Federated Federated Fermes

Voting Report

Q3 2024

Pensioenfonds PNO Media

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 561 meetings (3,833 resolutions). At 264 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at eight meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 288 meetings.

Global



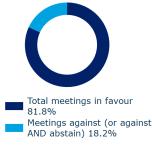
Meetings abstained 0.2% Meetings with management by exception 1.4%

Australia & New Zealand

No Voting Activity

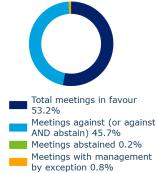
Developed Asia

We made voting recommendations at 11 meetings (43 resolutions) over the last quarter.



Emerging & Developing Markets

We made voting recommendations at 481 meetings (2,741 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at 21 meetings (430 resolutions) over the last quarter.



Europe

We made voting recommendations at 34 meetings (438 resolutions) over the last quarter.



North America

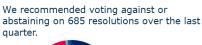
We made voting recommendations at 14 meetings (181 resolutions) over the last quarter.



Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global





Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

We recommended voting against or abstaining on six resolutions over the last quarter.



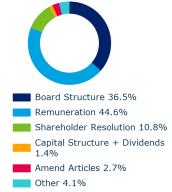
Emerging & Developing Markets

We recommended voting against or abstaining on 553 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 74 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 30 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 22 resolutions over the last quarter.

