

Voting Report

Q1 2024

EOS at Federated Hermes

Pensioenfonds PNO Media

Over the last quarter we made voting recommendations at 582 meetings (5,034 resolutions). At 328 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at one meeting and abstaining at four meetings. We supported management on all resolutions at the remaining 249 meetings.

Global

We made voting recommendations at 582 meetings (5,034 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 56.4%

Meetings abstained 0.7%

Meetings with management by exception 0.2%

Australia & New Zealand

We made voting recommendations at one meeting (7 resolutions) over the last quarter.



Total meetings in favour 100.0%

Developed Asia

We made voting recommendations at 15 meetings (102 resolutions) over the last quarter.



53.3%

Meetings against (or against AND abstain) 46.7%

Emerging & Developing Markets

We made voting recommendations at 376 meetings (2,217 resolutions) over the last quarter.



Total meetings in favour 46.5%

Meetings against (or against AND abstain) 53.5%

Europe

We made voting recommendations at 155 meetings (2,161 resolutions) over the last quarter.



Total meetings in favour 31.0%

Meetings against (or against AND abstain) 67.1%

Meetings abstained 1.9%

North America

We made voting recommendations at eight meetings (115 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at 27 meetings (432 resolutions) over the last quarter.



Total meetings in favour 59.3%

Meetings against (or against AND abstain) 37.0%

Meetings abstained 3.7%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 844 resolutions over the last quarter.

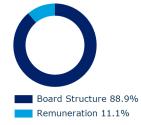


Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

We recommended voting against or abstaining on nine resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 493 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 308 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 17 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 17 resolutions over the last quarter.

