

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1989752	SG1175931436	Singapore Telecommunications Limited	Asia	Singapore	29/07/2025	Annual	All For				1
1991550	KR7012350007	Hyundai Motor Co., Ltd.	Emerging Markets	South Korea	18/09/2025	Special Annual	Against		Concerns related to approach to board gender diversity/Lack of independence on board		1
1987175	KYG211461085	Chow Tai Fook Jewellery Group Limited	Emerging Markets	Cayman Islands	23/07/2025	Annual	Against	3d 5	Concerns related to succession planning/Overboarded/Too many other time commitments Issue of equity raises concerns about excessive dilution of existing shareholders		1
1998413	KYG6883N1034	Nu Holdings Ltd.	Emerging Markets	Cayman Islands	08/09/2025	Annual	Against	2	Inappropriate bundling of election of directors on a single vote		1
1994454	KYG0017191142	Alibaba Group Holding Limited	Emerging Markets	Cayman Islands	25/09/2025	Annual	Against	3, 2, 3, 3	Concerns related to succession planning	4	2
1995113	CNE100001765	Henan Mingtai Al. Industrial Co., Ltd.	Emerging Markets	China	11/08/2025	Special	All For				1
1997447	CNE100000593	PICC Property and Casualty Company Limited	Emerging Markets	China	27/08/2025	Extraordinary Shareholders	All For				1
1999914	CNE000000245	Xiamen Xiangyu Co., Ltd.	Emerging Markets	China	04/09/2025	Special	Against	1, 2, 3	Pay is misaligned with EOS remuneration principles		1
2002333	CNE000000QNS	Xiamen Xiangyu Co., Ltd.	Emerging Markets	China	11/09/2025	Special	All For				1
2007405	CNE100006M58	Midea Group Co. Ltd.	Emerging Markets	China	24/09/2025	Extraordinary Shareholders	Against	6	Concerns related to shareholder rights		1
1964045	INE238A01034	Axis Bank Limited	Emerging Markets	India	25/07/2025	Annual	Against	7	Insufficient/poor disclosure		2
1968321	INE101A01026	Mahindra & Mahindra Limited	Emerging Markets	India	31/07/2025	Annual	All For	3	Concerns related to inappropriate membership of committees		2
1988265	INE040A01034	HDFC Bank Limited	Emerging Markets	India	08/09/2025	Annual	All For				1
1994475	INE040A01034	HDFC Bank Limited	Emerging Markets	India	21/08/2025	Special	All For				1
1995946	INE002501010	Mahanagar Gas Limited	Emerging Markets	India	22/08/2025	Annual	All For	3	Concerns related to inappropriate membership of committees		2
1996165	INE860A01027	HCL Technologies Limited	Emerging Markets	India	26/08/2025	Annual	All For				2
1996825	INE752E01010	Power Grid Corporation of India Limited	Emerging Markets	India	26/08/2025	Annual	Against	4, 6, 7 3	Lack of independence on board Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Inadequate management		1
1989850	ID1000095003	PT Bank Mandiri (Persero) Tbk	Emerging Markets	Indonesia	04/08/2025	Extraordinary Shareholders	Against	1	Insufficient/poor disclosure		1
1995579	ID1000129000	PT Telkom Indonesia (Persero) Tbk	Emerging Markets	Indonesia	16/09/2025	Extraordinary Shareholders	Against	1	Insufficient/poor disclosure		1
1991388	MXCF00000001	Fibra Uno Administracion SA de CV	Emerging Markets	Mexico	18/07/2025	Special	All For				1
1994221	PLPK00000016	PKO Bank Polski SA	Emerging Markets	Poland	25/08/2025	Special	All For				1
1988399	ZAE000325763	Naspers Ltd.	Emerging Markets	South Africa	21/08/2025	Annual	Against	5, 4, 6, 4 6 11 5 8, 9 4	Concerns related to inappropriate membership of committees Concerns related to shareholder rights Concerns to protect shareholder value Double voting rights Issue of equity raises concerns about excessive dilution of existing shareholders Issue of equity raises concerns about excessive dilution of existing shareholders Double voting rights Pay is misaligned with EOS remuneration principles		1
1995667	ZAE000148466	The Foschini Group Ltd.	Emerging Markets	South Africa	04/09/2025	Annual	Against	17	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles		1
2004004	GRS014003032	Piraeus Financial Holdings SA	Europe	Greece	23/09/2025	Extraordinary Shareholders	All For				1
1967006	IE000059SY762	Linde Plc	Europe	Ireland	29/07/2025	Annual	All For				1
1964991	IT0000062957	Mediobanca Banca di Credito Finanziario SpA	Europe	Italy	21/08/2025	Ordinary Shareholders	All For				1
2003767	IT00005411209	GVS SpA	Europe	Italy	30/09/2025	Extraordinary Shareholders	All For				1
