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Meetin	<u>is</u>	Comp Nam	Investr Regi	Country	Meeting	Meeting Type	Vote For/Aga Manage	Agenda Numb	Voting Explanation Vote By Exception	Ballor
1870009	HK0992009065	Lenovo Group Limited	Asia	Hong Kong	18/07/2024	Annual	Against	3f 5,7 3a	Concerns related to approach to board gender diversity issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments	1
				<u> </u>				3e	Overboarded/Too many other time commitments Concerns related to attendance at board or committee meetings	j
	HK0000311099 HK0992009065	China Resources Pharmaceutical Group Limited Lenovo Group Limited	Asia Asia	Hong Kong Hong Kong	31/07/2024 12/09/2024	Extraordinary Shareholders Special	All For All For			1
1895136	JP3828850002	Furuya Metal Co., Ltd.	Asia	Japan	26/09/2024	Annual	Against	1.1	Concerns related to approach to board gender diversity	
1880811 1867046	SG1T75931496 KR7015760002	Singapore Telecommunications Limited Korea Electric Power Corp.	Asia Asia	Singapore South Korea	30/07/2024 09/07/2024	Annual Special	All For All For			1
1879468	KR7036570000 KR7402340004	NCsoft Corp.	Asia Asia	South Korea South Korea	14/08/2024	Special	All For All For			1
	KR7402340004 KR7096770003	SK Square Co. Ltd. SK Innovation Co., Ltd.	Asia	South Korea	14/08/2024 27/08/2024	Special Special	All For			1
	KR7009830001	HANWHA SOLUTIONS CORP.	Asia	South Korea	12/09/2024	Special	All For All For			1
1874122	KR7352820005 BMG1466R1732	HYBE, Co., Ltd. Borr Drilling Ltd.	Asia Emerging Markets	South Korea Bermuda	12/09/2024 14/08/2024	Special Annual	Against	4 5 10	A vote AGAINST Neil Glass (Item 4) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote AGAINST candidate Mi Hong Yoon (Item 5) is warranted due to them being considered overboarded. A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.	1
1872699	BMG4660A1036	Himalaya Shipping Ltd.	Emerging Markets	Bermuda	15/08/2024	Annual	Against	5 8	A vote AGAINST candidate Mi Hong Yoon (Item 5) is warranted due to them being considered overboarded, and due to their position as an executive on the board combined with the lack of a remuneration committee. A vote AGAINST this proposal is warranted due to the company practice of granting stock options to non- executive directors, which may impair their independence and might encourage risk taking in an organ whose main task is supervisory.	1
1885217	BMG2109G1033	China Gas Holdings Limited	Emerging Markets	Bermuda	21/08/2024	Annual	Against	3a6	Concerns related to attendance at board or committee meetings	1
								6 7 3a2,3a3	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board	
4000110	DMO0474151010	Alibaba Health Information Technology Limited	Formula Mark	Demonstr	00/00/000	Assessed	Aggingt	3a1	Lack of independence on board Concerns related to inappropriate membership of committees Issue of equity raises concerns about excessive dilution of existing shareholders	
1886149	BMG0171K1018	Alibaba Health Information Technology Limited	Emerging Markets	Bermuda	30/08/2024	Annual	Against	5,7 8a,8b,8c,9	Issue of equity raises concerns about excessive dilution of existing snareholders Pay is misaligned with EOS remuneration principles	1
1887470	BREQTLACNOR0	Equatorial Energia SA	Emerging Markets	Brazil	26/08/2024	Extraordinary Shareholders	Against	7	Concerns to protect shareholder value	1
1885689 1878495	BRSANBCDAM13 KYG2453A1085	Banco Santander (Brasil) SA Country Garden Services Holdings Co. Ltd.	Emerging Markets Emerging Markets	Brazil Cayman Islands	30/08/2024 09/07/2024	Extraordinary Shareholders Extraordinary Shareholders	Abstain Against	1,2,3	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles	1
1878454	KYG8924B1041 KYG211461085	Topsports International Holdings Limited	Emerging Markets Emerging Markets	Cayman Islands Cayman Islands	19/07/2024 24/07/2024	Annual Annual	Against Against	6,8 3e	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board gender diversity	1
		Chow Tai Fook Jewellery Group Ltd.	Emerging Markets	Cayman Islanus		Alliudi	Agailst	3d 3b 5 3a	Concerns related to approach to board gender diversity Concerns related to succession planning Concerns related to inappropriate membership of committees Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity	'
1885548	KYG126521064	Bosideng International Holdings Limited	Emerging Markets	Cayman Islands	20/08/2024	Annual	Against	3.3 3.2 5,7 3.1 8,9	Concerns related to succession planning Concerns related to succession planning Concerns about overall board structure Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Pay is missligned with EOS remuneration principles	1
1881963	KYG017191142	Alibaba Group Holding Limited	Emerging Markets	Cayman Islands	22/08/2024	Annual	All For All For			2
	KYG982771092 KYG9431R1039	Xtep.International.Holdings.Limited. Want Want China Holdings Limited	Emerging Markets Emerging Markets	Cayman Islands Cayman Islands	23/08/2024 27/08/2024	Extraordinary Shareholders Annual	Against	3a4 6,7 3a3 3a1	Inadequate management of deforestation risks Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Lack of independence on board Lack of independence on board concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Inadequate management of deforestation risks	1
1877897	CNE1000047B9	Anker Innovations Technology Co., Ltd.	Emerging Markets	China China	01/07/2024 02/07/2024	Special Special	Against	5 11.1	Insufficient/poor disclosure	1
	CNE100001QQ5	Midea Group Co. Ltd.	Emerging Markets			Special	Against	6,7,8 11.3,11.4,11.5,11.6	Combined CEO/Chair Concerns related to approach to board gender diversity Concerns related to shareholder rights Lack of independence on board	2
1878190	CNE000001CC6	FangDa Carbon New Material Co., Ltd.	Emerging Markets	China	03/07/2024	Special	Against	2.4 2.5	Concerns related to inappropriate membership of committees Lack of independence on board	1
1878595	CNE1000015L5	Lingyi iTech (Guangdong) Co.	Emerging Markets	China	04/07/2024	Special	Against	1.1 1.3 1.2.1.4	Combined CEO/Chair Lack of Independence on board Lack of Independence on board Lack of independence on board Concerns related to inappropriate membership of committees	1
		Nanjing Securities Co., Ltd.	Emerging Markets	China	05/07/2024	Special	All For	1.2,1.4	Laux of independence on board concerns related to inappropriate membership of committees	1
1878807	CNE100002MR0	Ovctek China, Inc.	Emerging Markets	China	05/07/2024	Special	All For All For			
1879033	CNE100002BR3 CNE100003R80	Yunnan Energy New Material Co., Ltd. Beijing Roborock Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	05/07/2024 08/07/2024	Special Special	Against	1,2,3	Concerns to protect shareholder value	1
1879313	CNE0000016P6	Southwest Securities Co., Ltd. Western Mining Co., Ltd.	Emerging Markets Emerging Markets	China China	08/07/2024	Special	Against All For	1	Insufficient/poor disclosure	
1879395 1879042	CNE100000619 CNE100002BR3 CNE100000G78	Yunnan Energy New Material Co., Ltd. Fujian Sunner Development Co., Ltd.	Emerging Markets Emerging Markets	China China	08/07/2024 08/07/2024 09/07/2024	Special Special Special	All For Against	1.1 5,6,7 1.3,1.4,1.5	Concerns related to inappropriate membership of committees insufficient/poor disclosure Lack of independence on board	1 1 1
1879322 1878471	CNE000001G53 CNE1000003K3	Shanghai Electric Power Co., Ltd. Jiangxi Copper Company Limited	Emerging Markets Emerging Markets	China China	09/07/2024 10/07/2024	Special Extraordinary Shareholders	All For All For			1
1879072	CNE1000003K3	Jiangxi Copper Company Limited	Emerging Markets	China	10/07/2024	Extraordinary Shareholders	All For			1
1879819	CNE1000058S0	iSoftStone Information Technology (Group) Co., Lt	to Emerging Markets	China	11/07/2024	Special	Against All For	2,3,4,5,6,7	Insufficient/poor disclosure	1
1875782	CNE000000LN6 CNE1000001Y8	Shanghai Aiko Solar Energy Co., Ltd. AviChina Industry & Technology Company Limited	Emerging Markets Emerging Markets	China China	11/07/2024 12/07/2024	Special Extraordinary Shareholders	Against	6 1	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committeesConcerns related to approach to board gender diversity	1
1879830	CNE000000QR6	CSSC Science & Technology Co., Ltd.	Emerging Markets	China	12/07/2024	Special	All For		GIT OF STATE	1
1880068	CNE1000023M7 CNE100000BP1	Zhejiang Dingli Machinery Co., Ltd. GoerTek Inc.	Emerging Markets Emerging Markets	China China	12/07/2024 15/07/2024	Special	All For Against	23	Pay is misaligned with EOS remuneration principles	
	CNE000000XR2	Youngor Fashion Co., Ltd.	Emerging Markets	China	15/07/2024	Special Special	All For	ا دران	ir ay is misangnes with EOS remuneration principles	1
1880799	CNE1000047B9	Anker Innovations Technology Co., Ltd.	Emerging Markets	China	16/07/2024	Special	Against	1,2,3	Concerns to protect shareholder value	
1880654	CNE100003R64 CNE000001D56	BOC International (China) Co., Ltd. China National Medicines Co., Ltd.	Emerging Markets Emerging Markets	China China	16/07/2024 16/07/2024	Special Special	Against Against		Concerns related to shareholder rights Concerns related to shareholder rights	1
1880785	CNE0000011C5	Hainan Airlines Holding Co., Ltd.	Emerging Markets	China	16/07/2024	Special	All For			1
	CNE100000K15 CNE0000017Y6	Shenzhen Capchem Technology Co., Ltd. Yonyou Network Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	16/07/2024 16/07/2024	Special Special	All For All For		-	1
1880930	CNE100000Q68	Hangzhou Oxygen Plant Group Co., Ltd.	Emerging Markets	China	17/07/2024	Special	All For			1
	CNE100002TX3 CNE000000933	Shanghai Putailai New Energy Technology Co., Ltd. Shenzhen Energy Group Co., Ltd.	d Emerging Markets Emerging Markets	China China	17/07/2024 17/07/2024	Special Special	All For All For		-	1
1880303	CNE1000051B1	AIMA Technology Group Co., Ltd.	Emerging Markets	China	18/07/2024	Special	Against	1	Concerns to protect shareholder value	1

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1878125 C	CNE100000734	Bank of Beijing Co., Ltd.	Emerging Markets	China	18/07/2024	Special	L ≦ Against	1,2	Concerns related to approach to board gender diversity	_ (1
1881148 C	CNE1000051F2	China Three Gorges Renewables (Group) Co., Ltd.	Emerging Markets	China China	18/07/2024 18/07/2024	Special	Against	1	Concerns related to approach to board gender diversity		
