

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
2016796	KR7032830002	Samsung Life Insurance Co., Ltd.	Asia	South Korea	28/11/2025	Special	All For				
1986349	AU000000DOW2	Downer EDI Limited	Australia & New Zealand	Australia	11/11/2025	Annual	Against	3	Pay is misaligned with EOS remuneration principles		
1928546	AU000000LCC3	Lendlease Group	Australia & New Zealand	Australia	14/11/2025	Annual	Against	3,4	Pay is misaligned with EOS remuneration principles		
2016488	AU000000WOR2	Worley Limited	Australia & New Zealand	Australia	20/11/2025	Annual	Against	3,4,5	Pay is misaligned with EOS remuneration principles		
1924693	AU000000ANZ3	ANZ Group Holdings Limited	Australia & New Zealand	Australia	18/12/2025	Annual	Against	7,8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1995513	NZTELE0001S4	Spark New Zealand Ltd	Australia & New Zealand	New Zealand	07/11/2025	Annual	All For				
2029207	BRCYREACNOR7	Cyrela Brazil Realty SA Empreendimentos e Participações	Emerging Markets	Brazil	31/12/2025	Extraordinary Shareholders	Against	1	Concerns related to protecting shareholder value		
2003600	CNE1000048K9	Haier Smart Home Co., Ltd.	Emerging Markets	China	18/10/2025	Extraordinary Shareholders	All For				
2003598	CNE1000048K9	Haier Smart Home Co., Ltd.	Emerging Markets	China	18/10/2025	Special	All For				
2011281	CNE100001YQ9	Huatai Securities Co., Ltd.	Emerging Markets	China	17/10/2025	Extraordinary Shareholders	Against	2,3	Concerns related to shareholder rights		
2011284	CNE100002653	China Communications Services Corp. Ltd.	Emerging Markets	China	23/10/2025	Extraordinary Shareholders	Against	1	Concerns related to shareholder rights		
2011504	CNE100001YQ9	Huatai Securities Co., Ltd.	Emerging Markets	China	23/10/2025	Special	Against	1,2	Concerns related to shareholder rights		
2013810	CNE100005983	PICC Property and Casualty Company Limited	Emerging Markets	China	30/10/2025	Extraordinary Shareholders	All For				
2014421	CNE1000004L9	Weichai Power Co., Ltd.	Emerging Markets	China	31/10/2025	Extraordinary Shareholders	Against	1,2,3	Concerns related to inadequate reporting		
2016477	CNE100001765	Henan Mingtai AL Industrial Co., Ltd.	Emerging Markets	China	03/11/2025	Special	All For				
2019826	CNE0000001D4	Gree Electric Appliances, Inc. of Zhuhai	Emerging Markets	China	24/11/2025	Special	Against	2,1,2,2,2,3	Concerns related to inadequate reporting Concerns related to shareholder rights		
2020138	CNE1000002H1	China Construction Bank Corporation	Emerging Markets	China	27/11/2025	Extraordinary Shareholders	All For				
2025965	CNE0000000N5	Xiamen Xiangyu Co., Ltd.	Emerging Markets	China	15/12/2025	Special	Against	2,3,6	Concerns related to inadequate reporting Concerns related to shareholder rights		
2027887	CNE100006WS8	Contemporary Amperex Technology Co., Ltd.	Emerging Markets	China	25/12/2025	Extraordinary Shareholders	Against	3 4 5	Concerns related to approach to board gender diversity Concerns related to level of board independence Concerns related to inadequate reporting		
2029564	CNE000000QS4	Beijing New Building Materials Public Ltd. Co.	Emerging Markets	China	29/12/2025	Special	Against	5 6 8	Concerns related to shareholder rights Concerns related to protecting shareholder value Concerns related to shareholder rights		
2011802	INE860A1027	HCL Technologies Limited	Emerging Markets	India	29/10/2025	Special	All For				2
2011506	INE029A01021	Infosys Limited	Emerging Markets	India	04/11/2025	Special	All For				1
2016163	INE002S01010	Mahanagar Gas Limited	Emerging Markets	India	17/11/2025	Special	Against	1	Concerns related to approach to board gender diversity		2
2018522	INE101A01026	Mahindra & Mahindra Limited	Emerging Markets	India	26/11/2025	Special	All For				2
2016799	ID1000129000	PT Telkom Indonesia (Persero) Tbk	Emerging Markets	Indonesia	12/12/2025	Extraordinary Shareholders	Against	2,4	Concerns related to inadequate reporting		
2021883	ID1000118201	PT Bank Rakyat Indonesia (Persero) Tbk	Emerging Markets	Indonesia	17/12/2025	Extraordinary Shareholders	Against	2			
2022679	ID1000095003	PT Bank Mandiri (Persero) Tbk	Emerging Markets	Indonesia	19/12/2025	Extraordinary Shareholders	Against	1,2			
