

## **Voting Report**

Q4 2024

# **EOS at Federated Hermes**

# **Pensioenfonds PNO Media**

Over the last quarter we made voting recommendations at 483 meetings (2,753 resolutions). At 182 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at four meetings. We supported management on all resolutions at the remaining 294 meetings.

#### Global

We made voting recommendations at 483 meetings (2,753 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 37.7%

Meetings abstained 0.8%

Meetings with management by exception 0.6%

#### Australia & New Zealand

We made voting recommendations at four meetings (28 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

## **Developed Asia**

We made voting recommendations at eight meetings (10 resolutions) over the last quarter.



Total meetings in favour 87.5%

Meetings against (or against AND abstain) 12.5%

# **Emerging & Developing Markets**

We made voting recommendations at 442 meetings (2,410 resolutions) over the last quarter.



Total meetings in favour 62.9%

Meetings against (or against AND abstain) 36.0%
Meetings abstained 0.9%

Meetings with management by exception 0.2%

### **Europe**

We made voting recommendations at 12 meetings (92 resolutions) over the last quarter.



Total meetings in favour 50.0%

Meetings against (or against AND abstain) 50.0%

### **North America**

We made voting recommendations at 16 meetings (193 resolutions) over the last quarter.



Total meetings in favour 12.5%

Meetings against (or against AND abstain) 75.0%
Meetings with management

by exception 12.5%

### **United Kingdom**

We made voting recommendations at one meeting (20 resolutions) over the last quarter.



Total meetings in favour

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global

We recommended voting against or abstaining on 601 resolutions over the last quarter.



## Australia & New Zealand

Other 0.7%

We recommended voting against or abstaining on 11 resolutions over the last quarter.



## **Developed Asia**

We recommended voting against or abstaining on one resolution over the last quarter.



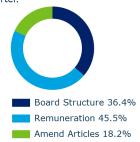
## **Emerging & Developing Markets**

We recommended voting against or abstaining on 546 resolutions over the last quarter.



## **Europe**

We recommended voting against or abstaining on 11 resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 32 resolutions over the last quarter.



## **United Kingdom**

No voting against or abstaining recommendations