1881151 C 1880377 C	CNE100002RG2 CNE100000PP1	DaShenLin Pharmaceutical Group Co., Ltd. Goldwind Science & Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	18/07/2024 18/07/2024	Special Extraordinary Shareholders	Against Against	2,3,4 1	Insufficient/poor disclosure Concerns related to shareholder rights		1
1880375 C	CNE1000019K9	Haitong Securities Co., Ltd.	Emerging Markets	China	18/07/2024	Extraordinary Shareholders	All For All For				1
	CNE1000019K9 CNE0000012L4	Haitong Securities Co., Ltd. Shanjin International Gold Co., Ltd.	Emerging Markets Emerging Markets	China China	18/07/2024 18/07/2024	Extraordinary Shareholders Special	Against	2,4	Concerns related to shareholder rights	t	1
1881156 C	CNE0000014G0 CNE100004Z06	Angel Yeast Co., Ltd.	Emerging Markets Emerging Markets	China	19/07/2024 19/07/2024	Special Extraordinary Shareholders	Against All For	1,2,3,4	Concerns to protect shareholder value		1
1880824 C	CNE100004Z06	Asymchem Laboratories (Tianjin) Co., Ltd. Asymchem Laboratories (Tianjin) Co., Ltd.	Emerging Markets	China China	19/07/2024	Special	All For	-			1
	CNE000001BM7 CNE000000WN3	Shandong Hualu-Hengsheng Chemical Co., Ltd. Luxi Chemical Group Co., Ltd.	Emerging Markets Emerging Markets	China China	19/07/2024 22/07/2024	Special Special	All For Against	2	Concerns related to shareholder rights		1
1880285 C	CNE100000N79	Suzhou Dongshan Precision Manufacturing Co., Ltd	Emerging Markets	China China	22/07/2024	Special	All For				1
	CNE100000N61 CNE0000000K1	Beijing Dabeinong Technology Group Co., Ltd. CECEP Solar Energy Co., Ltd.	Emerging Markets Emerging Markets	China China	23/07/2024 23/07/2024	Special Special	All For All For	<u> </u>			1
1882150 C	CNE0000016L5	BOE Technology Group Co., Ltd.	Emerging Markets	China	24/07/2024	Special	All For			Ţ.	1
	CNE100001QS1 CNE0000016V4	China Cinda Asset Management Co., Ltd. Haohua Chemical Science & Technology Corp. Ltd.	Emerging Markets Emerging Markets	China China	24/07/2024 24/07/2024	Extraordinary Shareholders Special	All For All For	<u> </u>		<u>+</u> -	1
1882154 C	CNE000000H20	HBIS Co., Ltd.	Emerging Markets	China	24/07/2024	Special	All For	1	Insufficient/poor disclosure	<u>-</u>	1
	CNE000000P20 CNE1000015M3	Inner Mongolia Yuan Xing Energy Co., Ltd. LB Group Co., Ltd.	Emerging Markets Emerging Markets	China China	24/07/2024 24/07/2024	Special Special	Against All For		Illisultuelli pool uiscusule		1
1882049 C	CNE000000JM2 CNE100000GS4	SDIC Power Holdings Co., Ltd. EVE Energy Co., Ltd.	Emerging Markets Emerging Markets	China China	24/07/2024 25/07/2024	Special Special	Against	1.1	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles		1
1882389 C	NE0000001J1	Hengyi Petrochemical Co., Ltd.	Emerging Markets	China	25/07/2024	Special	Against All For	2,3,4	1	t-	1
1882366 C 1882363 C	CNE000001DQ4 CNE000000S01	Sichuan Road & Bridge Co., Ltd. Yunnan Yuntianhua Co., Ltd.	Emerging Markets	China China	25/07/2024 25/07/2024	Special Special	Against All For	1	Insufficient/poor disclosure		1
	CNE00000015V6	Avicopter Plc	Emerging Markets Emerging Markets	China	26/07/2024	Special	Against	2.1,3.3	Concerns related to approach to board gender diversity		1
1882411 C	CNE100001XQ1	Suzhou TFC Optical Communication Co., Ltd.	Emerging Markets	China	26/07/2024	Special	All For	2.2	Lack of independence on board		1
1882303 C	CNE100001QW3	China Everbright Bank Company Limited	Emerging Markets	China	29/07/2024	Extraordinary Shareholders	Against	2	Concerns related to approach to board gender diversity		1
	CNE100001QW3 CNE1000002T6	China Everbright Bank Company Limited China Southern Airlines Company Limited	Emerging Markets Emerging Markets	China China	29/07/2024 29/07/2024	Extraordinary Shareholders Extraordinary Shareholders	Against Against	2 8.01	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees. Concerns related to approach to board gender	-	1
1077001	5.12.1000002.10	Olima Godinoli Villillioo Golilpany Elimica	Emorging Markoto	O.IIII.d	20/01/2021	Extraordinary onaronologo		1,3	diversity. Inadequate management of climate-related risks	İ	i i
1877778 C	CNE1000002T6	China Southern Airlines Company Limited	Emerging Markets	China	29/07/2024	Extraordinary Shareholders	Against	8.01	Concerns related to shareholder rights Concerns related to inappropriate membership of committees. Concerns related to approach to board gender		1
		, , , , , , , , , , , , , , , , , , , ,						1,3	diversity. Inadequate management of climate-related risks	- 1	Ì
1877962 C	CNE1000002T6	China Southern Airlines Company Limited	Emerging Markets	China	29/07/2024	Special	Against	1	Concerns related to shareholder rights Concerns related to shareholder rights		1
1877952 C	CNE1000002T6	China Southern Airlines Company Limited	Emerging Markets	China	29/07/2024	Special	Against	1	Concerns related to shareholder rights		1
	CNE000001006 CNE000000TY6	Hunan Valin Steel Co., Ltd. SAIC Motor Corp. Ltd.	Emerging Markets Emerging Markets	China China	29/07/2024 29/07/2024	Special Special	All For All For			+	1
1882304 C	CNE1000036N7	Shandong Gold Mining Co., Ltd.	Emerging Markets	China	29/07/2024	Extraordinary Shareholders	Against	3	Insufficient/poor disclosure		1
	CNE1000036N7 CNE1000036N7	Shandong Gold Mining Co., Ltd. Shandong Gold Mining Co., Ltd.	Emerging Markets Emerging Markets	China China	29/07/2024 29/07/2024	Extraordinary Shareholders Special	Against All For	3	Insufficient/poor disclosure	<u>-</u>	1
1882893 C	CNE1000036N7	Shandong Gold Mining Co., Ltd.	Emerging Markets	China	29/07/2024	Special	All For Against	4	Lack of independence on board Concerns related to approach to board gender diversity	<u>-</u>	1
	CNE000000SV4 CNE0000013M0	Sinolink Securities Co., Ltd. Guangzhou Yuexiu Capital Holdings Group Co. Ltd	Emerging Markets Emerging Markets	China China	29/07/2024 30/07/2024	Special Special	All For	-	Leave of independence of board concerns related to approach to board genice diversity		1
1882827 C	CNE100002136 CNE100002SN6	Sunresin New Materials Co., Ltd. Bank of Chengdu Co., Ltd.	Emerging Markets Emerging Markets	China China	30/07/2024 31/07/2024	Special Special	All For All For			-	1
1883421 C	CNE100002GQ4	Bank of Hangzhou Co., Ltd.	Emerging Markets	China	31/07/2024	Special	All For				1
	CNE100002B89 CNE100005576	CSC Financial Co., Ltd. Eastroc Beverage (Group) Co., Ltd.	Emerging Markets Emerging Markets	China China	31/07/2024 31/07/2024	Extraordinary Shareholders Special	Against All For	1,2	Concerns related to shareholder rights		1
1883094 C	CNE000001C32	Hainan Airport Infrastructure Co., Ltd.	Emerging Markets	China	31/07/2024	Special	Against	1	Lack of independence on board	Ţ	1
	CNE000001303 CNE0000005J2	Huagong Tech Co., Ltd. Shanxi Meijin Energy Co., Ltd.	Emerging Markets Emerging Markets	China China	31/07/2024 31/07/2024	Special Special	All For All For	·			1
1883653 C	CNE100002V10	Hoshine Silicon Industry Co., Ltd.	Emerging Markets	China China	01/08/2024 01/08/2024	Special	All For Against	5.2	Concerns related to approach to board gender diversity		1
100341310	CNE000001CP8	Keda Industrial Group Co., Ltd.	Emerging Markets	Crima	01/00/2024	Special	Against	4.1,4.5	Concerns related to appropriate membership of committees		'
								2	Concerns related to shareholder rights Insufficient/poor disclosure	- 1	l
<u> </u>			i i	<u> </u>	 	i i 	i i L	4.4	Lack of independence on board		
	CNE1000002Y6 CNE000001D15	Liaoning Port Company Limited	Emerging Markets Emerging Markets	China	01/08/2024 01/08/2024	Extraordinary Shareholders	All For All For			-	1
	CNE100003MS6	Xiamen Tungsten Co., Ltd. Ningbo Ronbay New Energy Technology Co., Ltd.	Emerging Markets	China China	02/08/2024	Special Special	Against	1.1	Concerns related to inappropriate membership of committees		1
1883406 C	CNE0000007H2	Pangang Group Vanadium Titanium & Resources 0	Emerging Markets	China	02/08/2024	Special	All For	1.3	Lack of independence on board Concerns related to inappropriate membership of committees		1
1883879 C	CNE000001F70	Sany Heavy Industry Co., Ltd.	Emerging Markets	China	02/08/2024	Special	All For			‡	1
1883867 C	CNE000000NH4 CNE000001J84	Sichuan Swellfun Co., Ltd. Zhejiang NHU Co. Ltd.	Emerging Markets Emerging Markets	China China	02/08/2024 02/08/2024	Special Special	All For All For		 		1
1884350 C	NE0000007J8	Changchun High-Tech Industry (Group) Co., Ltd.	Emerging Markets	China	05/08/2024	Special	All For			‡	1
	CNE100001T15 CNE000000M15	CECEP Wind-Power Corp. Huayu Automotive Systems Co., Ltd.	Emerging Markets Emerging Markets	China China	06/08/2024 06/08/2024	Special Special	All For Against	1.1	Concerns related to approach to board gender diversity		1 1
1883893 C	CNE000000933	Shenzhen Energy Group Co., Ltd.	Emerging Markets	China	06/08/2024	Special	Against All For	1	Concerns related to shareholder rights		1
1884664 C	CNE100000GR6 CNE000000LP1	Aier Eye Hospital Group Co., Ltd. BAIC BluePark New Energy Technology Co., Ltd.	Emerging Markets Emerging Markets		07/08/2024 07/08/2024	Special Special	All For	<u> </u>		<u>-</u>	1
1884652 C	CNE0000006Y9 CNE100001T80	Dong-E-E-Jiao Co., Ltd.	Emerging Markets Emerging Markets	China	07/08/2024	Special	Against All For	2.2	Concerns related to inappropriate membership of committees	-	1
1881691 C	CNE100001T80	CGN Power Co., Ltd. CGN Power Co., Ltd.	Emerging Markets	China China	08/08/2024 08/08/2024	Extraordinary Shareholders Extraordinary Shareholders	All For		<u> </u>	t-	1
1881716 C	CNE100001T80 CNE100001T80	CGN Power Co., Ltd. CGN Power Co., Ltd.	Emerging Markets Emerging Markets	China China	08/08/2024	Special Special	All For All For	·	<u> </u>	 -	1
1884791 C	CNE1000001S0	Air China Limited	Emerging Markets	China	08/08/2024 09/08/2024	Special Extraordinary Shareholders	Against	1	Concerns related to approach to board gender diversity		1
1884905 C	CNE1000001S0 CNE1000025S9	Air China Limited China Zheshang Bank Co., Ltd.	Emerging Markets Emerging Markets	China	09/08/2024 09/08/2024	Extraordinary Shareholders Extraordinary Shareholders	Against Against	3.03	Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity		1
1004404	5NE 100002505	Onnia Zhoshang Bank Go., Etc.	Emerging warkers	Offilia	03/00/2024	Extraordinary orial choicers	rganot	1.08 1.04	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments		Ì.
