

Voting Report

Q1 2025

EOS at Federated Hermes

Pensioenfonds PNO Media

Over the last quarter we made voting recommendations at 89 meetings (1,110 resolutions). At 47 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at zero meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 42 meetings.

Global

We made voting recommendations at 89 meetings (1,110 resolutions) over the last quarter.



Total meetings in favour 47.2%

Meetings against (or against AND abstain) 52.8%

Australia & New Zealand

We made voting recommendations at one meeting (3 resolutions) over the last quarter.



Total meetings in favour 100.0%

Developed Asia

We made voting recommendations at 13 meetings (110 resolutions) over the last quarter.



Total meetings in favour 61.5%

Meetings against (or against AND abstain) 38.5%

Emerging & Developing Markets

We made voting recommendations at 28 meetings (167 resolutions) over the last guarter.



Total meetings in favour 46.4%

Meetings against (or against AND abstain) 53.6%

Europe

We made voting recommendations at 30 meetings (634 resolutions) over the last quarter.



Total meetings in favour 40.0%

Meetings against (or against AND abstain) 60.0%

North America

We made voting recommendations at 14 meetings (152 resolutions) over the last quarter.



Total meetings in favour 50.0%

Meetings against (or against AND abstain) 50.0%

United Kingdom

We made voting recommendations at three meetings (44 resolutions) over the last quarter.



Total meetings in favour 33.3%

Meetings against (or against AND abstain) 66.7%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 120 resolutions over the last quarter.



Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

We recommended voting against or abstaining on 10 resolutions over the last quarter.



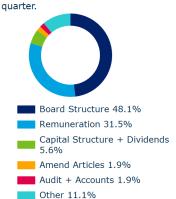
Emerging & Developing Markets

We recommended voting against or abstaining on 39 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 54 resolutions over the last



North America

We recommended voting against or abstaining on 14 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.