1983738	LU1072816219	BAM European Value Retail SA	Europe	Luxembourg	22/07/2025	Annual	All For				1
1987334	LU1072816219	BAM European Value Retail SA	Europe	Luxembourg	22/07/2025	Extraordinary Shareholders	All For				1
1978628	NL0006237562	Arcadis NV	Europe	Netherlands	10/07/2025	Extraordinary Shareholders	All For				1
1987732	NL0011794037	Koninklijke Ahold Delhaize NV	Europe	Netherlands	08/08/2025	Extraordinary Shareholders	All For				1
1993825	NL0011540547	ABN AMRO Bank NV	Europe	Netherlands	11/09/2025	Extraordinary Shareholders	All For				1
1997197	NL0006237562	Arcadis NV	Europe	Netherlands	30/09/2025	Extraordinary Shareholders	All For				1
2008095	NO0010631567	Sparebank 1 Sor-Norqas ASA	Europe	Norway	30/09/2025	Extraordinary Shareholders	All For				1
1996930	ES0148396007	Industria de Diseno Textil SA	Europe	Spain	15/07/2025	Annual	Against				1
1990780	CH0210483332	Compagnie Financiere Richemont SA	Europe	Switzerland	10/09/2025	Annual	Against	5, 3, 5, 9, 5, 13, 9, 3, 10	Pay is misaligned with EOS remuneration principles		1
1987862	US7512121010	Ralph Lauren Corporation	North America	USA	31/07/2025	Annual	Against	1, 1	Concerns to protect shareholder value		1
1988503	US8326964058	The J. M. Smucker Company	North America	USA	13/08/2025	Annual	All For				1
1988954	US2855121099	Electronic Arts Inc.	North America	USA	14/08/2025	Annual	All For				1
1995429	US2435371073	Deckers Outdoor Corporation	North America	USA	08/09/2025	Annual	All For				1
1995964	US6887711084	Gen Digital Inc.	North America	USA	09/09/2025	Annual	All For				1
1995435	US64110D1046	NetApp, Inc.	North America	USA	10/09/2025	Annual	Against	1d 6	Concerns about remuneration committee performance Pay is misaligned with EOS remuneration principles		1
1997478	US2058871029	Conagra Brands, Inc.	North America	USA	17/09/2025	Annual	All For				1
1999931	US31428X1063	FedEx Corporation	North America	USA	29/09/2025	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1998479	US3703341046	General Mills, Inc.	North America	USA	30/09/2025	Annual	Against	5 4	Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes better management of SEE opportunities and risks	1, 3	1
1980666	GB0031274896	Marks & Spencer Group Plc	United Kingdom	United Kingdom	01/07/2025	Annual	Against	27 25	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency Use of share options in remuneration policy		1
1980663	GB00BM80Q5M07	JD Sports Fashion Plc	United Kingdom	United Kingdom	02/07/2025	Annual	Against	15 9 23	Lack of independent representation at board committees Pay is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1980776	GB00B019KW72	J Sainsbury Plc	United Kingdom	United Kingdom	03/07/2025	Annual	All For				1
1986724	GB0030913577	BT Group Plc	United Kingdom	United Kingdom	10/07/2025	Annual	All For				1
1989920	GB00BNTJ3546	Allfunds Group Plc	United Kingdom	United Kingdom	17/07/2025	Extraordinary Shareholders	Against	1	Pay is misaligned with EOS remuneration principles		1
1973891	GB00B7N0X053	Premier Foods Plc	United Kingdom	United Kingdom	17/07/2025	Annual	All For				1
1987851	GB0000055886	discoverie Group Plc	United Kingdom	United Kingdom	24/07/2025	Annual	Against	4	Failure to provide DEI disclosures in line with UK listing rules		1
1976284	GB00BP92C143	Tate & Lyle Plc	United Kingdom	United Kingdom	24/07/2025	Annual	Against	3	Pay is misaligned with EOS remuneration principles		1
1986897	GB0006850450	Oxford Instruments Plc	United Kingdom	United Kingdom	28/07/2025	Annual	All For				1
1990660	GB00BL9YR756	Wise Plc	United Kingdom	United Kingdom	28/07/2025	Court	All For				1
1990602	GB00BL9YR756	Wise Plc	United Kingdom	United Kingdom	28/07/2025	Special	All For				1
1985234	GB00BH4HKS38	Vodafone Group Plc	United Kingdom	United Kingdom	29/07/2025	Annual	All For				1
1994956	GB0000536739	Ashted Group Plc	United Kingdom	United Kingdom	02/09/2025	Annual	All For				1
1995798	GB0003718474	Games Workshop Group Plc	United Kingdom	United Kingdom	17/09/2025	Annual	Against	4	Failure to provide DEI disclosures in line with UK listing rules/Concerns related to below-board gender diversity		1
2005020	GB00BL9YR756	Wise Plc	United Kingdom	United Kingdom	25/09/2025	Annual	Against	2	Pay is misaligned with EOS remuneration principles Total maximum variable pay is equal or >6 times base salary		1