1885595 C	NE000000QR6	CSSC Science & Technology Co., Ltd.	Emerging Markets	China	12/08/2024	Special	All For				1
1885302 C	CNE100002615 CNE000000QW6	Eoptolink Technology Inc., Ltd. Humanwell Healthcare (Group) Co., Ltd.	Emerging Markets Emerging Markets	China China	12/08/2024 12/08/2024	Special Special	All For All For	ļ	 		1
1885586 C	NE100000XX9	Yonghui Superstores Co., Ltd.	Emerging Markets	China	12/08/2024	Special	Against	2.1	Concerns related to approach to board gender diversity	‡-	1
	CNE1000031W9 CNE1000031W9	Ganfeng Lithium Group Co., Ltd. Ganfeng Lithium Group Co., Ltd.	Emerging Markets Emerging Markets	China China	13/08/2024 13/08/2024	Extraordinary Shareholders Extraordinary Shareholders	All For All For	<u> </u>	<u>i</u>	-	1
1885569 C	CNE1000015L5	Lingyi iTech (Guangdong) Co.	Emerging Markets	China	14/08/2024	Special	Against	1,2,3,4,5,6	Pay is misaligned with EOS remuneration principles	-	1
1886617 C	CNE100000627 CNE1000041R8	Bank of Nanjing Co., Ltd. Cambricon Technologies Corp. Ltd.	Emerging Markets Emerging Markets	China China	16/08/2024 16/08/2024	Special Special	All For All For	İ		<u>†</u> -	1
1886684 C	CNE1000023C8	China Energy Engineering Corporation Limited	Emerging Markets Emerging Markets	China	16/08/2024 16/08/2024	Extraordinary Shareholders Special	Against All For	1.1	Lack of independence on board	<u>T</u>	1
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Meeting I		Name Name	Region	Country	eeting Dat	Meeting Type	Votes 'or/Again lanageme	genda Ite Numbers	ypanating
1886610 CNE	E1000030X9	TianJin 712 Communication & Broadcasting Co., L	Emerging Markets	China	16/08/2024	Special	Against	1	Concerns related to shareholder rights
1886609 CNE	E100003F50	Bank of Changsha Co., Ltd.	Emerging Markets	China China	19/08/2024	Special	Against All For	1	Insufficient/poor disclosure
1885594 CNE	E1000027D7	Kunlun Tech Co., Ltd. SKSHU Paint Co., Ltd.	Emerging Markets Emerging Markets	China	19/08/2024 19/08/2024	Special Special	All For		
1886731 CNE	E1000007Z2	China Railway Group Limited	Emerging Markets	China	20/08/2024	Extraordinary Shareholders	Against	4 1 3	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees. Concerns related to approach to board gender diversity Local of independence on board
1886914 CNE	E1000007Z2	China Railway Group Limited	Emerging Markets	China	20/08/2024	Extraordinary Shareholders	Against	1.4 1.1 1.3	Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees. Concerns related to approach to board gender diversity
1885060 CNE	E000000V89	Shanghai International Airport Co., Ltd.	Emerging Markets	China	20/08/2024	Special	Against	1,2,3	Lack of independence on board Concerns to protect shareholder value
1886349 CNE	E000000594	Shanghai Yuyuan Tourist Mart Group Co., Ltd.	Emerging Markets	China	20/08/2024	Special	Against	1,	Concerns to protect shareholder value
1887249 CNE	E100001SP3	Zhejiang Zheneng Electric Power Co., Ltd.	Emerging Markets	China	20/08/2024	Special	Against	1.1	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
		Anhui Conch Cement Company Limited Anhui Conch Cement Company Limited	Emerging Markets Emerging Markets	China China	21/08/2024 21/08/2024	Extraordinary Shareholders Extraordinary Shareholders	Against	1.2 1h	Lack of independence on board 1.1 Lack of independence on board 1a
1887506 CNE	E100000Y84	By-health Co., Ltd.	Emerging Markets	China	21/08/2024	Special	Against All For		Teack of mosperiod out over the second of the second of the second out of the second
1887734 CNE 1887725 CNE	E1000012M0 E100001XM0	Beijing E-hualu Information Technology Co., Ltd. Canmax Technologies Co., Ltd.	Emerging Markets Emerging Markets	China China	22/08/2024 22/08/2024	Special Special	All For All For		
1887314 CNE	E1000002Z3	Datang International Power Generation Co., Ltd.	Emerging Markets	China	22/08/2024	Extraordinary Shareholders	Against	1.1	Lack of independence on board
1887728 CNE 1887508 CNE		OFILM Group Co., Ltd. Weihai Guangwei Composites Co., Ltd.	Emerging Markets Emerging Markets	China China	22/08/2024 22/08/2024	Special Special	All For All For		
1887933 CNE	E000001H94	Chifeng Jilong Gold Mining Co., Ltd.	Emerging Markets	China	23/08/2024	Special	All For	1.1	Concerns soluted to converge to be and goods divergity
1887940 CNE 1887724 CNE 1888440 CNE	E1000017G1	Power Construction Corporation of China, Ltd.	Emerging Markets	China China	23/08/2024 23/08/2024	Special Special	Against Against	1.1	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committeesConcerns related to approach to board gender diversity Concerns related to shareholder rights
1888426 CNE	E100000MD4 E0000011C5	East Money Information Co., Ltd. Hainan Airlines Holding Co., Ltd.	Emerging Markets Emerging Markets	China China	26/08/2024 26/08/2024	Special Special	Against Against	1	Concerns related to shareholder rights
1888187 CNE		Hongfa Technology Co., Ltd.	Emerging Markets	China	26/08/2024	Special	Against	2.1 2.2,2.5 2.6	Combined CEO/Chair Concerns related to inappropriate membership of committees Lack of independence on board
1888181 CNE 1888450 CNE	E100002GM3 E000000L08	Shandong Linglong Tyre Co., Ltd. Zangge Mining Co., Ltd.	Emerging Markets Emerging Markets	China China	26/08/2024 26/08/2024	Special Special	All For All For		·· ·
1888424 CNE	E000001GD5	Hundsun Technologies, Inc.	Emerging Markets	China	27/08/2024	Special	All For	4.4	Consequent related to inconvenients an emberchie of committees
1887714 CNE 1887425 CNE	E100003HQ0	Joincare Pharmaceutical Group Industry Co., Ltd. Ming Yang Smart Energy Group Co., Ltd.	Emerging Markets Emerging Markets	China China	27/08/2024 27/08/2024	Special Special	Against All For	1.4 1.2,1.3,1.5	Concerns related to inappropriate membership of committees Lack of independence on board
	E000000VB0 E000001360	New Hope Liuhe Co., Ltd. Yuan Longping High-Tech Agriculture Co., Ltd.	Emerging Markets Emerging Markets	China China	27/08/2024 27/08/2024	Special Special	All For All For		
1888780 CNE	E0000014G0	Angel Yeast Co., Ltd.	Emerging Markets	China	28/08/2024	Special	All For		
1888778 CNE 1888080 CNE		Beijing Enlight Media Co., Ltd. China Longyuan Power Group Corp. Ltd.	Emerging Markets Emerging Markets	China China	28/08/2024 28/08/2024	Special Extraordinary Shareholders	All For All For		
1888422 CNE	E000001NG4	Dagin Railway Co., Ltd.	Emerging Markets	China	28/08/2024	Special	Against	1.1,1.2	Concerns related to approach to board gender diversity Concerns related to shareholder rights
1888762 CNE 1888864 CNE	E100001TR7	Guangzhou Haige Communications Group Inc. Co. Fuyao Glass Industry Group Co., Ltd.	Emerging Markets Emerging Markets	China China	28/08/2024 29/08/2024	Special Extraordinary Shareholders	Against All For		Concerns related to shareholder rights
1889100 CNE 1889027 CNE	E100001TR7 E000000XM3	Fuyao Glass Industry Group Co., Ltd. Henan Shuanghui Investment & Development Co.,	Emerging Markets Emerging Markets	China China	29/08/2024 29/08/2024	Extraordinary Shareholders Special	All For Against	1.1 1.2	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to approach to board gender idversity
1887731 CNE	E100003MF3	Western Superconducting Technologies Co., Ltd.	Emerging Markets	China	29/08/2024	Special	Against	5.2 4.2 2.3	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Insufficient/poor disclosure Insufficient/poor disclosure
1889349 CNE	E000000WC6	Beigi Foton Motor Co., Ltd.	Emerging Markets	China	30/08/2024	Special	Against	1	Concerns related to approach to board gender diversity
		China State Construction Engineering Corp. Ltd.	Emerging Markets	China	30/08/2024	Special	Against	1.3 1.1	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity inadeguate management of deforestation risks
1889318 CNE		Chongoing Brewery Co., Ltd. Shanghai BOCHU Electronic Technology Corp. Ltd	Emerging Markets I Emerging Markets	China China	30/08/2024 30/08/2024	Special Special	All For Against	1,2,3	Pay is misaligned with EOS remuneration principles
	E1000000M5 E100001XQ1	Shenzhen Sunlord Electronics Co., Ltd. Suzhou TFC Optical Communication Co., Ltd.	Emerging Markets Emerging Markets	China China	30/08/2024 30/08/2024	Special Special	Against All For	1,2,3	Pay is misaligned with EOS remuneration principles
1889465 CNE	E100001ZY0	Juneyao Airlines Co., Ltd.	Emerging Markets	China	02/09/2024	Special	Against	5,6,7,8,9,10,11	Insufficient/poor disclosure
1889820 CNE 1889849 CNE		Ningbo Tuopu Group Co., Ltd. Unisplendour Corp. Ltd.	Emerging Markets Emerging Markets	China China	02/09/2024 02/09/2024	Special Special	All For All For		
	E000001BC8	Zhejiang China Commodities City Group Co., Ltd.	Emerging Markets	China	02/09/2024	Special Special	All For All For		
1889921 CNE	E000001G87 E100002JW6	China Yangtze Power Co., Ltd. Shenzhen Kedali Industry Co., Ltd.	Emerging Markets Emerging Markets	China China	03/09/2024 03/09/2024	Special Special	All For		
	E1000012M0 E1000014X3	Beijing E-hualu Information Technology Co., Ltd. Himile Mechanical Science & Technology (Shandor	Emerging Markets Emerging Markets	China China	04/09/2024 04/09/2024	Special Special	All For Against	2.2	Lack of independence on board
	E1000017X3	SUPCON Technology Co., Ltd.	Emerging Markets	China	04/09/2024	Special	Against	4	Concerns to protect shareholder value
1890163 CNE	E000000RB8	TBEA Co., Ltd.	Emerging Markets	China	04/09/2024	Special	All For	1,2,3	Pay is misaligned with EOS remuneration principles
1890212 CNE	E100000YJ6	Tianshan Aluminum Group Co., Ltd.	Emerging Markets	China	04/09/2024	Special Special	All For		leadfishelper displayer
1890313 CNE 1890440 CNE	E000002YQ7	Asia-Potash International Investment (Guangzhou)	Emerging Markets Emerging Markets	China	05/09/2024	Special Special	All For	1	Insumcien/poor disclosure
1890498 CNE	E100002GK7	G-Bits Network Technology (Xiamen) Co., Ltd.	Emerging Markets Emerging Markets	China China	05/09/2024	Special	All For	2	Insufficient/page disclosure
1889102 CNE	E1000003D8	GD Power Development Co., Ltd. Huadian Power International Corp. Ltd.	Emerging Markets	China	05/09/2024 05/09/2024	Special Extraordinary Shareholders	Against Against	2	Insufficient/poor disclosure Concerns related to approach to board gender diversity
1890443 CNE 1890188 CNE	E1000033C7 E000001ND1	Huizhou Desay SV Automotive Co., Ltd. Poly Developments & Holdings Group Co., Ltd.	Emerging Markets Emerging Markets	China China	05/09/2024 05/09/2024	Special Special	All For All For		<u> </u>
1887231 CNE	E000001P52	Shandong Sunpaper Co., Ltd.	Emerging Markets	China	05/09/2024	Special	All For		
1890206 CNE 1890098 CNE	E100000Q43	Shenzhen Capchem Technology Co., Ltd. Agricultural Bank of China Limited	Emerging Markets Emerging Markets	China China	05/09/2024 06/09/2024	Special Extraordinary Shareholders	All For Against	4 2	Insufficient/poor disclosure Lack of independence on board Inadequate management of climate-related risks
1890271 CNE	E100000Q43 E1000011H2	Agricultural Bank of China Limited Changzhou Xingyu Automotive Lighting Systems C	Emerging Markets Emerging Markets	China China	06/09/2024 06/09/2024	Extraordinary Shareholders Special	Against All For	2	Insufficient/poor disclosure Lack of independence on board. Inadeguate management of climate-related risks
1890656 CNE	E000001D56	China National Medicines Co., Ltd.	Emerging Markets	China	06/09/2024	Special	Against	1,2 2,3,4	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles
1889598 CNE 1890698 CNE	E100000B81	GEM Co., Ltd. Iflytek Co., Ltd.	Emerging Markets Emerging Markets	China China	06/09/2024 06/09/2024	Special Special	Against All For	د,ی, 4	r. ay is misangrica with EOO felluliferation principles