2020541	MXP370711014	Grupo Financiero Banorte SAB de CV	Emerging Markets	Mexico	01/12/2025	Ordinary Shareholders	All For				
2025982	PLPZU00000011	Powszechny Zakład Ubezpieczeń SA	Emerging Markets	Poland	23/12/2025	Special	Against	5			
2003764	ZAE000083648	Impala Platinum Holdings Ltd	Emerging Markets	South Africa	30/10/2025	Annual	Against	7,2	Pay is misaligned with EOS remuneration principles		
2016848	DK00062498333	Novo Nordisk A/S	Europe	Denmark	14/11/2025	Extraordinary Shareholders	All For				
1924590	DK00060448595	Coloplast A/S	Europe	Denmark	04/12/2025	Annual	Against	4,6,1	Pay is misaligned with EOS remuneration principles		
2023437	XSS3201971995	Praxair Financial Holdings SA	Europe	Greece	09/12/2025	Extraordinary Shareholders	All For				
2001792	IE00B1N1Y115	Mestronic Plc	Europe	Ireland	18/10/2025	Annual	All For				
2021037	LU1778782911	Scality Technology SA	Europe	Luxembourg	10/12/2025	Extraordinary Shareholders	All For				
2004793	NL0000852564	Ashterts NV	Europe	Netherlands	13/10/2025	Extraordinary Shareholders	All For				
2010350	NL0000395903	Wolters Kluwer NV	Europe	Netherlands	03/11/2025	Extraordinary Shareholders	All For				
2021914	SE0021628898	Volvo Car AB	Europe	Sweden	08/12/2025	Extraordinary Shareholders	Against	9	Pay is misaligned with EOS remuneration principles		2
2003813	US7043261079	Paychex, Inc.	North America	USA	09/10/2025	Annual	All For				
2003793	US7427181091	The Procter & Gamble Company	North America	USA	14/10/2025	Annual	Against	5 11,2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Concerns related to Auditor tenure		
2009282	US1729081059	Cintas Corporation	North America	USA	28/10/2025	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation		
2010671	US4824801009	KLA Corporation	North America	USA	05/11/2025	Annual	Against	1,6 3	Concerns related to remuneration committee performance Low shareholding requirement		2
2011456	US8760301072	Tapestry, Inc.	North America	USA	13/11/2025	Annual	Against	1a 3	No clawback policy Low shareholding requirement No clawback policy Options/PSUs vest in less than 36 months High variable pay ratio		1
2011112	US35137L1052	Fox Corporation	North America	USA	14/11/2025	Annual	Against	1g 1c 6	Concerns related to protecting shareholder value Concerns related to remuneration committee performance Shareholder proposal promotes enhanced shareholder rights		
2012783	US8718291078	Sysco Corporation	North America	USA	14/11/2025	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation		
2012522	US9078181081	Union Pacific Corporation	North America	USA	14/11/2025	Special	All For				
2013632	US1344291091	The Campbell's Company	North America	USA	18/11/2025	Annual	Against	1,1,2 5 4	Concerns related to protecting shareholder value Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes enhanced shareholder rights		
2013691	US65249B1098	News Corporation	North America	USA	19/11/2025	Annual	Against	1f 1c	Concerns related to protecting shareholder value Concerns related to succession planning		
2013478	US1890541097	The Clorox Company	North America	USA	19/11/2025	Annual	All For				
2013292	US9581021055	Western Digital Corporation	North America	USA	20/11/2025	Annual	All For				
2017007	US5949181045	Microsoft Corporation	North America	USA	05/12/2025	Annual	Against	7 8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1b,1c
2022924	US81762P1021	ServiceNow, Inc.	North America	USA	05/12/2025	Special	All For				2
2017966	US92556V1081	Viatris Inc.	North America	USA	05/12/2025	Annual	Against	1g	Concerns related to protecting shareholder value		
2018911	US17275R1023	Cisco Systems, Inc.	North America	USA	16/12/2025	Annual	Against	1a,3	Pay is misaligned with EOS remuneration principles		
2024857	US2855121099	Electronic Arts Inc.	North America	USA	22/12/2025	Special	All For				
2009575	JE00B1F3079	Amcor Plc	United Kingdom	Jersey	06/11/2025	Annual	All For				
2006525	GB00B0KM9171	SThree Plc	United Kingdom	United Kingdom	01/10/2025	Special	All For				
2012574	GB00BVZK7190	Unilever Plc	United Kingdom	United Kingdom	21/10/2025	Special	All For				
2013362	GB00B2863827	CVS Group Plc	United Kingdom	United Kingdom	18/11/2025	Annual	All For				
2021073	GB0006731235	Associated British Foods Plc	United Kingdom	United Kingdom	05/12/2025	Annual	All For				