
1932541	TRFPEGS00016	Pegasus Hava Tasimaciligi AS	Emerging Markets	Turkey	28/03/2025	Annual	Against	9	Insufficient/poor disclosure		
1924254	AEE000801010	Emirates NBD Bank (P.J.S.C.)	Emerging Markets	United Arab Emirates	24/02/2025	Annual	Against	11	Inadequate management of climate-related risks		
1926310	AED001801011	Dubai Electricity & Water Authority	Emerging Markets	United Arab Emirates	21/03/2025	Annual	Against	7	Insufficient/poor disclosure		
								10, 11	Insufficient/poor disclosure		
1928046	AEE000301011	Emar Properties PJSC	Emerging Markets	United Arab Emirates	25/03/2025	Annual	Against	5,8	Insufficient/poor disclosure		
1935311	AEE01388A243	Alief Education Holding Plc	Emerging Markets	United Arab Emirates	27/03/2025	Annual	Against	5	Insufficient/poor disclosure		
1930841	AT0000606306	Raiffeisen Bank International AG	Europe	Austria	26/03/2025	Annual	Against	6.2,6.3,6.4	Votes AGAINST the non-independent nominees, Erwin Hameseder, Heinz Konrad, Reinhard Schwendtbauer, and Christof Splechna, are warranted because of the failure to establish a sufficiently independent board.		
								8,9	Votes AGAINST Erwin Hameseder, Heinz Konrad, Reinhard Schwendtbauer, and Christof Splechna, are further warranted because their board term length exceeds four years, which falls short of market practice.		
									Votes AGAINST the non-independent nominees, Erwin Hameseder, Heinz Konrad, Reinhard Schwendtbauer, and Christof Splechna, are warranted because of the failure to establish a sufficiently independent board.		
									Votes AGAINST Erwin Hameseder, Heinz Konrad, Reinhard Schwendtbauer, and Christof Splechna, are further warranted because their board term length exceeds four years, which falls short of market practice.		
									A vote AGAINST Erwin Hameseder, the current nomination committee chair, is also warranted as a signal of concern to the board because the board is insufficiently gender diverse.		
									Votes AGAINST the proposed authorizations are warranted because: - When combined with the existing authorized capital, they would allow for a capital increase without preemptive rights for up to 60 percent of the issued share capital.		
1930840	AT0000730007	Andritz AG	Europe	Austria	27/03/2025	Annual	All For				
1923450	BE0974258874	Bekaert SA	Europe	Belgium	25/02/2025	Extraordinary Shareholders	All For				
1924598	DK0010244508	A.P. Moller-Maersk A/S	Europe	Denmark	18/03/2025	Annual	Abstain	G.1	Concerns related to inappropriate membership of committees		
								F	issue of equity raises concerns about excessive dilution of existing shareholders		
1906575	DK0010307958	Jyske Bank A/S	Europe	Denmark	25/03/2025	Annual	All For				
1925178	DK0060636878	Tryk A/S	Europe	Denmark	26/03/2025	Annual	All For				
1924131	DK0062498333	Novo Nordisk A/S	Europe	Denmark	27/03/2025	Annual	All For				
1924558	FI0009003727	Wartsila Oyj Abp	Europe	Finland	13/03/2025	Annual	All For				
1925176	FI0009000202	Kesko Oyj	Europe	Finland	24/03/2025	Annual	Against	11	A vote AGAINST this item is warranted because the company has not disclosed targets and weights attached to the annual bonus.		
								14	A vote AGAINST this proposal is warranted because Pauli Jaakola is a representative of a shareholder benefiting from a share structure with unequal voting rights.		