1890701 CNE 1890756 CNE		Jason Furniture (Hangzhou) Co., Ltd. Jiangsu Hengrui Pharmaceuticals Co., Ltd.	Emerging Markets Emerging Markets	China China	06/09/2024 06/09/2024	Special Special	All For Against	5.1,5.2,5.3 1,2,3	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles
1890445 CNE	E1000011K6	Shanghai Bairun Investment Holding Group Co., Lt	ti Emerging Markets	China	06/09/2024	Special	Against	1.1	Combined CEO/Chair Concerns related to approach to board gender diversity
<u> </u>			<u> </u>	1	<u> </u>	<u> </u>	<u> </u>	1.2,1.4	Concerns related to appropriate membership of committees

Meeting ID	NSI S	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation Vote By Exception	Ballot Count
1890668	CNE100004017	Wuxi Autowell Technology Co., Ltd.	Emerging Markets	China	06/09/2024	Special	Against	2.1 2.4 2.2 2.3 2.6	Combined CEO/Chair Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees	1
		Xiamen CD Inc.	Emerging Markets	China	06/09/2024		All For All For			
1891007	CNE100001CY9 CNE1000051B1	Zhongji Innolight Co., Ltd. AIMA Technology Group Co., Ltd. Chengxin Lithium Group Co., Ltd.	Emerging Markets Emerging Markets	China China	06/09/2024 09/09/2024	Special	All For		h	1
	CNE100000BN6 CNE000000DG7	Chengxin Lithium Group Co., Ltd. ENN Natural Gas Co., Ltd.	Emerging Markets Emerging Markets	China China	09/09/2024 09/09/2024		All For Against	4	Concerns related to shareholder rights	
1891276	CNE1000009X3	Jiangsu Yuyue Medical Equipment & Supply Co., L	Emerging Markets	China	09/09/2024	Special	All For			1 1
	CNE100000H44 CNE100003T39	Lepu Medical Technology (Beijing) Co., Ltd. Shenzhen New Industries Biomedical Engineering	Emerging Markets Emerging Markets	China China	09/09/2024 09/09/2024	Special Special	All For Against	1.1	Combined CEO/Chair	+
1891318	CNE000001LS3	Sinoma International Engineering Co., Ltd.	Emerging Markets	China	09/09/2024	Special	All For	1.4 1.3	Concerns related to inappropriate membership of committees Lack of independence on board. Concerns related to inappropriate membership of committees	<u> </u>
1890676	CNE000001P78	Sinoma Science & Technology Co., Ltd.	Emerging Markets	China	09/09/2024	Special	Against	1	Lack of independence on board	1
	CNE1000019P8 CNE0000011D3	Soochow Securities Co., Ltd. Yunnan Tin Co., Ltd.	Emerging Markets Emerging Markets	China China	09/09/2024 09/09/2024	Special Special	All For Against	2	Concerns related to approach to board gender diversity	
1890276	CNE1000004R6	Zhaojin Mining Industry Co., Ltd.	Emerging Markets	China	09/09/2024	Extraordinary Shareholders	Against All For	2	Issue of equity raises concerns about excessive dilution of existing shareholders	
	CNE1000004R6 CNE100000BJ4	Zhaojin Mining Industry Co., Ltd. Zhejiang Dahua Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	09/09/2024 09/09/2024		All For			1 1
1890956	CNE100000N61	Beijing Dabeinong Technology Group Co., Ltd.	Emerging Markets	China	10/09/2024	Special	All For All For			
	CNE100003K04 CNE100001VX1	CSPC Innovation Pharmaceutical Co., Ltd. Hangzhou First Applied Material Co., Ltd.	Emerging Markets Emerging Markets	China China	10/09/2024 10/09/2024		All For		<u> </u>	1 1
	CNE0000018V0	Hengli Petrochemical Co., Ltd. Hengyi Petrochemical Co., Ltd.	Emerging Markets	China	10/09/2024		All For All For	ļ		
	CNE0000001J1 CNE100001VC5	Jiangsu Pacific Quartz Co., Ltd.	Emerging Markets Emerging Markets	China	10/09/2024 10/09/2024	Special	All For		<u> </u>	1 1
	CNE000001139 CNE100000N79	Shandong Nanshan Aluminum Co., Ltd. Suzhou Dongshan Precision Manufacturing Co., Lt	Emerging Markets	China China	10/09/2024 10/09/2024		All For All For			
		WUS Printed Circuit (Kunshan) Co., Ltd.	Emerging Markets	China	10/09/2024	Special	Against	5	Insufficient/poor disclosure	1
1891779	CNE100002K47	Guangzhou Shiyuan Electronic Technology Co. Ltc	Emerging Markets	China	11/09/2024	Special	Against	1,2,3 1,2,3	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles	
1891260	CNE000000PF3	Hisense Visual Technology Co., Ltd.	Emerging Markets	China	11/09/2024	Special	All For		1 of the modified with 200 to monotonia principles	1 1
	CNE100002GM3 CNE1000021D0	Shandong Linglong Tyre Co., Ltd. Thunder Software Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	11/09/2024 11/09/2024	Special Special	All For All For			1
1891733	CNE0000008X7	Yunnan Baiyao Group Co., Ltd.	Emerging Markets	China	11/09/2024	Special	All For			1 1
	CNE0000015R4 CNE1000015Y8	Baoshan Iron & Steel Co., Ltd. Founder Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	12/09/2024 12/09/2024	Special Special	All For All For			+
1892196	CNE100001B07 CNE000000C66	Satellite Chemical Co., Ltd.	Emerging Markets Emerging Markets	China	12/09/2024 12/09/2024	Special	Against	2,3,4,5,6,7,8	Insufficient/poor disclosure	1
1892074 1892180	CNE000000C66 CNE000000BK3	Shanghai Baosight Software Co., Ltd. Shenzhen SED Industry Co., Ltd.	Emerging Markets Emerging Markets	China China	12/09/2024 12/09/2024	Special Special	All For All For			+
1891721	CNE000000VG9	Yunnan Aluminium Co., Ltd.	Emerging Markets	China	12/09/2024	Special	All For		Occasion related to should all described	
1892056 1890947	CNE000001DL5 CNE000000WQ6	Zhejiang Huahai Pharmaceutical Co., Ltd. Zhejiang Juhua Co., Ltd.	Emerging Markets Emerging Markets	China China	12/09/2024 12/09/2024	Special Special	Against All For	2,3	Concerns related to shareholder rights	+
1892200	CNE0000000K1	CECEP Solar Energy Co., Ltd.	Emerging Markets	China	13/09/2024	Special	Against	4	Concerns to protect shareholder value	1
1892125	CNE000000SH3	Changjiang Securities Co., Ltd.	Emerging Markets	China	13/09/2024	Special	Against	6 1,2,3,4	Insufficient/poor disclosure Concerns related to approach to board gender diversity Insufficient/poor disclosure	1
		China Tower Corporation Limited Pharmaron Beijing Co., Ltd.	Emerging Markets Emerging Markets	China China	13/09/2024 13/09/2024		All For All For			
1892077	CNE100001V60	Shanghai M&G Stationery, Inc.	Emerging Markets	China	13/09/2024	Special	All For		<u></u>	1 1
1891708 1892804	CNE100002H00 CNE100000PW7	Shenzhen YUTO Packaging Technology Co., Ltd. Sichuan Kelun Pharmaceutical Co., Ltd.	Emerging Markets Emerging Markets	China China	13/09/2024 13/09/2024		All For All For		ļ	
1891854	CNE100000FN7	Sinopharm Group Co., Ltd.	Emerging Markets	China	13/09/2024	Extraordinary Shareholders	All For			
	CNE100002BR3 CNE000001FJ4	Yunnan Energy New Material Co., Ltd. Zhejiang Longsheng Group Co., Ltd.	Emerging Markets Emerging Markets	China China	13/09/2024 13/09/2024		All For All For			+
1894608	CNE000000LP1	BAIC BluePark New Energy Technology Co., Ltd.	Emerging Markets	China	18/09/2024	Special	All For			
1893346 1893870	CNE0000011K8 CNE000000QR6	China Resources Sanjiu Medical & Pharmaceutical CSSC Science & Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	18/09/2024 18/09/2024	Special Special	All For All For		ļ	
1893893	CNE100002RG2	DaShenLin Pharmaceutical Group Co., Ltd.	Emerging Markets	China	18/09/2024	Special	All For			
1893880 1894601	CNE100005576 CNE100000GS4	Eastroc Beverage (Group) Co., Ltd. EVE Energy Co., Ltd.	Emerging Markets Emerging Markets	China China	18/09/2024 18/09/2024	Special Special	All For Against	3	Insufficient/poor disclosure	+
1893241	CNE1000010R3	Giant Network Group Co. Ltd.	Emerging Markets	China	18/09/2024	Special	All For			
1893339 1894606	CNE100000RC5 CNE1000010F8	Hangzhou Great Star Industrial Co., Ltd. Inner Mongolia Junzheng Energy & Chemical Grou	Emerging Markets Emerging Markets	China China	18/09/2024 18/09/2024		All For All For			
1893861	CNE100005R96	Jinko Solar Co., Ltd.	Emerging Markets	China	18/09/2024	Special	Against All For	4	Concerns related to shareholder rights	
1893357	CNE100002RT5 CNE100001JM9	Juewei Food Co., Ltd. Sichuan Hebang Biotechnology Co., Ltd.	Emerging Markets Emerging Markets	China China	18/09/2024 18/09/2024		All For			1
1893965	CNE100000CL8 CNE100001W36	Zhefu Holding Group Co., Ltd. Zhejiang Jiuzhou Pharmaceutical Co., Ltd.	Emerging Markets Emerging Markets	China China	18/09/2024 18/09/2024	Special	Against All For	1	Concerns related to shareholder rights	
1893855	CNE100001W36 CNE100002RZ2	360 Security Technology, Inc.	Emerging Markets Emerging Markets Emerging Markets	China	19/09/2024		All For		<u></u>	1
1893866	CNE000000JW1	AECC Aviation Power Co., Ltd. Beijing United Information Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	19/09/2024 19/09/2024	Special	All For Against	2.1 2.3.2.5	Concerns related to inappropriate membership of committees Lack of independence on board	1
1893272	CNE1000030Y7	Bethel Automotive Safety Systems Co., Ltd.	Emerging Markets	China	19/09/2024	Special	Against	2.6 5.1	Lack of independence on board Concerns related to inappropriate membership of committees Combined CEO/Chair	1
1893871	CNE100003R64	BOC International (China) Co., Ltd.	Emerging Markets	China	19/09/2024	Special	All For	5.2,6.2 5.5,5.6	Concerns related to approach to board gender diversity Lack of independence on board	 ,
1893928	CNE000000R36	Chongqing Changan Automobile Co. Ltd.	Emerging Markets	China	19/09/2024	Special	All For	4	Las efficients and disclosure	
1893378 1894193	CNE100000P85 CNE100000PP1	Do-Fluoride New Materials Co., Ltd. Goldwind Science & Technology Co., Ltd.	Emerging Markets Emerging Markets	China China	19/09/2024 19/09/2024	Special Extraordinary Shareholders	Against All For		Insufficient/poor disclosure	1 1
1891253	CNE000001F05	JCET Group Co., Ltd.	Emerging Markets	China	19/09/2024	Special	All For	4	Concerne related to charabalder rights	1
	CNE000001LV7 CNE100000ML7	Meinian Onehealth Healthcare Holdings Co., Ltd. NAURA Technology Group Co., Ltd.	Emerging Markets Emerging Markets	China China	19/09/2024 19/09/2024		Against Against	4	Concerns related to shareholder rights Insufficient/poor disclosure	1
	CNE0000005J2	Shanxi Meijin Energy Co., Ltd.	Emerging Markets Emerging Markets	China China	19/09/2024 19/09/2024	Special	All For All For			
1893315	CNE000001M22	Yunnan Chihong Zinc & Germanium Co., Ltd. Zhejiang Sanhua Intelligent Controls Co., Ltd.	Emerging Markets	China	19/09/2024	Special	All For			1 1
	CNE100001SP3 CNE100003LQ2	Zhejiang Zheneng Electric Power Co., Ltd. Bank of Suzhou Co., Ltd.	Emerging Markets Emerging Markets	China China	19/09/2024 20/09/2024	Special Special	All For Against	1	Concerns related to inappropriate membership of committees. Lack of independence on board	1 7
1893914	CNE100000KC0	China National Chemical Engineering Co., Ltd.	Emerging Markets	China	20/09/2024	Special	All For	ļ	Lawren in incommend in the second sec	1 1
1895085 1893294	CNE000001BB0 CNE100000V20	China National Software & Service Co., Ltd. Chongqing Zhifei Biological Products Co., Ltd.	Emerging Markets Emerging Markets	China China	20/09/2024 20/09/2024	Special Special	All For Against	1.1	Combined CEO/Chair	
		J. J	- J J			•	•	1.4,1.6 1.2 1.3	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees	

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Meetin	NS:	Comp. Nam	Investn Regid	Coun	Neeting	Meeting Type	Vote For/Aga Manage	Agenda Numbe	Voting	Except	Ballot C
		Hainan Airlines Holding Co., Ltd.	Emerging Markets	China	20/09/2024	Special	All For				1
	CNE0000016V4	Haohua Chemical Science & Technology Corp. Ltd		China	20/09/2024	Special	Against	5 1.2	Concerns related to shareholder rights Concerns to protect shareholder value		1
1893860	CNE1000003G1	Industrial and Commercial Bank of China Limited	Emerging Markets	China	20/09/2024	Extraordinary Shareholders	All For		1		1
1894224 1893269	CNE1000003G1 CNE1000015L5	Industrial and Commercial Bank of China Limited Lingvi iTech (Guangdong) Co.	Emerging Markets Emerging Markets	China China	20/09/2024 20/09/2024	Extraordinary Shareholders Special	All For All For	ļ	1		1
