

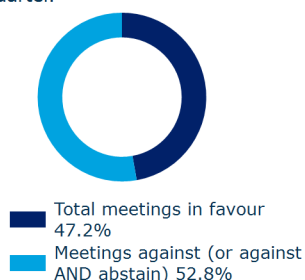
## Pensioenfond's PNO Media

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at 89 meetings (1,110 resolutions). At 47 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at zero meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 42 meetings.

### Global

We made voting recommendations at 89 meetings (1,110 resolutions) over the last quarter.



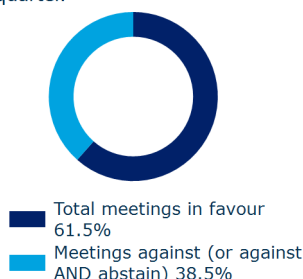
### Australia & New Zealand

We made voting recommendations at one meeting (3 resolutions) over the last quarter.



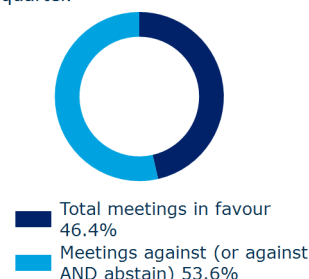
### Developed Asia

We made voting recommendations at 13 meetings (110 resolutions) over the last quarter.



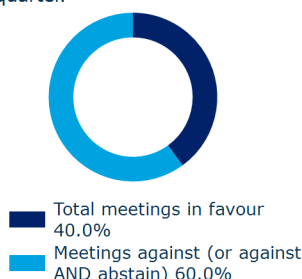
### Emerging & Developing Markets

We made voting recommendations at 28 meetings (167 resolutions) over the last quarter.



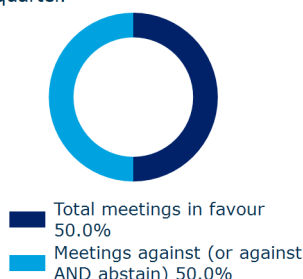
### Europe

We made voting recommendations at 30 meetings (634 resolutions) over the last quarter.



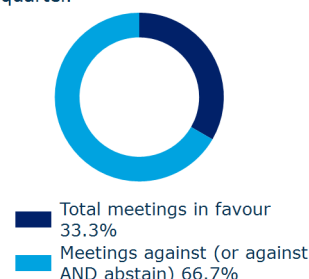
### North America

We made voting recommendations at 14 meetings (152 resolutions) over the last quarter.



### United Kingdom

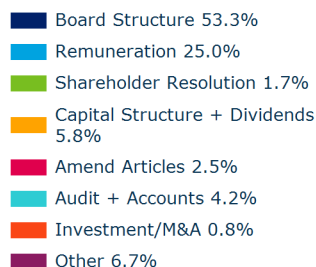
We made voting recommendations at three meetings (44 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

## Global

We recommended voting against or abstaining on 120 resolutions over the last quarter.

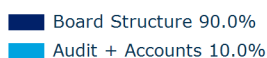


## Australia & New Zealand

No voting against or abstaining recommendations

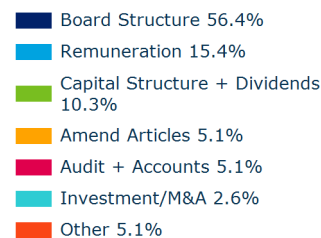
## Developed Asia

We recommended voting against or abstaining on 10 resolutions over the last quarter.



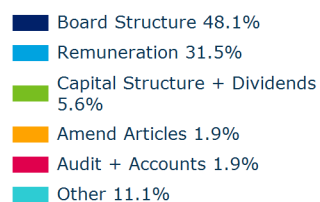
## Emerging & Developing Markets

We recommended voting against or abstaining on 39 resolutions over the last quarter.



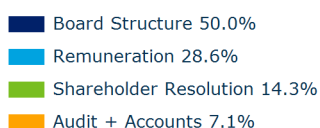
## Europe

We recommended voting against or abstaining on 54 resolutions over the last quarter.



## North America

We recommended voting against or abstaining on 14 resolutions over the last quarter.



## United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.