1918192	DE0005TAB1L8	Stabilus SE	Europe	Germany	05/02/2025	Annual	Against	9	Concerns related to shareholder rights		
1916584	DE0007236101	Siemens AG	Europe	Germany	13/02/2025	Annual	Against	6	Pay is misaligned with EOS remuneration principles		
1917886	IE00B4BNMY34	Accenture Plc	Europe	Ireland	06/02/2025	Annual	All For				
1927619	IT0005218380	Banco BPM SpA	Europe	Italy	28/02/2025	Ordinary Shareholders	All For				
1930127	IT0005239360	UniCredit SpA	Europe	Italy	27/03/2025	Annual/Special	Against	16,7,8,7	Pay is misaligned with EOS remuneration principles		
1917025	LU1072616219	B&M European Value Retail SA	Europe	Luxembourg	20/01/2025	Ordinary Shareholders	All For				
1922329	NO0006390301	SporeBank 1 SMN	Europe	Norway	05/02/2025	Annual	All For				
1926957	ES0113211835	Banco Bilbao Vizcaya Argentaria SA	Europe	Spain	20/03/2025	Annual	Against	8	Pay is misaligned with EOS remuneration principles		
1930131	ES0113679197	Bankinter SA	Europe	Spain	27/03/2025	Annual	Against	11	Pay is misaligned with EOS remuneration principles		
1926355	SE0000627770	Adfex AB	Europe	Sweden	19/03/2025	Annual	Against	11,2,12	Pay is misaligned with EOS remuneration principles		
		Telefonaktiebolaget L M Ericsson	Europe	Sweden	25/03/2025	Annual	Against	10	Concerns related to approach to board gender diversity		
								18.9	Pay is misaligned with EOS remuneration principles		
1924143	SE0007100599	Svenska Handelsbanken AB	Europe	Sweden	26/03/2025	Annual	Against	18.4, 19	Concerns related to inappropriate membership of committees		
								18.8	Concerns related to inappropriate membership of committees		
									Overboarded/Too many other time commitments		
1900975	SE0000242455	Swedbank AB	Europe	Sweden	26/03/2025	Annual	All For				

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1924818	SE0009922164	Essity AB	Europe	Sweden	27/03/2025	Annual	Against	12.h 12.d,13 12.j 15	Concerns related to inappropriate membership of committees Inadequate management of climate-related risks Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles		1
1915379	CH0012005267	Novartis AG	Europe	Switzerland	07/03/2025	Annual	Against	7,9,12	Pay is misaligned with EOS remuneration principles		
1933351	CH0012032048	Roche Holding AG	Europe	Switzerland	25/03/2025	Annual	All For				
1918947	CH0012032048	Roche Holding AG	Europe	Switzerland	25/03/2025	Annual	Against	6.4,10 6.3,6.7,6.11,6.13 6.2 11 2.1,3,7,8 6.1	Concerns regarding Auditor tenure Concerns related to inappropriate membership of committees Inadequate management of climate-related risks Concerns related to inappropriate membership of committees Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles Independent Chairman Concerns related to inappropriate membership of committees		
1915380	CH0418792922	Sika AG	Europe	Switzerland	25/03/2025	Annual	Against	8	Insufficient/poor disclosure		1
1915383	CH1256740924	SGS SA	Europe	Switzerland	26/03/2025	Annual	Against	7	Insufficient/poor disclosure		1
1915378	CH0008742519	Swisscom AG	Europe	Switzerland	26/03/2025	Annual	Against	4,1,4 4,7,5,5 9 1,2	Overboarded/Too many other time commitments Concerns related to inappropriate membership of committees Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles		1
1915375	CH0012221716	ABB Ltd.	Europe	Switzerland	27/03/2025	Annual	Against	11	Insufficient/poor disclosure		
1916757	US22160K1051	Costco Wholesale Corporation	North America	USA	23/01/2025	Annual	All For				1
1915889	US92826C8394	Visa Inc.	North America	USA	28/01/2025	Annual	All For				1
1918616	US3546131018	Franklin Resources, Inc.	North America	USA	04/02/2025	Annual	Against	1k	Concerns related to approach to board gender diversity Inadequate management of deforestation risks		1
1920829	US14040H1059	Capital One Financial Corporation	North America	USA	18/02/2025	Special	All For				
1920830	US2547091080	Discover Financial Services	North America	USA	18/02/2025	Special	All For				
1921584	US0378331005	Apple Inc.	North America	USA	25/02/2025	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1922341	US4364401012	Hologic, Inc.	North America	USA	26/02/2025	Annual	Against	4 1e 2	Concerns about remuneration committee performance Low shareholding requirement Options/PSUs vest in less than 36 months Excessive CEO pay High CEO to average NEO pay		1
1923975	US3032501047	Fair Isaac Corporation	North America	USA	05/03/2025	Annual	Against	1f 2	Concerns about remuneration committee performance Options/PSUs vest in less than 36 months High variable pay ratio Excessive CEO pay High CEO to average NEO pay		1
1923152	US0382221051	Apollod Materials, Inc.	North America	USA	06/03/2025	Annual	All For				1
1923331	US03073E1055	Cencora, Inc.	North America	USA	06/03/2025	Annual	Against	1f	Concerns related to board composition		
1923976	US3156161024	F5, Inc.	North America	USA	13/03/2025	Annual	Against	1b 2	Concerns about remuneration committee performance Low shareholding requirement High variable pay ratio		1
1924692	US8819191064	Omnicon Group Inc.	North America	USA	18/03/2025	Special	All For				
1923328	US7473251038	QUALCOMM Incorporated	North America	USA	18/03/2025	Annual	All For	1a	Concerns about remuneration committee performance		
1923333	US2548871060	The Walt Disney Company	North America	USA	20/03/2025	Annual	Against	1j 2,3	Concerns regarding Auditor tenure 2- Overboarded/Too many other time commitments Low shareholding requirement Options/PSUs vest in less than 36 months		
1922999	JE00B1F3079	Amscor Plc	United Kingdom	Jersey	25/02/2025	Extraordinary Shareholders	All For				1
1915272	GB00B8C3BL03	The Sage Group plc	United Kingdom	United Kingdom	06/02/2025	Annual	Against	3,17	Pay is misaligned with EOS remuneration principles		
1922215	GB00B1N7Z094	Safestore Holdings Plc	United Kingdom	United Kingdom	19/03/2025	Annual	Against	12	Pay is misaligned with EOS remuneration principles		