1874340	INE860A01027	HCL Technologies Limited	Emerging Markets	India	03/07/2024	Special	Against	2,3,4	Pay is misaligned with EOS remuneration principles		2
	INE095A01012 INE028A01039	IndusInd Bank Limited Bank of Baroda	Emerging Markets Emerging Markets	India India	04/07/2024 05/07/2024	Special Annual	Against Against	1 3.1,3.2,3.3,3.4,3.5	Concerns related to approach to board gender diversity Insufficient basis to support a decision		1
1864744	INE028A01039	Bank of Baroda	Emerging Markets	India	05/07/2024	Annual	All For				1
	INE239A01024 INE205A01025	Nestle India Ltd. Vedanta Limited	Emerging Markets Emerging Markets	India India	08/07/2024 10/07/2024	Annual Annual	All For Against	4,7,8	Lack of independence on board Concerns related to inappropriate membership of committees Inadequate		1
	INE795G01014	HDFC Life Insurance Company Limited	Emerging Markets	India	15/07/2024	Annual	Against	3	Imanagement of climate-related risks Concerns related to inappropriate membership of committees Concerns related to approach to board gender		1
1852335	INE917I01010	Bajaj Auto Limited	Emerging Markets	India	16/07/2024	Annual	Against	7	Idiversity Pay is misaligned with EOS remuneration principles		
1877299	INE203G01027	Indraprastha Gas Limited	Emerging Markets	India India	16/07/2024	Annual Special	Against	4	Concerns about candidate's experience/skills		1
								1,2 3	Lack of independence on board Lack of independence on boardConcerns related to inappropriate membership of committees		
1878802	INE262H01021	Persistent Systems Limited	Emerging Markets	India	16/07/2024	Annual	All For		<u>i</u>		1
1878090	INE455K01017	Polycab India Limited	Emerging Markets	India	16/07/2024	Annual	Against	6	Combined CEO/Chair Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees		1
1878275	INE075A01022	Wipro Limited	Emerging Markets	India	18/07/2024	Annual	Against	6,7	Pay is misaligned with EOS remuneration principles	<u>_</u>	1
1868490 1857218	INE787D01026 INE296A01024	Balkrishna Industries Limited Bajaj Finance Limited	Emerging Markets Emerging Markets	India India	19/07/2024 23/07/2024	Annual	All For	6	Concerns related to approach to bear annual disperity		1
		Torrent Pharmaceuticals Limited	Emerging Markets	India	23/07/2024	Annual Annual	Against Against	7	Concerns related to approach to board gender diversity Excessive CEO pay 2- Insufficient disclosure		1
1057017	INFO10101026	Doini Finnen Limited	Empreine Markete	India	24/07/2024	Appropri	All For	10	Insufficient/poor disclosure	∔-	
	INE918I01026 INE118A01012	Bajaj Finserv Limited Bajaj Holdings & Investment Ltd.	Emerging Markets Emerging Markets	India India	24/07/2024 24/07/2024	Annual Annual	All For All For				1
1862803	INE067A01029	CG Power & Industrial Solutions Limited	Emerging Markets	India	24/07/2024	Annual	Against	4	Concerns related to inappropriate membership of committees	- [-	1
	INE208A01029	Ashok Leyland Limited	Emerging Markets	India	25/07/2024	Annual	Against	7	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles		1
		HDFC Asset Management Company Limited	Emerging Markets	India	25/07/2024	Annual	Against	5	Pay is misaligned with EOS remuneration principles		1
1857749	INE356A01018	Mphasis Limited	Emerging Markets	India	25/07/2024	Annual	Against	3,5 4	Lack of independence on board Lack of independence on board Concerns related to attendance at board or committee meetings	İ	1
		AU Small Finance Bank Limited	Emerging Markets	India	26/07/2024	Annual	All For				1
	INE238A01034 INE121A01024	Axis Bank Limited Cholamandalam Investment and finance Company	Emerging Markets Emerging Markets	India India	26/07/2024 26/07/2024	Annual Annual	All For All For				2
		JSW Steel Limited	Emerging Markets	India	26/07/2024	Annual	Against	5 14	Inadequate management of climate-related risks from exposure to coal Insufficient/poor disclosure		1
1856436	INE669C01036	Tech Mahindra Limited	Emerging Markets	India	26/07/2024	Annual	Against	10,11,12 10 7	Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committeesOverboarded/Too many other time		1
1863373	INICOROAGAGG	Dr. Daddida Laboratoriaa Ltd	Emerging Markets	India	29/07/2024	Annual	All For		commitments		
1865680	INE089A01023 INE259A01022	Dr. Reddy's Laboratories Ltd. Colgate-Palmolive (India) Limited	Emerging Markets	India India	30/07/2024	Annual Annual	All For		<u></u>	t-	1
1857916	INE721A01013	Shriram Finance Limited	Emerging Markets	India	30/07/2024	Annual	All For	2	Day is missilizated with EOS seminaration educible		1
1862550	INE484J01027 INE101A01026	Godrej Properties Limited Mahindra & Mahindra Limited	Emerging Markets Emerging Markets	India India	31/07/2024 31/07/2024	Annual Annual	Against Against	7,8,13	Pay is misaligned with EOS remuneration principles Lack of independence on board		1
								10	Lack of independence on board Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments		
1870429 1880236	INE854D01024 INE883A01011	United Spirits Limited MRF Limited	Emerging Markets Emerging Markets	India India	31/07/2024 01/08/2024	Annual Annual	All For Against	3.4	Lack of independence on board		1
1865768	INE974X01010	Tube Investments of India Limited	Emerging Markets	India	01/08/2024	Annual	All For		I	‡.	1
	INE326A01037 INE237A01028	Lupin Limited Kotak Mahindra Bank Limited	Emerging Markets Emerging Markets	India India	02/08/2024 03/08/2024	Annual Annual	Against All For	4	Concerns related to inappropriate membership of committees		1
1878827	INE044A01036	Sun Pharmaceutical Industries Limited	Emerging Markets	India	05/08/2024	Annual	All For				1
1882536	INE070A01015	Shree Cement Limited	Emerging Markets	India	06/08/2024	Annual	Against	4 5	Concerns related to attendance at board or committee meetings Inadequate management of climate-related risks from exposure to coal Overboarded/Too many other time commitments		1
	INE494B01023	TVS Motor Company Limited	Emerging Markets	India	06/08/2024	Annual	All For				1
1872538	INE298A01020 INE271C01023	Cummins India Limited DLF Limited	Emerging Markets Emerging Markets	India India	07/08/2024 07/08/2024	Annual Annual	Against Against	3.4	Concerns related to inappropriate membership of committees Lack of independence on board		1
1862905	INE102D01028	Godrej Consumer Products Limited	Emerging Markets	India	07/08/2024	Annual	Against	3	Lack of independence on board	t-	1
1881356	INE318A01026	Pidilite Industries Limited	Emerging Markets	India	07/08/2024	Annual	Against	6,7	Pay is misaligned with EOS remuneration principles Concerns related to board gender diversity 2- Concerns related to inappropriate membership of committees		
1001000	1142510/101020	Traine maddines Emilied	Emerging Warkers	maia	07700/2024	- All Total	riganist	7 6 4,5	3- Lack of Independence on board Insufficient disclosure 2- Lack of Independence on board Insufficient disclosure 2- Lack of Independence on board		
			<u> </u>	<u> </u>			<u> </u>	, ·	Lack of independence on board		
1882179	INE702C01027 INE016A01026	APL Apollo Tubes Limited Dabur India Limited	Emerging Markets Emerging Markets	India India	08/08/2024 08/08/2024	Special Annual	All For All For		<u> </u>	 -	1
		Page Industries Limited	Emerging Markets	India	08/08/2024	Annual	Against	2,3	Lack of independence on board		1
100 1000	INCACEAGAGG	Dhorat Force Limited		India	00/09/2024	Annual	1	4,5	Pay is misaligned with EOS remuneration principles		
		Bharat Forge Limited HDFC Bank Ltd.	Emerging Markets Emerging Markets	India India	09/08/2024	Annual Annual	All For All For	·	<u>i</u>		<u>1</u>
1882759	INE196A01026	Marico Limited	Emerging Markets	India	09/08/2024	Annual	All For		Occurred to the country to be and and a discrete	-	
1884102 1882797	INE018E01016 INE775A01035	SBI Cards and Payment Services Limited Samvardhana Motherson International Limited	Emerging Markets Emerging Markets	India India	09/08/2024 11/08/2024	Annual Special	Against All For	б	Concerns related to approach to board gender diversity		1
1881725	INE463A01038	Berger Paints India Limited	Emerging Markets	India	12/08/2024	Annual	Against	4	Concerns related to inappropriate membership of committees		1
1862594	INE216A01030	Britannia Industries Limited	Emerging Markets	India	12/08/2024	Annual	Against	3 3	Concerns to protect shareholder value Concerns related to inappropriate membership of committees Concerns related to approach to board gender idiversity Inadequate management of climate-related risks		1
1870860	INE361B01024	Divi's Laboratories Limited	Emerging Markets	India	12/08/2024	Annual	Against	6,7	Pay is misaligned with EOS remuneration principles		1
1880268	INE158A01026	Hero Motocorp Limited	Emerging Markets	India	12/08/2024	Annual	Against	3	Concerns related to inappropriate membership of committees	Ţ	1
1884408	INE860A01027 INE481G01011	HCL Technologies Limited UltraTech Cement Ltd.	Emerging Markets Emerging Markets	India India	13/08/2024 14/08/2024	Annual Annual	Against Against	5 3	Concerns to protect shareholder value Overboarded/Too many other time commitments Overboarded/Too many other time commitments Inadequate management of climate-related risks Inadequate management of climate-related risks from exposure to coal		1
1883457	INE437A01024	Apollo Hospitals Enterprise Ltd.	Emerging Markets	India	17/08/2024	Special	All For		inauequate management or climate-related risks from exposure to coal		1
1885484	INE545U01014	Bandhan Bank Limited	Emerging Markets	India	20/08/2024	Annual	Against	3	Concerns related to inappropriate membership of committees		
1885086	INE397D01024 INE059A01026	Bharti Airtel Limited Cipla Limited	Emerging Markets Emerging Markets	India India	20/08/2024 20/08/2024	Annual Annual	Against Against	5	Concerns related to inappropriate membership of committees Lack of independence on boardConcerns related to approach to board gender diversity	_ }	1
1883359	INE047A01021	Grasim Industries Limited	Emerging Markets	India	20/08/2024	Annual	Against	3,7,8	Overboarded/Too many other time commitments	-	1
1885009	INE020B01018	REC Limited	Emerging Markets	India	20/08/2024	Annual	Against	3	Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to inappropriate membership of committees		1

NISI		Namo Namo	Region Region	Country	feeting Date	Meeting Type	Votes For/Against //anagement	Agenda Item Numbers	Noting Explanation Vate By
47 IN	IE134E01011	Power Finance Corporation Limited	Emerging Markets	India	21/08/2024	Annual	Against	5,6	Lack of independence on board
36 IN	IE257A01026	Bharat Heavy Electricals Limited	Emerging Markets	India	22/08/2024	Annual	Against	7,8,10 3 4	Lack of independence on board. Inadequate management of climate-related risks from exposure to coal Lack of independence on board Lack of independence on board Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Lack of independence on board Inadequate management of climate-related risks from exposure to coal
	IE066A01021	Eicher Motors Limited	Emerging Markets	India	22/08/2024	Annual	All For		Overboarded/Too many other time commitments Concerns related to attendance at board or committee
<u>i.</u>	IE038A01020 IE752E01010	Hindalco Industries Limited Power Grid Corporation of India Limited	Emerging Markets Emerging Markets	India India	22/08/2024 22/08/2024	Annual Annual	Against Against	7,11	meetings Inadequate management of climate-related risks from exposure to coal Concerns related to board gender diversity 2- Lack of independence on board
'IN	IE006101046	Astral Limited	Emerging Markets	India	23/08/2024	Annual	Against	3,6 3,4	EOS manual override 2- Lack of independence on board Concerns related to attendance at board or committee meetings
IN	IE646L01027	InterGlobe Aviation Limited	Emerging Markets	India	23/08/2024	Annual	Against	4 2	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Inadequate management of climate-related risks
	IE670K01029	Macrotech Developers Ltd.	Emerging Markets	India	23/08/2024	Annual	Against	4	Pay is misaligned with EOS remuneration principles
IN	IE002S01010 IE123W01016	Mahanagar Gas Limited SBI Life Insurance Company Limited	Emerging Markets Emerging Markets	India India	23/08/2024 23/08/2024	Annual Special	Against All For	13	Lack of independence on board Concerns related to attendance at board or committee meetings
	E528G01035	YES BANK Ltd.	Emerging Markets	India	23/08/2024	Annual	Against	2	Concerns related to attendance at board or committee meetings
IN	IE220G01021	Jindal Stainless Limited	Emerging Markets	India	26/08/2024	Extraordinary Shareholders	All For		
IN	IE123W01016	SBI Life Insurance Company Limited	Emerging Markets	India	26/08/2024	Annual	Against	4	Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings
IN	IE095A01012	IndusInd Bank Limited	Emerging Markets	India	27/08/2024	Annual	Against	3	Concerns related to approach to board gender diversity
	IE585B01010 IE603J01030	Maruti Suzuki India Limited PI Industries Limited	Emerging Markets Emerging Markets	India India	27/08/2024 27/08/2024	Annual Annual	All For Against	3	Concerns related to inappropriate membership of committees
<u> </u>			ļ	<u> </u>	<u> </u>	, uniudi	į -	6	Pay is misaligned with EOS remuneration principles
	IE628A01036	UPL Limited	Emerging Markets	India	27/08/2024	Annual	All For		Look of independence on heard
	IE263A01024 IE129A01019	Bharat Electronics Limited GAIL (India) Limited	Emerging Markets Emerging Markets	India India	28/08/2024 28/08/2024	Annual Annual	Against Against	2,3	Lack of independence on board Lack of independence on board Inadequate management of climate-related risks
ΙN	IE066F01020	Hindustan Aeronautics Ltd.	Emerging Markets	India	28/08/2024	Annual	Against	4	Lack of independence on board
IN	IE663F01024 IE758T01015	Info Edge (India) Limited	Emerging Markets	India India	28/08/2024	Annual	Against Against	13	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
ΙN	IE406A01037	Zomato Ltd. Aurobindo Pharma Limited	Emerging Markets Emerging Markets	India	28/08/2024 29/08/2024	Annual Annual	Against	10	Concerns to protect shareholder value
ΙN	IE192R01011	Avenue Supermarts Limited	Emerging Markets	India	29/08/2024	Annual	All For		
IN	IE067A01029 IE090A01021	CG Power & Industrial Solutions Limited ICICI Bank Limited	Emerging Markets Emerging Markets	India India	29/08/2024 29/08/2024	Special Annual	Against All For		Pay is misaligned with EOS remuneration principles
IN	E726G01019	ICICI Prudential Life Insurance Company Limited	Emerging Markets	India	29/08/2024	Special	All For		<u></u>
IN	IE121J01017	Indus Towers Ltd.	Emerging Markets	India	29/08/2024	Annual	Against	2,4,8 3	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Concerns trelated to approach to board gender diversity
IN	IE797F01020	Jubilant Foodworks Limited	Emerging Markets	India	29/08/2024	Annual	Against	3	Concerns related to approach to board gender diversity
IN	IE733E01010	NTPC Limited	Emerging Markets	India	29/08/2024	Annual	Against	3,5,6,9	Pay is misaligned with EOS remuneration principles Lack of independence on board Inadequate management of climate-related risks Inadequate management of climate-related risks from exposure to coal
IN	IE775A01035	Samvardhana Motherson International Limited	Emerging Markets	India	29/08/2024	Annual	Against	3	Concerns related to approach to board gender diversity
	IE437A01024	Apollo Hospitals Enterprise Ltd.	Emerging Markets	India	30/08/2024	Annual	All For All For		<u> </u>
IN	IE917I01010 IE092T01019	Bajaj Auto Limited IDFC FIRST Bank Limited	Emerging Markets Emerging Markets	India India	30/08/2024 30/08/2024	Special Annual	All For		<u></u>
IN	IE335Y01020	Indian Railway Catering and Tourism Corporation	Emerging Markets	India	30/08/2024	Annual	Against	3 6	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Concerns frelated to approach to board gender diversity
IN	IE749A01030	Jindal Steel & Power Limited	Emerging Markets	India	30/08/2024	Annual	Against	3	Inadequate management of climate-related risks from exposure to coal
IN	IE758E01017	Jio Financial Services Ltd.	Emerging Markets	India	30/08/2024	Annual	All For		
	IE073K01018 IE481G01011	Sona BLW Precision Forgings Ltd. UltraTech Cement Ltd.	Emerging Markets Emerging Markets	India India	30/08/2024 30/08/2024	Special Court	All For All For		
IN	IE200M01039	Varun Beverages Limited	Emerging Markets	India	30/08/2024	Special	All For		
	IE484J01027	Godrej Properties Limited	Emerging Markets	India India	04/09/2024	Special	All For		
IN	IE121A01024 IE765G01017	Cholamandalam Investment and finance Company ICICI Lombard General Insurance Company Limite		India	07/09/2024 08/09/2024	Special Special	All For All For		
IN	IE220G01021	Jindal Stainless Limited	Emerging Markets	India	10/09/2024	Annual	All For		
IN	IE040H01021 IE089A01023	Suzlon Energy Limited Dr. Reddy's Laboratories Ltd.	Emerging Markets Emerging Markets	India India	10/09/2024 12/09/2024	Annual Special	Against All For		Concerns related to approach to board gender diversity
ΙN	IE982J01020	One 97 Communications Limited	Emerging Markets	India	12/09/2024	Annual	Against	2	Concerns related to approach to board gender diversity
i	IE211B01039	The Phoenix Mills Limited	Emerging Markets	India	13/09/2024	Annual	Against	5 6	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
IN	IE776C01039	GMR Airports Ltd.	Emerging Markets	India	16/09/2024	Annual	Against	12 6.8	Concerns related to approach to board gender diversity
IN	IE463A01038	Berger Paints India Limited	Emerging Markets	India	17/09/2024	Special	Against	1	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
IN	IE356A01018	Mphasis Limited	Emerging Markets	India	19/09/2024	Special Extraordinary Shareholders	All For		
	1000166903 YL1015OO006	PT GoTo Gojek Tokopedia Tbk AMMB Holdings Berhad	Emerging Markets Emerging Markets	Indonesia Malaysia	30/08/2024 21/08/2024	Annual Shareholders	All For All For	<u> </u>	<u></u>
M.	XCFFI170008	Prologis Property Mexico SA de CV	Emerging Markets	Mexico	04/09/2024	Special	Against	2	Insufficient/poor disclosure
PI	EP612001003 LBGZ0000010	Compania de Minas Buenaventura SAA BNP Paribas Bank Polska SA	Emerging Markets Emerging Markets	Peru Poland	12/07/2024 02/07/2024	Special Special	All For Against	6	A vote AGAINST this item is warranted because the composition of the supervisory board after the upcoming
						эреия	Ů	5.1 5.2	A Vote AGAINST in sitem is warranted because the composition or the supervisory board after the upcoming AGM is unknown. A vote AGAINST this item is warranted because the name of director to be recalled has not been disclosed. The company has failed to disclose the nominee's name in the draft resolutions. Therefore, support is not warranted.
PI	LMRCTR00015 LLPP0000011	Mercator Medical SA	Emerging Markets	Poland Poland	09/07/2024	Special	All For		A cate AOANOT is accounted because. The accounted because of the advance of the second
s Pl	LLPP0000011	LPP SA	Emerging Markets	roland	12/07/2024	Annual	Against	9 13 11.4,11.7	A vote AGAINST is warranted because: - The remuneration report fails to disclose sufficient information about the LTIP Terms of the exit payments of former executive, Jacek Kujawa, are not disclosed; - The total CEO pay and CEO pay ratio are not disclosed. A vote AGAINST is warranted due to the lack of disclosure of the nominees' names. Votes AGAINST these items are warranted because Piotr Piechocki and Jagoda Piechocka are designated
									shareholder representatives of Semper Simul Foundation, the beneficiary of the company's unequal voting structure.

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Meetin	<u>s</u>	Nam Nam	Investr Regi	Country	/Aeeting	Meeting Type	Vote For/Aga Manage	Agenda Numb	Voting Vote by Broophilo Broophilo Sallot Cor.
1882084	PLPZU0000011	Powszechny Zaklad Ubezpieczen SA	Emerging Markets	Poland	18/07/2024	Annual	Against	7 8 1.1,1.2,1.3,1.4,1.5,1.6,1.7,1 .8 6.1,6.2	A vote AGAINST this item is warranted because the composition of the supervisory board after the upcoming AGM is unknown. A vote AGAINST this item is warranted because:- Significant fixed pay increases (approx. 12 percent) have not been explained:- The company provided a general list of the performance metrics, without their respective weights, targets, maximum award levels as well as achievement levels per executive. More detailed information on KPIs, applied targets with weights, information and maximum thresholds is valuable in order to help investors comprehend the reward for performance and would furthermore be in line with the European
									Commission draft guidelines on standardized presentation of the remuneration report and general investor sentiment on minimum disclosure expectations; The supervisory board is vested with discretionary powers to set performance conditions of the STI, evaluate their levels of achievement, and allocate variable remuneration to the company's executives. Votes AGAINST Items 1.1 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board members for the fiscal year 2023. Votes AGAINST these items are warranted because the name of the director to be recalled and the name of the candidate to be elected have not been disclosed by the company.
1879362	PLZAPUL00057 PLZCPLC00036	Grupa Azoty Zaklady Azotowe Pulawy SA	Emerging Markets	Poland Poland	19/07/2024	Special	All For		the candidate to be discrete have not been discrete by the company.
1879377 1879945	PLZCPLC00036 PLATPRT00018	Grupa Azoty Zaklady Chemiczne Police SA Auto Partner SA	Emerging Markets Emerging Markets	Poland Poland	19/07/2024 23/07/2024	Special Special	All For All For		
1880599	PLABS0000018	Asseco Business Solutions SA	Emerging Markets	Poland	25/07/2024	Special	Against	5	A vote AGAINST this item is warranted because the company has failed to disclose the nominee's name.
	PLSELNA00010 PLPEKAO00016	Selena FM SA BANK POLSKA KASA OPIEKI SA	Emerging Markets Emerging Markets	Poland Poland	30/07/2024 06/09/2024	Special Special	Against Against	6	A vote AGAINST this item is warranted because the company has failed to disclose the nominee's name. A vote AGAINST is warranted as the names of the candidates to the supervisory board are not disclosed.
1879808	SA15HG521213 ZAE000132577	Nahdi Medical Co. Vodacom Group Ltd.	Emerging Markets Emerging Markets	Saudi Arabia South Africa	18/09/2024 17/07/2024	Extraordinary Shareholders Annual	Not Voted Against	123	Lack of independence on board
			l				<u> </u>	7	Pay is misaligned with EOS remuneration principles
1879462	ZAE000325783	Naspers Ltd.	Emerging Markets	South Africa	22/08/2024	Annual	Against	4.2 5.4 6 2,5 6.7	Concerns about remuneration committee performance Concerns related to inappropriate membership of committees Concerns related to potential conflict of interests 2- Concerns to protect shareholder value 3- Multiple voting rights Concerns to protect shareholder value
4070474	TH0221B10Z05	BTS Group Holdings Public Company Limited		Th U	05/07/0004			8 9	Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Issue of capital raises concerns about excessive dilution of existing shareholders Issue of capital raises concerns about excessive dilution of existing shareholders 2- Multiple voting rights Concerns related to approach to board gender diversity
18/31/1	TH0221B10205	B1S Group Holdings Public Company Limited	Emerging Markets	Thailand	25/07/2024	Annual	Against	15	Insufficient/poor disclosure
1888571	INE027H01010	Max Healthcare Institute Limited	Emerging Markets	India	20/09/2024	Annual	All For	7.2	Overboarded/Too many other time commitments
1891000	CNE000001BM7	Shandong Hualu-Hengsheng Chemical Co., Ltd.	Emerging Markets	India China	20/09/2024	Special	All For		
	CNE000000MK0 CNE000000529	Shanghai Jin Jiang International Hotels Co., Ltd. Tongling Nonferrous Metals Group Co., Ltd.	Emerging Markets Emerging Markets	China China	20/09/2024 20/09/2024	Special Special	Against Against	1,2,3 4,6,7	Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value
1893279	CNE100001XB3	Yongxing Special Materials Technology Co., Ltd.	Emerging Markets	China	20/09/2024	Special	All For	4004	Dou la missilizzand with FOC samusasation originales
	CNE000001KS5 CNE1000005P7	Zhejiang Supor Co., Ltd. Bank of Ningbo Co., Ltd.	Emerging Markets Emerging Markets	China China	20/09/2024 23/09/2024	Special Special	Against Against	1,2,3,4 1	Pay is misaligned with EOS remuneration principles 1 Insufficient/poor disclosure 1
1897007	CNE100002V44 TH0429010Z01	Caitong Securities Co., Ltd. CP Axtra Public Company Limited	Emerging Markets Emerging Markets	China Thailand	23/09/2024 23/09/2024	Special Special	All For Against	717272767677707	Concerns related to approach to board gender diversity
								7.8,7.12,7.13 7.8,7.12,7.13 11	Concerns related to approach to board gender diversity Concerns about overall performance Insufficient/poor disclosure
1893338 1894633	CNE1000031P3 CNE000001816	Foxconn Industrial Internet Co., Ltd. Joincare Pharmaceutical Group Industry Co., Ltd.	Emerging Markets Emerging Markets	China China	23/09/2024 23/09/2024	Special Special	All For Against	3	Shareholder proposal does not promote transparency
1896273	CNE100000V46	Shenzhen Inovance Technology Co., Ltd.	Emerging Markets	China	23/09/2024	Special	All For	4	<u> </u>
	CNE100001TS5 CNE1000001Z5	Yifeng Pharmacy Chain Co., Ltd. Bank of China Limited	Emerging Markets Emerging Markets	China China	23/09/2024 24/09/2024	Special Extraordinary Shareholders	Against All For	4	Shareholder proposal does not promote enhanced shareholder rights
1895309	CNE1000001Z5 CNE0000012Q3	Bank of China Limited BTG Hotels (Group) Co., Ltd.	Emerging Markets Emerging Markets	China China	24/09/2024 24/09/2024	Extraordinary Shareholders Special	All For Against	2	Insufficient/poor disclosure
		i 					1	5.4,5.5	Lack of independence on board
1897305 1893355	CNE1000033C7 CNE1000058S0	Huizhou Desay SV Automotive Co., Ltd. iSoftStone Information Technology (Group) Co., Ltd.	Emerging Markets tr Emerging Markets	China China	24/09/2024 24/09/2024	Special Special	All For Against	1	Lack of independence on board
1894691	CNE1000002Y6	Liaoning Port Company Limited	Emerging Markets	China	24/09/2024	Extraordinary Shareholders	All For	- <u> </u>	
	INE584A01023 CNE000000GX5	NMDC Limited Tangshan Jidong Cement Co. Ltd.	Emerging Markets Emerging Markets	India China	24/09/2024 24/09/2024	Annual Special	Against All For	3	Lack of independence on board Lack of independence on board Service of the Service of the Service of the Service of the Service of the Service of the Service of the Service of the Service of the Service of the Service of Service of the Service of Service of the Service of Se
1897011	CNE100000619	Western Mining Co., Ltd.	Emerging Markets	China	24/09/2024	Special	Against	2 3.4.5.6	Concerns related to shareholder rights Insufficient/poor disclosure
		Adani Green Energy Limited	Emerging Markets	India	25/09/2024	Extraordinary Shareholders	Against	1	Insufficient basis to support a decision
	CNE100002YQ7 INE111A01025	Anjoy Foods Group Co., Ltd. Container Corp. of India Ltd.	Emerging Markets Emerging Markets	China India	25/09/2024 25/09/2024	Special Annual	Against Against	3	Lack of independence on board Lack of independence on board
1897573	CNE100000H44	Lepu Medical Technology (Beijing) Co., Ltd.	Emerging Markets	China	25/09/2024	Special	All For	7,8,9 4	Lack of independence on boardConcerns related to approach to board gender diversity Lack of independence on boardConcerns related to inappropriate membership of committees
	CNE100000P69 CNE100001Z58	Navinfo Co., Ltd. Range Intelligent Computing Technology Group Co	Emerging Markets o Emerging Markets	China China	25/09/2024 25/09/2024	Special Special	All For All For	<u> </u>	
1897779	MXP000511016	Alfa SAB de CV	Emerging Markets	Mexico	26/09/2024	Extraordinary Shareholders	All For	4	Concerns related to inappropriate membership of committees
	INE702C01027 CNE100001T15	APL Apollo Tubes Limited CECEP Wind-Power Corp.	Emerging Markets Emerging Markets	China	26/09/2024 26/09/2024	Annual Special	All For	4	Concerns related to inappropriate membership of committees
1892285	INE271C01023 CNE000000VB0	DLF Limited New Hope Liuhe Co., Ltd.	Emerging Markets Emerging Markets	India China	26/09/2024 26/09/2024	Special Special	All For All For	-	
1897746	CNE0000016P6	Southwest Securities Co., Ltd.	Emerging Markets	China	26/09/2024	Special	All For		
1892832 1897873	CNE100000L55 CNE100004900	Yantai Jereh Oilfield Services Group Co. Ltd. Zhongtai Securities Co., Ltd.	Emerging Markets Emerging Markets	China China	26/09/2024 26/09/2024	Special Special	All For All For		
1898050	CNE1000012M0	Beijing E-hualu Information Technology Co., Ltd.	Emerging Markets	China	27/09/2024	Special	All For All For		
1895730 1895731	CNE000001CS2 CNE100000KW8	China United Network Communications Ltd. China XD Electric Co., Ltd.	Emerging Markets Emerging Markets	China China	27/09/2024 27/09/2024	Special Special	All For	-	
1891838	BRSBSPACNOR5 CNE1000051N6	Companhia de Saneamento Basico do Estado de S		Brazil	27/09/2024	Extraordinary Shareholders	Abstain Against Against	3,4.1,4.2,4.3,4.4,4.5,4.6,4.7 ,4.8,4.9,8 2,10 1	Insufficient/poor disclosure Insufficient/poor disclosure Lack of Independence on board Overboarded/Too many other time commitments Concerns related to Inappropriate membership of committees Inappropriate bundling of election of directors on a single vote Insufficient/poor disclosure
1898022	CNE1000031N0 CNE100002VW1	Everdisolav Optronics (Shanghai) Co., Ltd. Guangzhou Kingmed Diagnostics Group Co., Ltd.	Emerging Markets	China China	27/09/2024 27/09/2024	Special Special	Against	6.1 2 3,4,5 6.4,6.5	Concine Incompanie Incomp
		<u></u>	<u> </u>	<u> </u>		ļ	ļ	6.2,6.3	Lack of independence on board Concerns related to inappropriate membership of committees
1897322 1894322	CNE100002FK9 INE203G01027	Guotai Junan Securities Co., Ltd. Indraprastha Gas Limited	Emerging Markets Emerging Markets	China India	27/09/2024 27/09/2024	Extraordinary Shareholders Annual	Against All For	1.1,1.2	Concerns related to approach to board gender diversity
1897992	INE203G01027 CNE000000WN3	Luxi Chemical Group Co., Ltd.	Emerging Markets	China	27/09/2024 27/09/2024	Special	Against	1.1,1.3,1.4	Concerns related to approach to board gender diversity

Meeting ID	NS.	Oompany Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Explanation Vote By Exception	Ballot Count
	TH6068010Y02	Muangthai Capital Public Co. Ltd.	Emerging Markets	Thailand	27/09/2024	Extraordinary Shareholders	Against	4	Insufficient/poor disclosure	4
	INE761H01022 INE417T01026	Page Industries Limited PB Fintech Ltd.	Emerging Markets Emerging Markets	India India	27/09/2024 27/09/2024	Special Annual	All For Against	9	Concerns to protect shareholder value	+
		į	1			<u> </u>	9	11	Pay is misaligned with EOS remuneration principles	<u> </u>
	CNE100001M79	Shanghai Fosun Pharmaceutical (Group) Co., Ltd	Emerging Markets	China	27/09/2024	Extraordinary Shareholders	Against	1	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles	1
1897760 1897747	CNE100002DP3 CNE000000KF4	Shenzhen Senior Technology Material Co., Ltd. Wuchan Zhongda Group Co., Ltd.	Emerging Markets Emerging Markets	China China	27/09/2024 27/09/2024	Special Special	Against All For	1,2,3	Pay is misaligned with EOS remuneration principles	+
	INE102D01028	Godrej Consumer Products Limited	Emerging Markets	India	28/09/2024	Special	All For		<u>† </u>	1
	TH0221B10Z05	BTS Group Holdings Public Company Limited	Emerging Markets	Thailand	30/09/2024	Extraordinary Shareholders	Against	9	Insufficient/poor disclosure	1
1898313	CNE1000049X9 BRENEVACNOR8	CNGR Advanced Material Co., Ltd. Eneva SA	Emerging Markets Emerging Markets	China Brazil	30/09/2024 30/09/2024	Special Extraordinary Shareholders	All For All For		<u> </u>	1
1898773	CNE100000BP1	GoerTek Inc.	Emerging Markets	China	30/09/2024	Special	All For		<u> </u>	1
1895185	INE414G01012	Muthoot Finance Limited	Emerging Markets	India	30/09/2024	Annual	Against	8	Concerns related to approach to board gender diversity	1
1803658	BRSUZBACNOR0	Suzano SA	Emerging Markets	Brazil	30/09/2024	Extraordinary Shareholders	All For	9,10,11,12,13,14,15	Pay is misaligned with EOS remuneration principles	1
1897470	KYG8918W1069	Tongcheng Travel Holdings Ltd.	Emerging Markets	Cayman Islands	30/09/2024	Extraordinary Shareholders	All For		<u> </u>	1
1873378	IT0000066123	BPER Banca SpA	Europe	Italy	03/07/2024	Ordinary Shareholders	All For			1
1821498	AT0000969985	AT & S Austria Technologie & Systemtechnik AG	Europe	Austria	04/07/2024	Annual	Against	8.b 8.c 8.d	A vote AGAINST the remuneration report is warranted because: - There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance Significant shareholder dissent levels in relation to the underlying remuneration policy and the previous year's remuneration report do not appear to have been addressed. Votes AGAINST Georg Riedl and Gertrude Tumpel-Gugerell are warranted because their proposed terms of office exceed four years. Votes AGAINST the non-independent nominees, Georg Riedl and Karin Schaupp, are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent nominees, Georg Riedl and Karin Schaupp, are warranted because of the failure to establish a sufficiently independent board. A vote AGAINST the current remuneration and nomination committee chair, Georg Riedl, is further warranted as a signal of concern to the board because	1
									the board is insufficiently gender diverse. Votes AGAINST Georg Riedl and Gertrude Tumpel-Gugerell are warranted because their proposed terms of office exceed four years.	1 1
1873233	ES0113211835	Banco Bilbao Vizcaya Argentaria SA	Europe	Spain	04/07/2024	Extraordinary Shareholders	All For		wantanieu becauss men proposeu terms or onice exceed four years.	1
	AT000AGRANA3	AGRANA Beteiligungs-AG	Europe	Austria	05/07/2024	Annual	Against	7	A vote AGAINST the remuneration report is warranted because: - Discretionary awards were paid in the year under review (accelerated vesting of former CEO's LTIP) Base salaries increased without a compelling inationale.	1
1812603	CH0025536027	Burckhardt Compression Holding AG	Europe	Switzerland	05/07/2024	Annual	Against	7	Insufficient/poor disclosure	1
1880872	NL0011832936	Cosmo Pharmaceuticals NV	Europe	Netherlands	05/07/2024	Extraordinary Shareholders	Against	6,7	Pay is misaligned with EOS remuneration principles	1
1823623	CH0582581713	Dottikon ES Holding AG	Europe	Switzerland	05/07/2024	Annual	Against	6.2,7.2	Concerns related to inappropriate membership of committees	1
	ļ							3	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles	1 1
1822778	DE0006083405	HORNBACH Holding AG & Co. KGaA	Europe	Germany	05/07/2024	Annual	Against	6	Pay is misaligned with EOS remuneration principles	1
	NO0010360175	KMC Properties ASA	Europe	Norway	05/07/2024	Extraordinary Shareholders	All For	<u> </u>	i	1
1824205	DE0006916604	Pfeiffer Vacuum Technology AG	Europe	Germany	05/07/2024	Annual	Against	3.1 2.1,3.2,3.3,3.4,3.5,3.6	Concerns related to inappropriate membership of committees EOS manual override	1
	İ		j		<u> </u>	į	<u>i</u>	5	Pay is misaligned with EOS remuneration principles	.ii
1875071	ES0148396007	Industria de Diseno Textil SA	Europe	Spain	09/07/2024	Annual	Against	7.c	Inadequate management of climate-related risks	1
1878215	FI4000552500	Sampo Oyi	Europe	Finland	09/07/2024	Extraordinary Shareholders	All For		!	
			Furone	Italy	10/07/2024			313233234354124	Concerns related to shareholder rights	1
1012000	IT0005366601	Antares Vision SpA	Europe	Italy	10/07/2024	Annual/Special	Against	.2,4.3 1	Concerns related to shareholder rights Pay is misaligned with EOS remuneration principles	1
						Annual/Special	Against			1
1872442	NL0011794037	Koninklijke Ahold Delhaize NV	Europe	Italy Netherlands Ireland	10/07/2024 10/07/2024 11/07/2024	Annual/Special Extraordinary Shareholders		.2,4.3 1		1 1
1872442 1811293				Netherlands	10/07/2024	Annual/Special	Against All For	.2,4.3 1	Pay is misaligned with EOS remuneration principles 5(b) Lack of independence on board Concerns related to inappropriate membership of committees	1 1 1
1872442 1811293 1821583	NL0011794037 IE0002424939 DE0005772206	Koninklijke Ahold Delhaize NV DCC Ple Fielmann Group AG	Europe Europe Europe	Netherlands Ireland Germany	10/07/2024 11/07/2024 11/07/2024	Annual/Special Extraordinary Shareholders Annual Annual	Against All For All For Against	.2,4.3 1 5,6,7 7 8,9	Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles	1 1 1
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1872442 1811293 1821583 1875160 1866150	NL0011794037 IE0002424939 DE0005772206	Koninklijke Ahold Delhaize NV DCC Ple Fielmann Group AG	Europe Europe Europe	Netherlands Ireland Germany	10/07/2024 11/07/2024 11/07/2024	Annual/Special Extraordinary Shareholders Annual Annual	Against All For All For Against	.2,4.3 1 5,6,7 7 8,9	Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees	1 1 1 1 1 1
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1972442 1911233 1821583 1875180 1865150 1821822 1876625 1876075 1817626 1816764 1816764 1821492	NL0011734037 IE0002424939 DE0005772206 FR0000054470 MT0001000109 DE0007297004 BE0003720340 LU1072616219 LU1072616219 LU1072616219 GRS323003012	Koninklijke Ahold Delhaize NV DCG Pig. Fielmann Group AG Ubisoft Entertainment SA Catena Media pic. Suedzucker AG Retail Estates NV B&M European Value Retail SA Eurobank Ergasias Services & Holdings SA Alpha Services & Holdings SA Alpha Services & Holdings SA Alpha Services & Holdings SA Heidelberger Druckmaschinen AG	Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe	Netherlands Ireland Germany France Mate. Germany Belgium Luxembourg Luxembourg Greece Greece Austria	10/07/2024 11/07/2024 11/07/2024 11/07/2024 11/07/2024 18/07/2024 22/07/2024 23/07/2024 23/07/2024 23/07/2024 23/07/2024 24/07/2024 25/07/2024	Annual/Special Extraordinary Shareholders Annual Annual Annual/Special Extraordinary Shareholders Annual Annual Annual Extraordinary Shareholders Annual Annual Extraordinary Shareholders Annual Annual	Against All For All For Against Against Against Against Against All For Against All For Against All For Against All For Against	2,43 1 1,56,7 7 8,9 8,7,8,9,10,11,12 4 7,7 5 16 7,8 14,9 9 10 7 7 12 11	Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Concerns about overall board structure Pay is misaligned with EOS remuneration principles Concerns about overall board structure Pay is misaligned with EOS remuneration principles A vote AGAINST the election of Irene (Rena) Rouvitha Panou (Item 14.9), the chairperson of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity. A vote AGAINST this item is warranted because significant concerns are raised with variable remuneration. A vote AGAINST this item is warranted because the policy keeps foreseeing potentially excessive severance payments to executives, and termination payments to the non-executive chairman, and provides for particularly high pension payments to executives and pension contributions to the non-executive chairman. In addition, information on variable pay is insufficient. A vote AGAINST this Item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on particularly information on part emuneration report and remuneration policy votes are not explicitly addressed in the meeting materials - One executive's base salary increased without explanation for the second consecuti	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1972442 1911233 1821583 1875180 1865150 1821822 1876625 1876075 1817626 1816764 1816764 1821492	NL0011794037 JE0002424939 DE0005772206 FR0000054470 MT0001000109 DE0007297004 BE0003720340 LU1072616219 LU1072616219 GRS323003012 GRS323003012	Koninklijke Ahold Delhaize NV DCC Ptc. Fielmann Group AG Ubisoft Entertainment SA Catena Media olc Suedzucker AG Retail Estates NV. B&M European Value Retail SA B&M European Value Retail SA Eurobank Ergasias Services & Holdings SA Alpha Services & Holdings SA DO & CO AG	Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe	Netherlands Ireland Germany France Malta Germany Belgium Luxembourg Luxembourg Greece Austria	10/07/2024 11/07/2024 11/07/2024 11/07/2024 11/07/2024 18/07/2024 22/07/2024 23/07/2024 23/07/2024 23/07/2024 23/07/2024 23/07/2024 23/07/2024	Annual/Special Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Extraordinary Shareholders Annual Extraordinary Shareholders Annual Extraordinary Shareholders Annual	Against All For All For Against Against Against Against Against Against Against Against All For Against Against All For Against	2,4.3 1,5.6.7 7,8.9.10.11.12 4,7.5.16 7,8.9.10.11.12	Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Concerns about overall board structure Pay is misaligned with EOS remuneration principles Concerns about overall board structure Pay is misaligned with EOS remuneration principles A vote AGAINST the election of Irene (Rena) Rouvitha Pariou (Item 14.9), the charperson of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity. A vote AGAINST this item is warranted because significant concerns are raised with variable remuneration. A vote AGAINST this item is warranted because the policy keeps foreseeing potentially excessive severance payments to executives, and termination payments to the non-executive chairman, and provides for particularly high pension payments to executives and pension contributions to the non-executive chairman. In addition, information on variable pay is insufficient. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on particularly information on part enume	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1872442 1811283 1821583 1821583 1825180 18261822 1878625 1878075 1878075 1816764 1816764 1821492	NL0011734037 IE0002424939 DE0005772206 FR0000054470 MT0001000109 DE0007297004 BE0003720340 LU1072616219 LU1072616219 LU1072616219 GRS323003012	Koninklijke Ahold Delhaize NV DCG Pig. Fielmann Group AG Ubisoft Entertainment SA Catena Media pic. Suedzucker AG Retail Estates NV B&M European Value Retail SA Eurobank Ergasias Services & Holdings SA Alpha Services & Holdings SA Alpha Services & Holdings SA Alpha Services & Holdings SA Heidelberger Druckmaschinen AG	Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe	Netherlands Ireland Germany France Mate. Germany Belgium Luxembourg Luxembourg Greece Greece Austria	10/07/2024 11/07/2024 11/07/2024 11/07/2024 11/07/2024 18/07/2024 22/07/2024 23/07/2024 23/07/2024 23/07/2024 23/07/2024 24/07/2024 25/07/2024	Annual/Special Extraordinary Shareholders Annual Annual Annual/Special Extraordinary Shareholders Annual Annual Annual Extraordinary Shareholders Annual Annual Extraordinary Shareholders Annual Annual	Against All For All For Against Against Against Against Against All For Against All For Against All For Against All For Against	2,43 1 1,56,7 7 8,9 8,7,8,9,10,11,12 4 7,7 5 16 7,8 14,9 9 10 7 7 12 11	Pay is misaligned with EOS remuneration principles Lack of Independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall board structure Pay is misaligned with EOS remuneration principles Concerns about overall board structure Pay is misaligned with EOS remuneration principles A vote AGAINST the election of Irene (Rena) Rouvitha Panou (Item 14.9), the chairperson of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity. A vote AGAINST this item is warranted because significant concerns are raised with variable remuneration. A vote AGAINST this item is warranted because the policy keeps foreseeing potentially excessive severance payments to executives, and termination payments to the non-executive chairman, and provides for particularly high pension payments to executives and pension contributions to the non-executive chairman. In addition, information on variable pay is insufficient. A vote AGAINST this item is warranted due to a lack of disclosure around performance conditions. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to insufficient information on variable pay. A vote AGAINST this item is warranted due to explicitly addressed in the meeting materials - One executive's base salary increased without explanation for the second consecutive year - Compensation elements to the outgoing Gottfred Neumeister are not clearly disclosed. A vote AGAINST this item is warranted because. The company provides insufficient information to determine whether the new LT is suff	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

,	NISI	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation Voting	Exception	Ballot Count
384813	DE0007461006	PVA TePla AG	Europe	Germany	30/08/2024	Annual	Against	11 7.1,7.4	Concerns related to shareholder rights Concerns related to succession planning		
								8	Pay is misaligned with EOS remuneration principles		
312600	CH0210483332	Compagnie Financiere Richemont SA	Europe	Switzerland	11/09/2024	Annual	Against	5.2,5.17 10	Concerns related to inappropriate membership of committees Insufficient/poor disclosure		
	D.//00/00000000				17/00/0001		AU 5	9.3	Pay is misaligned with EOS remuneration principles	j	
	DK0010307958 SE0016828511	Jyske Bank A/S Embracer Group AB	Europe Europe	Denmark Sweden	17/09/2024 19/09/2024	Extraordinary Shareholders Annual	All For Against	12.a,12.d	Concerns related to attendance at board or committee meetings		
JZ-41 01	020010020311	Embracer Group Ab	Luiope	Oweden	13/03/2024	Airidai	rigamor	12.c,12.e 12.b	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments Concerns related to attendance at board or committee meetings	!	
393017	NO0010631567	SpareBank 1 SR-Bank ASA	Europe	Norway	19/09/2024	Extraordinary Shareholders	All For				
	GRS282183003	Jumbo SA	Europe	Greece	26/09/2024	Extraordinary Shareholders	All For		<u>_</u>		
	US0527691069	Autodesk, Inc.	North America	USA	16/07/2024	Annual	Against	1f 3 5	Concerns about remuneration committee performance		
379371	US58155Q1031	McKesson Corporation	North America	USA	31/07/2024	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation 1h	1	
378154	US2855121099	Electronic Arts Inc.	North America	USA	01/08/2024	Annual	Against	1d	Concerns about remuneration committee performance Options/PSUs vest in less than 36 monthsHigh variable pay ratio	i	
379121	US7512121010	Ralph Lauren Corporation	North America	USA	01/08/2024	Annual	Against	1.3	Concerns related to shareholder valueConcerns about overall board structure		
380708	US74736K1016	Qorvo, Inc.	North America	USA	13/08/2024	Annual	Against	1f 2	Concerns related to approach to board gender diversityConcerns about remuneration committee performance Low shareholding requirementOptions/PSUs vest in less than 36 monthsHigh CEO to average NEO pay		
380514	US8326964058	The J. M. Smucker Company	North America	USA	14/08/2024	Annual	All For				
į	US5950171042	Microchip Technology Incorporated	North America	USA	20/08/2024	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes 1f better management of ESG opportunities and risks	!	
384876	US2435371073	Deckers Outdoor Corporation	North America	USA	09/09/2024	Annual	Against	1e 3	Concerns about remuneration committee performance No hedging policyNo clawback policy		
385919	US6687711084	Gen Digital Inc.	North America	USA	10/09/2024	Annual	All For			7	
385339	US6541061031	NIKE, Inc.	North America	USA	10/09/2024	Annual	Against	6 1a,1b,2,4,5,7	Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes better management of SEE opportunities and risks		
385682	US64110D1046	NetApp, Inc.	North America	USA	11/09/2024	Annual	Against	1h 2 4	Concerns about remuneration committee performance Low shareholding requirement High variable pay ratio Pay is misaligned with EOS remuneration principles		
387891	US2058871029	Conagra Brands, Inc.	North America	USA	18/09/2024	Annual	Against	1j 3	Concerns about remuneration committee performance Excessive CEO pay High variable pay ratio High CEO to average NEO pay		
88808	US31428X1063	FedEx Corporation	North America	USA	23/09/2024	Annual	Against	6,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
388796	US3703341046	General Mills, Inc.	North America	USA	24/09/2024	Annual	Against	1k,3 4,5	Concerns regarding Auditor tenure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of SSQ opportunities and risks		
	GB0031274896	Marks & Spencer Group Plc	United Kingdom	United Kingdom	02/07/2024	Annual	All For				
376414	GB00BKDRYJ47	Airtel Africa Plc	United Kingdom	United Kingdom	03/07/2024	Annual	Against	4	Concerns related to below-board gender diversity	i	
373289	GB00BVGBWW93	Assura Plc	United Kingdom	United Kingdom	04/07/2024	Annual	Against	12	Pay is misaligned with EOS remuneration principles Lack of independent representation at board committees		
	GB00BVGBWW93	Great Portland Estates Pic	United Kingdom	United Kingdom	04/07/2024	Annual	All For		Lack of independent representation at board committees		
	GB00B019KW72	J Sainsbury Plc	United Kingdom	United Kingdom	04/07/2024	Annual	All For				
74224	GB00BM8Q5M07	JD Sports Fashion Plc	United Kingdom	United Kingdom	04/07/2024	Annual	Against	11 2	Failure to provide DEI disclosures in line with UK listing rules Pay is misaligned with EOS remuneration principles		
375821	GB0030913577	BT Group Pic	United Kingdom	United Kingdom	11/07/2024	Annual	All For				
375104	GB00BMH18Q19	Bytes Technology Group Plc	United Kingdom	United Kingdom	11/07/2024	Annual	Against	2,3	Pay is misaligned with EOS remuneration principles		
	GB00BL6NGV24	Dr. Martens Plc	United Kingdom	United Kingdom	11/07/2024	Annual	All For			j	
	GB00BYW0PQ60 GB00BJ62K685	Land Securities Group Plc Pets At Home Group Plc	United Kingdom	United Kingdom	11/07/2024 11/07/2024	Annual Annual	Against	2,3 4F	Pay is misaligned with EOS remuneration principles Concerns about overall board structure		
			United Kingdom	United Kingdom	-		Against	2	Pay is misaligned with EOS remuneration principles	!	
372900 365774	GB00BNR4T868 GB0031743007	Renewi Plc Burberry Group Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	11/07/2024 16/07/2024	Annual Annual	Against Against	4	Failure to provide DEI disclosures in line with UK listing rules Overboarded/Too many other time commitments	i	
03//4	GD0031143001	Barbarry Gloup File	Office Kingdoff	Office Kinguoff	10/07/2024	rantual	nyamsi	2	Pay is misaligned with EOS remuneration principles		
66525	GB00B7N0K053	Premier Foods Plc	United Kingdom	United Kingdom	18/07/2024	Annual	Against	2	Pay is misaligned with EOS remuneration principles		
17322	GB00B39J2M42	United Utilities Group Plc	United Kingdom	United Kingdom	19/07/2024	Annual	All For				
	GB0006650450	Oxford Instruments Plc	United Kingdom	United Kingdom	25/07/2024	Annual	Against	4 2	Failure to provide DEI disclosures in line with UK listing rules Pay is misaligned with EOS remuneration principles		
	GB00BP92CJ43	Tate & Lyle Pic	United Kingdom	United Kingdom	25/07/2024	Annual	All For				
78886	GB0000055888	discoverIE Group Plc	United Kingdom	United Kingdom	26/07/2024	Annual	All For			ز	<i>-</i>
	GB00BH4HKS39 GB0000536739	Vodafone Group Plc Ashtead Group Plc	United Kingdom United Kingdom	United Kingdom United Kingdom	30/07/2024 04/09/2024	Annual Annual	All For Against	5 3 16	Concerns related to below-board gender diversity Pay is misaligned with EOS remuneration principles		